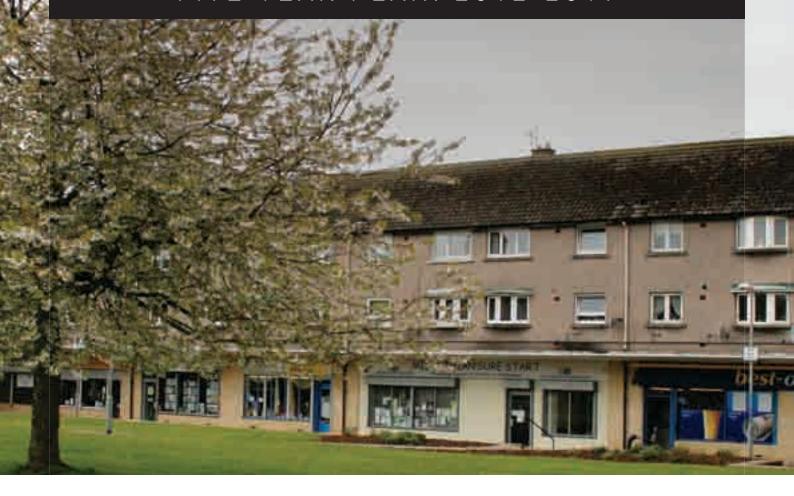
MAYFIELD AND EASTHOUSES COMMUNITY FUTURES NEIGHBOURHOOD PLAN

FIVE YEAR PLAN: 2012-2017



PRODUCED BY

Mayfield and Easthouses Community Futures Neighbourhood Plan Steering Group
Midlothian Community Planning Partnership
Coalfields Regeneration Trust









THE KIND OF PLACE WE WOULD LIKE MAYFIELD AND EASTHOUSES TO BE: OUR VISION FOR THE FUTURE



A great place to bring up a family, learn about the world, build a foundation for working, and enjoy life to the full

A community built between the city and the countryside, with good access to green open space and to life enhancing jobs

A safe community where people of all ages respect each other

A clean and attractive place filled with colour and pleasant outdoor spaces

A real community trusting its heritage, where people look out for each other and continue working together to improve the lives of all our residents

This statement summarises the main views of local people and organisations about what they want for the future of Mayfield and Easthouses.

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SECTION 1: ABOUT THE MAYFIELD AND EASTHOUSES COMMUNITY FUTURES NEIGHBOURHOOD PLAN

Neighbourhood Plans are being created across Midlothian between 2008 and 2015.
Neighbourhood Plans are part of Midlothian's Community Planning process. They give local people chances to express their views about the opportunities, services and the environment where they live, and to work with Community Planning Partners to make improvements. Neighbourhood Plans are being produced for each community council area.

In April 2011, an opportunity arose for Mayfield and Easthouses Neighbourhood Plan to benefit from some investment by the Coalfields Regeneration Trust. The Coalfields Regeneration Trust sought to identify three ex-coalfield communities in Scotland to participate in its Community Futures Programme. This programme would bring

consultation and development support to the community for a period of one year, with the aim of producing a community action plan. Additionally, it would bring an investment of £30,000 to be used to support community-based projects arising out of the action plan. Mayfield and Easthouses were fortunate to be chosen as one of the three communities Scotland-wide to take part in this programme in 2011/12.

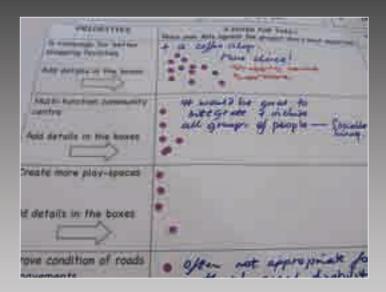
The Mayfield and Easthouses Community Futures Neighbourhood Plan is the product of successful

partnership work between
Midlothian's Community
Planning Partners, the Coalfields
Regeneration Trust and their
development practitioner from
STAR Development Group, and
the local community.

THE STEERING GROUP

Each Neighbourhood Plan is led by a steering group, which brings together Community Planning Partners and local community organisations. The Mayfield and Easthouses Steering Group has involved partners from:

- Mayfield and Easthouses Community Council
- Mayfield and Easthouses Development Trust
- Mayfield and Easthouses Youth 2000 (Y2K)
- McSence
- Midlothian Sure Start (Family Reachout)
- Midlothian Council
- NHS Lothian
- Lothian and Borders Police
- Midlothian Patient Participation Forum





The Steering Group partners will continue to work together to ensure that the actions are delivered. This includes a new forum of community-based organisations which will come together to develop joint projects and continue to work in close association with public sector partners. The Steering Group will also distribute the CRT funding.

LOCAL PEOPLE HAVE THEIR SAY

The Plan was prepared following extensive community engagement over the second half of 2011. Community engagement included:

- Articles in the local press;
- Regular meetings of the Steering Group;
- Interviews or focus groups representing a wide cross section of the community, including equalities groups (18 separate groups including young parents, kinship carers, older people, children and young people, Black and Minority Ethnic community members and business people, people with disabilities, and others);
- A community views survey that went to 1,000 households (1/3rd of the households in the area)
- and was returned by just over 200. The survey was distributed and collected by hand by volunteers from the Steering Group and the local Army Cadets, and efforts were made to return to homes where people were not in at the time of the first visit. An online version of the survey was also made available;
- A community profile detailing facts and figures about the community;
- A Community Futures Open Day in October held in the Mayfield Church Hall, attended by roughly 100 people.

SECTION 2: OUR COMMUNITY NOW: PROFILE OF MAYFIELD AND EASTHOUSES

LOCATION AND HISTORY

Mayfield and Easthouses stretch out across the hillside south of Dalkeith, separated from the town by open green space.

Easthouses, one of the oldest mining villages in Scotland, was built early in the 1900s to house the families of miners working mainly in the Easthouses Drift Mine. It still has its Miners Club, Bowling Club and fine park but the primary school closed when the new ones opened in Mayfield and the shops are now mainly fast food outlets. Expansion of other neighbouring mines - including the Lady Victoria and Bilston Glen created an urgent need for workers and the construction of Mayfield was begun in 1952. New housing and the jobs associated with the mines attracted people from across the Scottish coalfields and from further afield. Photographs show the hillside scraped for new

roads against a backdrop of woodlands on the upper slopes.

Mayfield was built with four primary schools (including the first shared primary school campus in Scotland) and a high school, a new parish church, a park and a shopping area in what was then the centre of the village. Not long after came the library, the Catholic Church, the Labour Club (now the Community Club) and, in time, the community centre and a further row of shops. People worked hard to create a sense of community. MECA, the Mayfield and Easthouses Community Association, was established and the annual Gala, firework display and other celebrations rolled out of that. Jobs were the bedrock for families. By the mid 1980s, however, jobs and work suffered greatly, the pits shut and male unemployment in Midlothian was 12% in the early 1990s.

A local newsletter, the Mayfield and Easthouses Reporter, was established offering information and advice to people suddenly having to face the problems of unemployment. A local social enterprise, McSence, was founded in 1988 to bring work and jobs back into the community. Over time, a range of community organisations was established including the Community Council, MAEDT, Y2K, the Family Reachout project (the local branch of Midlothian Sure Start). New housing was built and the population of Mayfield and Easthouses expanded to nearly 8.000.

In 2012, Mayfield and Easthouses is a hard-working community with the majority of its people in work, although recent austerity measures, frozen wages, higher fuel and food costs and inflation as well as the reform of welfare benefits, are directly



affecting families throughout the community. Accessing employment, training and further education is particularly difficult for young people.

The community and its organisations are determined to make Mayfield and Easthouses once again a place to be proud of. This plan is an important step towards that.

PEOPLE

Mayfield and Easthouses are home to very nearly 10% of the population of Midlothian, although the population decreased slightly from 7,961 in 2001 to 7,658 in 2010. The proportion of children and young people under the age of 25 is higher than both Midlothian and Scotland. In 2010, people between the ages of 20 and 24 made up 8.4% of the local population, compared with 6.2 % and 6.9% in Midlothian

and Scotland respectively.
Conversely, the proportion of people over the age of 65, although growing, is marginally lower than in Midlothian and in Scotland more widely. In the 2001 Census, less than 1% of the population of Mayfield and Easthouses was made up of people from Black or Minority Ethnic communities. However, it is expected that this figure will have increased subsequently and that the local population is becoming more ethnically diverse.

HOUSING

There are roughly 3,555 homes in Mayfield and Easthouses of which 685 are flats and the remaining 2,870 are houses. Of these, 1,315 are social rented accommodation, owned by Midlothian Council, Melville Housing and other housing associations. 1,900 homes are owner occupied, and

around 350 are privately let. Mayfield and Easthouses have a higher proportion of social rented accommodation than either Midlothian or Scotland and a lower proportion of owner occupation than either Midlothian or Scotland.

As an example of housing need, the waiting list for Melville Housing Association properties is nearly 1,400; in the year 2010 – 2011, just 65 new tenancies were possible in Mayfield and none in Easthouses.

Salisbury View provides 43 independent living homes with some centralised common facilities for older people.

ECONOMY

In common with other parts of Midlothian, the main sectors for employment are construction and related trades, retail and the public sector including



Midlothian Council and NHS Lothian. Mayfield and Easthouses have two areas with industrial premises located in them – one near the former Easthouses Mine and the other on the boundary with Newtongrange.

Other places of work in the community include the schools, the sheltered housing complex, shops and the store, pubs and clubs, McSence Community Business (both McSence itself and the tenants of the workspace), community projects (like Y2K and the Family Reachout Centre), the Leisure Centre, the library, offices and administration (like Sure-start and MAEDT in Bogwood Court) and the Medical Centre and the dentists.

Edinburgh is a just bus ride away, there will be a railway line nearby within three years and there are opportunities for skilled, cutting edge jobs at the Science Parks elsewhere.

UNEMPLOYMENT AND EDUCATIONAL QUALIFICATIONS

Mayfield and Easthouses experience higher levels of deprivation than the Midlothian average, largely connected with higher levels of unemployment and lower levels of qualifications within the population. As of February 2012, roughly 6% of the working age population was claiming Job Seeker's Allowance, as opposed to the Midlothian average of 4.4% and the UK average of 4.1%.

Qualification levels are historically lower than elsewhere in Midlothian, with significant parts of the area ranking in the top 10% 'most deprived' in educational terms according to the Scottish Index of Multiple Deprivation, 2009. Young

people leaving Newbattle
High School are more likely
than those from other high
schools in Midlothian not to
be in work, training or further/
higher education. 22% of young
people who left Newbattle High
School in June 2010 were out of
work and seeking employment.

Consistent with higher than average levels of unemployment, Mayfield and Easthouses also experiences higher rates of some health conditions, as well as people being treated for substance misuse.

Further statistical information about Mayfield and Easthouses can be found in the *Profile of Midlothian 2010*, available on Midlothian Council's website: www.midlothian.gov.uk.



CRIME AND ANTISOCIAL BEHAVIOUR

Although fear of crime and antisocial behaviour emerged as an area of concern within the community engagement and consultation, evidence from Lothian and Borders Police suggests that the rate of crimes per head of population is slightly lower in Mayfield and Easthouses than the Midlothianwide range. Nevertheless, the perception that crime and antisocial behaviour is pervasive in the area does have an impact upon the confidence of many individuals within the community, and ongoing work is required to help reduce both the perception and reality of antisocial behaviour and crime.

EDUCATION AND CHILD CARE

Nursery and primary school facilities in and near the

community include Mayfield Nursery School, Lawfield Primary Nursery class, Mayfield and St Lukes Combined Primary Schools, Lawfield Primary School including the Community Learning and Development Facilities. Secondary schools include Newbattle High School, which serves Mayfield and Easthouses, Newtongrange, Gorebridge and surrounding rural communities. St David's RC High School is situated on the combined high school campus in Woodburn. The nearest Further Education college is Jewel and Esk College at Eskbank; Newbattle Abbey College Adult Education Institute is also easily accessible. Edinburgh's universities include Queen Margaret, Edinburgh, Napier and Heriot Watt.

HEALTH AND CARE SERVICES

Newbattle Medical Centre provides a comprehensive coverage of GP and other health related services such as health visitors, district nurses, nurse practitioners, child and baby clinics, and various counselling services. It is located at the southern end of Mayfield and also serves Newtongrange. The Royal Infirmary of Edinburgh is located around 5 miles north and includes Accident and Emergency services. The nearest dentist surgery is in Mayfield Place in the shops area of Mayfield.

SOCIAL AND COMMUNITY

Mayfield and Easthouses has a good range of venues for community activities including the Mayfield Community Club, Easthouses Bowling Club, Easthouses Miners

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Welfare, Lawfield Primary
School Community Learning &
Development facilities, Mayfield
Leisure Centre, the Library, the
MAEDT premises, Mayfield
Easthouses Church Hall,
McSence Conference Centre,
three churches, two pubs and
the Y2K Project. There are also
several active sports clubs in
the area, as well as the drama
club, pipe band and uniformed
organisations.

ROADS, TRAFFIC AND TRANSPORT

Mayfield and Easthouses have regular bus services linking the community to Dalkeith and to Edinburgh. Recent changes to routes have meant that more journeys from the upper Mayfield estates involve using more than one bus. The withdrawal of First Bus services from Midlothian in June 2012 has caused changes to bus services. Lothian Buses have re-routed some existing

services and taken over some First Bus routes to fill some of the gaps.

ENVIRONMENT, OUTDOOR RECREATION AND ACCESS TO THE COUNTRYSIDE

Mayfield and Easthouses are located at the southern extremity of the Edinburgh City and urban village environment around it. Around the two villages the land is open - with a golf course and the wooded valley of the South Esk to the west, rolling mainly arable farmland to the east, a wooded ridge hilltop to the southeast with Camp Wood and the "Fort" at about 270m (900 feet) above sea level. Open farmland provides a green inter-space a mile or so wide between Gorebridge to the south and Mayfield. The views are stunning - a west to east panorama including the Pentland Hills, the city, Arthur's Seat and the Fife coast.

In and around the areas of housing there is a wealth of open space. On the immediate edge of the built area are the two parks of Mayfield and Easthouses and a wooded scrubland area known as the Kilns. Wide green verges mainly of mown grass - line the more important feeder roads that lead to and around the areas of housing and areas of green space. Both litter and dog fouling were highlighted in the survey results as problems which cause serious upset to people using open spaces, woodlands and footpaths.

Many gardens are very well kept but a minority have been neglected, and this also emerged as an area of concern for some community members.

Local people are concerned that there has been over the years a steady erosion of these



green spaces – mainly with new housing – and the proposals for a further 800 homes to the immediate south will result in this trend accelerating. Residents fear that new housing development will lead to coalescence between the various built areas, with a loss of treasured open space restricting the informal recreational uses to which it is put and the pleasure, exercise and wellbeing that people derive from it.

The local core path network leads out into this surrounding green space in all directions with a dozen or so paths. Care will be needed to maintain and enhance this network if the new housing proceeds. It will be important to ensure that local people continue to have an input into the planning of new

community facilities and open spaces which accompany new housing developments, and that work is undertaken to foster community cohesion between established and new residents.

HERITAGE AND HISTORY

There is local pride in the knowledge that most of the place names in Mayfield are based on earlier patterns of life - farm names, landscape references, local house names - signifying links with the past and a time before Mayfield was here in its present form.

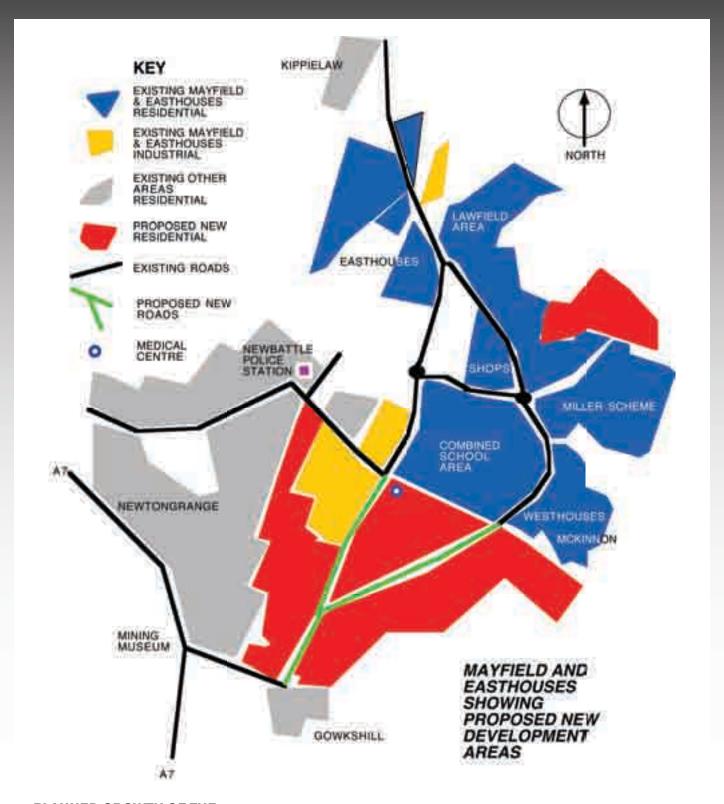
The mining history has been referred to earlier. One sombre reminder of that is the memorial to the 18 miners who lost their lives over the sixty year period of operation of the Easthouses Drift Mine. The Community Club

has the magnificent local NUM banner in a display case in the lounge. The Scottish Mining Museum at the former Lady Victoria Colliery is just a mile away.

Mayfield and Easthouses Community Association (MECA) led the celebration in 2005 of fifty years of the Mayfield and Easthouses community.

Mayfield Library has an important collection of archive material relating to the area – newspaper articles, copies of the Reporter, photographs and reprints of historical articles and papers.

Local organisations like MAEDT, McSence and Y2K all produce newsletters and annual reports – the archive of the future.



PLANNED GROWTH OF THE LOCAL COMMUNITY

The Midlothian Local Plan 2008 shows areas zoned for housing and other developments. See the diagram above which shows how this has been planned for.

A further 800 houses are allowed for in the Local Plan, many on the land south of Newbattle Health Centre, and 300 others on the land between Mayfield and Newtongrange.

These houses will increase the number of homes in Mayfield and Easthouses by nearly one third.



Following the Community
Futures model which has been
employed in other areas, the
survey was kept intentionally
simple. This was a change
from previous Midlothian
Neighbourhood Plan surveys,
which have been much longer
and have asked more specific
questions about services. This
survey asked four questions:

- What do you like about Mayfield and Easthouses?
- 2. What do you not like about Mayfield and Easthouses?
- 3. What would make Mayfield and Easthouses a better place to live in, work in or visit?
- 4. What are the most important projects for you your priorities for action the ones that you would like to see developed FIRST?

A total of 207 survey forms were returned. This represents a 21% return, which is a good response given the seemingly continuous history of local consultation over the past twenty years.

To add qualitative substance to the survey returns, meetings and conversations were held at play group sessions, with school children, with young people at Y2K, at the Miners Welfare and with the Retired Miners, the Community Council, the sheltered housing lounge, at the Family Reachout Centre with different groups of men and women, grandparents and a meeting of eastern European residents, with primary school pupil councils, with the directors of MAEDT, with staff at McSence, with shop keepers, at coffee mornings and with the Mother and Toddler groups. All of these have fed into the

development of this Community Futures Neighbourhood Plan. Some of the headlines from the consultation results are shown on the following pages.

HEALTH: PATIENT EXPERIENCE SURVEY

Questions about health services provided at the Newbattle Health Centre were asked as part of the Plan. We decided not to repeat the questions that had been asked during the Patient Experience Survey conducted by NHS Lothian and the Midlothian Public Partnership Forum at Newbattle Medical Practice.1 The results of this survey, published in 2010, showed that generally practice users are positive about the services they receive at Newbattle Health Centre.

1 The Patient Experience Survey is available online: http://surveyresults.bettertogetherscotland.com/reportsnew/77106-GP2009.pdf



However, there was a high level of concern about lack of privacy at reception and being overheard by other members of the public. There was also some concern about the overall arrangements for booking doctor's appointments in advance and being able to see the doctor of choice. The Public Partnership Forum is following up the results of this survey with the health centre. It will also be important for the Health Centre and the Public Partnership Forum to feed back

through the Community Planning Partners about local arrangements to expand services to meet increased need as new housing is developed. People interested in getting involved in helping to influence changes in their local health care provisions should contact Catherine Evans, Public Involvement Co-ordinator, at catherine.evans@nhslothian.scot.nhs.uk or telephone 01968 671365



WHAT PEOPLE LIKE ABOUT MAYFIELD AND EASTHOUSES

% who noted this	Topic	What people said
46%	Friends, family and community Close strong community, good community spirit Like the people, neighbours Friendly, helpful people Born here / family connections Range of community events	"Events, organisations to build up the community – e.g. McSence, MAEDT, Youth Clubs, Christmas Lights, Fireworks etc" "I was born in Mayfield and like the people that live here. I have lived elsewhere but feel at home in Mayfield. I know a lot of people in the community and I am committed to making it a better place for everyone" "The general mix of an established community. The people who are trying in various ways to make a better place and, very important, a safer place for all residents" "We found Easthouses very welcoming when we arrived here with our children 52 years ago"
36%	Community Services and Facilities Schools Good range of shops Health Centre SureStart / Family Reachout Leisure Centre	"Sure start for my children" "Facilities at the Leisure Centre" "Education provision – centrally located schools" "Good supply of primary schools and a good health centre" "The Book Bug Club on a Wednesday!"

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30%	Location and transport services Good bus services Near the city Close to countryside Close to local amenities Convenient for	"Good bus services" "Rural setting" "Location is very good, not too far from anywhere in any direction with a good bus service and nice views" "Not too far from major shopping centres" "The surroundings are clean and the air fresh" "Handy for work"
	schools	
27%	Natural environment	"Great views – park, roundabout, verges, hanging baskets at Bogwood Court all well kept"
	Good views	"Up here it's like an island - a different world"
	The Park / parks Green spaces	"I live in Easthouses where my children have access to open spaces and the woods"
	Countryside	"Country feel to the area - especially in summer but any more development will ruin this"
	Woodlands	
11%	Sense of community safety Quiet and safe	"My children feel safe in and around Mayfield and Easthouses and use the Y2K Youth Club which is well organised"
		"Nice village to live in"
		"I can only comment on the neighbourhood we live in which is very quiet and safe – I have lived here for 25 years"



WHAT PEOPLE DO NOT LIKE ABOUT MAYFIELD AND EASTHOUSES

% who noted this	Topic	What people said
57%	Community safety and civic issues Dog dirt left lying Young people hanging around the streets Vandalism, crime and graffiti Young people making a nuisance of themselves Feel unsafe/ young people frightened to go out	"Litter and dog dirt" "What seems like gang mentality of some youths" "Young people destroying and vandalising things at night time" "Park had knife – unsafe" "Lack of respect for community"
31%	Poorly served by community services and facilities Lack of shopping choices Problems with the bus service Scotmid Lack of amenities (esp. bank) Local shop prices too high	"The lack of amenities for all generations" "Lack of bus (86) services to upper Mayfield" "Poor shopping facilities" "Terrible dull dreary shops" "The store (Scotmid)" "Not enough shops – limited choice" "My plain dislike for Mayfield is the lack of proper play facilities for children"

27%	Townscape and the built environment	"Community Centre requires serious external refurb as it looks like a prison"
	Litter / not enough bins Run down, dirty streets and paths	"Very run down and shabby appearance despite council's efforts with flowers. The shops when closed look like a fortress with shutters"
	The look of the flats	"The area feels run down and needs a lift and some new life injected into it"
	The look of the shops Inadequate street lighting	"Cosmetics of the shops - not very attractive to look at"
21%	Natural environment and open spaces	"The Park is a disgrace"
	Open spaces unkempt / litter	"Unkempt gardens" "The litter on the streets after the recycling bins have been left out for emptying"
	People not taking care of their gardens	"Litter and graffiti"
	Lack of upkeep of open spaces	"Verges not kept up - especially in the streets away from the main thoroughfare"
	Fly tipping	
17%	Lack of opportunities and activities	"Lack of amenities for teenagers between 14 and 16 years"
	For young people	"The combined child and teen park – we need separate young children's play park - like the old ways"
	For children	
	For families	
14%	Other public realm issues	"Unable to get out during the snow and bad weather"
	Pavements / roads not	"Pavement unsafe during winter freeze as we are pensioners and not able to get out"
	cleared well enough in winter	"Pot holes in the estate roads"
	Poor roads and surfaces	
4%	Employment, unemployment and	"Not easy to get work even after college – feel sorry for youngsters"
	worklessness	"No major employer in the district"
	High level of unemployment	"Lack of employment is also a problem"
	No jobs	
3%	How others see us	"The negative publicity"
	Stigma / bad name for area	"The bad name it gets from other areas"

SECTION 4: MAIN STRATEGIES AND PRIORITIES



This section sets out the five main development themes and the priorities that the community is aiming for. These will be developed in partnership with a range of agencies and supporters.

THEME 1: SAFE MAYFIELD AND EASTHOUSES

In keeping with the vision for Mayfield and Easthouses as a fine place to live well, it is important to tackle some issues around anti-social behaviour. The level and frequency of crime in Mayfield and Easthouses is relatively low and roughly equivalent to most of the county, but it does affect some people and the fear of it affects many more.

Lack of thoughtfulness to others is demonstrated by the minority who do not clear up after their dogs and by antisocial behaviour, noise and nuisance. Drug and alcohol misuse and its association with crime, here as elsewhere in Scotland, is all too much a part of life.

The group that met to develop detailed actions to tackle these issues brought together local people and agencies including Midlothian Council and Lothian and Borders Police. The actions have a strong focus on information, education and practical facilities for dealing with dog fouling. It will be important that these actions create opportunities for good and growing understanding between people of different generations.

Main Priorities

- Reducing dog fouling
- Reducing anti-social behaviour and violence
- Tackling drug and alcohol abuse & drug dealing

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THEME 2: FAMILIES AND CHILDREN

The quality of life for families and children is essential for the people of Mayfield and Easthouses. The population is young in comparison with other areas and the numbers of children and young people are likely to continue to grow with the new housing that is planned. Despite the existence of the leisure centre, the football clubs, Y2K and the youth clubs, the survey responses indicated that people would like to see a wider diversity of activities for children and young people of all ages, and better information about how to find them.

This means improving what is there, using the centres and venues that already exist more fully, providing clearer information and readier access and developing more activities – both regular and exceptional

ones. Our focus is on both indoor spaces and services like those run at the Church Hall and Lawfield, and improving outdoor spaces.

It is understood that some children and families are more vulnerable than others. Midlothian Sure Start's Family Reachout is an excellent source of support for vulnerable families, but family support could be offered more widely – through more parent and toddler groups, playgroups, summer schools and a range of training opportunities in parenting skills.

Main Priorities

- Providing more activities for young children
- Providing more family support
- Improving play spaces for children of all ages

THEME 3: COMMUNITY FACILITIES, SERVICES AND ACTIVITIES

Although Mayfield and Easthouses have several community venues and buildings, many people say they would like a better quality and more accessible community hub: a place which provides a welcoming meeting space, cafe, and area to organise different activities. Mayfield and Easthouses, like other communities, have growing numbers of older people. It is important to build and maintain community support networks to prevent older people becoming isolated and vulnerable.

A map of the community would show that there are premises throughout both Mayfield and Easthouses that could be made available for use for community activities of all sorts. It is clear that good information about



"what is happening where", how to take part and at what cost would be useful to many people. We will consider the most appropriate ways to do this and find out how other communities have tackled just this problem.

Quality of life is also affected by the way public services - like roads and pavements and the bus service - are managed in Mayfield and Easthouses. We aim to work with Midlothian Council to set in place "early warning" systems so that problems with litter and rubbish, potholes and dangerous pavements can be reported and tackled quickly. Likewise we will seek improvements to transport links where possible and maintain dialogue with bus companies and the council's public transport officer.

Main Priorities

- Community Spaces in Mayfield and Easthouses
- A campaign for better shopping facilities
- Improve condition of roads and pavements – summer and winter, community transport and buses.
- Explore options for improving bus routes and services

THEME 4: EMPLOYMENT AND THE ECONOMY

Mayfield and Easthouses were built around local jobs and the community solidarity which grows from that. The context is different now, and ongoing work to help young people and adults benefit from training and employment opportunities- both local and those further afield-is essential. It is particularly important that young people are drawn into this as the level of

youth unemployment locally is a great cause for concern.

Major local infrastructure developments will be rolled out over the next few years: the Borders Railway link, new housing developments, school building projects, roads and engineering projects, as well as the new life science parks and businesses that are already flourishing around Roslin. We will focus on fostering skills, training and apprenticeship developments around these opportunities by working closely with businesses, social enterprises, schools and colleges and the statutory agencies.

Main Priorities

- More training in skills for young people / more apprenticeship opportunities
- More job opportunities in the local area

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 More employment preparation and opportunities for young people

THEME 5: TOWNSCAPE AND THE BUILT ENVIRONMENT

Sadly, Mayfield town centre lacks a sense of place; it could and should be the heart of the community, a place that people want to be - thriving, bustling, lively, imaginative. The survey responses showed a great deal of dissatisfaction with the local shops and with the experience of shopping here. The centre is also the location for Y2K, the Church and Hall, the dentist's, the Leisure Centre and the park and there are homes here as well above some of the shops.

There are some bright spots – new tenancies in some of the shops, the café, new seating in Bogwood Court – but it's not a place to hang about in and

watch the world go by, rest and relax or enjoy the view. The space where all these elements of urban life are set has little about it to cheer the spirit there are paved areas, windy connecting pathways, a dreary car park, rattling roller shutters.

As a first step, we will support a Shop Local campaign to encourage more people to spend more locally.

Our aim is to turn all this on its head and re-create the Heart of Mayfield as a symbol of our determination to improve the quality of life for all our residents. Our hope is that this will spread out from the centre to include action to clean up our public spaces throughout the community, removing litter, finding ways to tidy up overgrown garden spaces in the housing areas and transforming the green acres of the park and

the school grounds into everyday pleasant, enjoyable, life enhancing places to spend time in.

Main Priorities

- A new role for the Town Centre
- Clean up streets and overgrown gardens
- Family Reach-out garden project

SECTION 5: ACTION PLAN



The action planning phase was carried out between mid-January and late February 2012. This involved bringing together focused discussion groups including local people, organisations and public service providers to identify specific actions to address issues arising through the engagement. A particularly successful aspect of the action planning phase was the participation of pupils

from the three primary schools in discussion regarding activities and services for families and children. The children were articulate, eager to share their views, and identified a number of activities which are included in the plan. It is suggested that primary pupils should be included in future Neighbourhood Plans.

The action plan is structured according to the themes set out in the previous section. It contains some actions that are already part of local agencies' workloads and plans, as well as new actions that have been developed specifically. Timescales are given as short: up to 6 months; medium: 1-2 years; and long: up to 5 years. Some work is already started and ongoing.

THEME 1: SAFE MAYFIELD AND EASTHOUSES

Outcome	Action	Who will do this	Financial implications	Timescale	Relevant Community Planning Theme
Reduced dog fouling	Midlothian Council Environmental Health Anti-dog fouling campaign: county-wide	Midlothian Council Environmental Health	Environmental Health have an allocated budget for this	Starts on March 5th 2012- six months	Ensuring Midlothian is a Safe Place to Live, Work and Visit
	2. Make it easier for people to report it by improving and publicising reporting mechanisms	Midlothian Council Environmental Health and Communications	Communications/ website resources	Short: 6 months	Ensuring Midlothian is a Safe Place to Live, Work and Visit
	3. Support local groups to undertake their own anti-dog fouling campaigns (currently Lawfield Parent Council working on one, involving posters and leaflets)	Community council Parent councils, Schools Community organisations	Various small grants budgets if required. Lawfield supported through CRT Community Futures	Lawfield: short, 6 months. Ongoing over long term: 5 years.	Ensuring Midlothian is a Safe Place to Live, Work and Visit
	4. Establish a working group to adopt a multiagency, county-wide approach aimed at bringing about long-term behaviour change regarding dog fouling	Regeneration, Environmental Health and Planning Policy (Sustainability)	To be identified following development of approach	First meeting to be established short term. Ongoing over long term: 5 years.	Conserving and Improving Midlothian's Environment

Outcome	Action	Who will do this	Financial implications	Timescale	Relevant Community Planning Theme
Reduced fear of anti-social behaviour and violence	5. Police will continue to work on building relationships with people at local level, particularly young people	LB Police	Core police budgets	Long term	Ensuring Midlothian is a Safe Place to Live, Work and Visit
	6. Local working group to plan Intergenerational approaches to building trust between young people and older people	Y2K MPEG MAEDT Volunteer Centre (young people volunteering work e.g. at Salisbury View)	To be considered by working group	Working group to be established: Medium term (1 year) , with actions planned subsequently	Ensuring Midlothian is a Safe Place to Live, Work and Visit
	7. Install lighting at skatepark	Community Safety Team and Y2K to lead	To be established	Medium: 1-2 years	Ensuring Midlothian is a Safe Place to Live, Work and Visit
	8. Assess gaps in youth provision locally, and promote existing activities better	CLD to undertake audit of youth activities CLD to work with partners on promoting this	CLD budgets	Audit: Short term: 6 months Promotion: medium to long term	Improving Opportunities for the People of Midlothian

Outcome	Action	Who will do this	Financial implications	Timescale	Relevant Community Planning Theme
	9. Actions to address tensions between pupils at Mayfield and St Lukes Primaries: Friendship Group be re-established. 50th anniversary of campus to be used as platform for launching this.	Mayfield and St Luke's Primary Schools	School budgets	Medium: 1-2 years	Ensuring Midlothian is a Safe Place to Live, Work and Visit
	10. Raise public awareness that mediation is available for neighbours in dispute	Community Safety Team	Core Community Safety budgets	Medium term: 1-2 years	Ensuring Midlothian is a Safe Place to Live, Work and Visit
	11. Celebration of positive aspects of Mayfield and Easthouses: awards for people who have made positive contributions to community (all ages)	Community Council, supported by MECA, McSence, Police, MAEDT	Little budget required: to be assessed	Establish medium term: 1 year Ongoing	Ensuring Midlothian is a Safe Place to Live, Work and Visit

Outcome	Action	Who will do this	Financial implications	Timescale	Relevant Community Planning Theme
Efforts to tackle drug and alcohol misuse are more visible	12. MELD/Y2K: IT partnership project bringing together young people and older people experiencing drug addictions	MELD/Y2K	Small grant from CRT Community Futures. Future funding to be assessed following evaluation	Short: 6 months to 1 year	Improving Opportunities for People in Midlothian
	Promote youth activities which are alcohol free: Y2K coffee bar, drop in. Explore long-term sustainability of this through social enterprise models.	Y2K Other partners: CLD, MAEDT Y2K with support from SEAM	Ongoing funding from various sources	Ongoing	Ensuring Midlothian is a Safe Place to Live, Work and Visit
	13. Encourage more people to use remote reporting to police or to promote crime through other channels such as elected members' surgeries and the Community Council.	LB Police Supported by Community Council Elected members	Core budgets	Medium: 1 -2 years	Ensuring Midlothian is a Safe Place to Live, Work and Visit
	14. Include drug and alcohol awareness in parenting support work	Parent Voices Sure Start CLD	To be assessed	Medium 1-2 years	Ensuring Midlothian is a Safe Place to Live, Work and Visit

THEME 2: FAMILIES AND CHILDREN

Outcome	Action	Who will do this	Financial implication	Timescales	Relevant Community Planning Theme
A wider range of activities for children	15. Organise specific after school activities that children say they want, including creative writing, arts and crafts, music, 'science,' 'making things'	CLD in partnership with schools and library. Other partners as appropriate (Tyne Esk Writers, Arts Team, Parent Councils)	To be assessed	Medium: 1-2 years	Getting it Right for Every Midlothian Child
	16. Investigate Youth Club current provision, uptake and demand in consultation with children of late primary age.	CLD to audit numbers attending and consult with children.	To be assessed if additional provision is necessary.	Short: 6 months to 1 year	Improving Opportunities for People in Midlothian
	17. Source new dance instructor to replace popular dance classes that previously ran in Mayfield Leisure Centre	Sport and Leisure	Subject to instructor's rates, letting charges	Short: 6 months to 1 year	Improving Opportunities for People in Midlothian

Outcome	Action	Who will do this	Financial implication	Timescales	Relevant Community Planning Theme
	18. Use more varied and effective channels to promote activities available for families and children/ Joint planning to spread timings of activities.	Multiple partners, including CLD, Sure Start, Library, MAEDT, Y2K. CLD to co-ordinate.	Subject to methods of promotion	Medium: 1-2 years	Improving Opportunities for People in Midlothian
More joined up family support	19. Make the library more 'parent friendly' by having a box of toys for children to play with while parents are working in library	Library	Minimal	Short: 6 months	Improving Opportunities for People in Midlothian
	20. Investigate viability of expanding Little Seedlings Playgroup provision to 5 days a week.	MAEDT and Little Seedlings	Subject to venue costs and staffing	Medium: 1-2 years	Improving Opportunities for People in Midlothian
	21. Training/ workshops for parents on supporting children through transitions from primary to high school and leaving school	Parent Voices	To be assessed	Medium: 2-3 years	Getting it Right for Every Midlothian Child

Outcome	Action	Who will do this	Financial implication	Timescales	Relevant Community Planning Theme
	22. Investigate options for a soft play facility where parents can have some respite while children play	MAEDT, Church, Regeneration and SEAM, possibly Leisure Centre	Subject to business plan	Long: up to 5 years	Improving Opportunities for People in Midlothian
	23. Look at options for expanding family learning opportunities which support health and wellbeing, such as cookery and life skills.	CLD and Midlothian Sure Start	To be assessed: external grants	Long: up to 5 years	Improving Opportunities for People in Midlothian
	24. Train up parents to deliver play and learning activities for parents and children under 3	Parent Voices and Sure Start	External funding	Long: up to 5 years	Getting it Right for Every Midlothian Child

Outcome	Action	Who will do this	Financial implication	Timescales	Relevant Community Planning Theme
Parks and play spaces are safer, cleaner and more suitable to a wider range of age groups and users	25. Mayfield Park improvements. Walkabout at the park bringing together members of the community with Land Services and elected members to look at options for improvements that might be made for different levels of funding. Master plan to be developed for park	Midlothian Council Land Services, in partnership with Neighbourhood Planning partner groups	Preparation of design, capital works and ongoing maintenance to be costed	Short: Jun/July 2012 for walkabout Medium for works: 1-2 years	Conserving and Improving Midlothian's Environment
	26. Walkabout of some of these areas to identify specific solutions to problem spots for broken glass and vandalism	Midlothian Council Land Services, in partnership with Neighbourhood Planning Partners and local residents	Cost for walkabout minimal, Costs for specific improvements to be determined	Short: 6 months	Ensuring Midlothian is a Safe Place to Live, Work and Visit

Outcome	Action	Who will do this	Financial implication	Timescales	Relevant Community Planning Theme
	27. Midlothian Association of Play has funding for 'play ranger' scheme. Investigate ways of building on this to build confidence of parents to let kids out to play and to be more responsible for their environment.	Midlothian Association of Play	MAP funding: external grants	Medium to long	Getting it Right for Every Midlothian Child
	28. Improvements to Mayfield/St Lukes grounds: Engage with head teachers and offer to bring Land Services/ Grounds for Learning to talk to them. Engage also with police/ community safety partnership to look at methods for prevention of vandalism.	Mayfield and St Luke's Primary Schools, Land Services, working with Education and Communities Division and Grounds for Learning	To be costed following preparation of design	Medium to long, depending on funding options	Supporting healthy, caring and diverse communities where local needs are met for children, young people and their families

THEME 3: COMMUNITY FACILITIES, SERVICES AND ACTIVITIES

				2	
Outcome	Action	Who will do this	Financial implication	Timescales	Relevant Community Planning Theme
Improved community spaces	29. Draw up an audit of local venues and explore options for improvements	Community organisations forum with support from CLD	Minimal initially Work to venues subject to plans to be determined subsequently	Short: 6 months	Improving Opportunities for People in Midlothian
	30. Set up Forum of Community Organisations to promote local facilities and undertake joint activities	MAEDT and other local organisations	CRT Community Futures funding initially, ongoing to be assessed	Short: 6 months for first meeting	
Better shopping facilities	31. Set up a shop local campaign to support local businesses Possible raffle each month Vouchers for local shops Erect banners to promote shop local campaign	Shop Keepers MAEDT Council as Landlord Interested individuals	Funding required to pay for banners etc. Would shop keepers contribute to the scheme?	Medium	Maximising Business Opportunities in Midlothian
	- Land				

Outcome	Action	Who will do this	Financial implication	Timescales	Relevant Community Planning Theme
	32. Work with Midlothian Community Food Initiative to increase presence of Toot for Fruit Van in Mayfield/Easthouses	McFi (Loanhead Miners) and Regeneration	Funding/ generated income for McFi	Medium: 1-2 years	Improving Opportunities for People in Midlothian
It is easier to get around: transport, roads and pavements	33. Monitor issues surrounding the long terms transport requirements of the area. Increased bus service subject to market demand: may increase with future house building	Midlothian Council Transport:	None presently	Long term	Conserving and Improving Midlothian's Environment
	34. At the junction of Bogwood Road and the B6392, arrange to move bollards back from the give way line. This will extend the area of Mayfield that is served by the 29 by giving access to the lower Bogwood Road. This helps to secure the future of the Mayfield 29s at a time when they are only running Mon-Fri peaks.	Midlothian Travel Team, Bonnyrigg	Midlothian Council Roads Department will pay for bollards to be moved.	Short: 6 months	Conserving and Improving Midlothian's Environment

Outcome	Action	Who will do this	Financial implication	Timescales	Relevant Community Planning Theme
	35. Seek increased bus provision where possible. This is more likely to happen if led by an economic upturn. The off-peak Mayfield 29s may be reinstated if the residential development of South Mayfield goes ahead at the southern end of Bogwood Road and across towards Gowkshill.	Midlothian Travel Team, Bonnyrigg	There is no current scheme for kick-start funding for new or enhanced bus services.	Long: 3 years or more, depending on timescales for new housing developments.	Conserving and Improving Midlothian's Environment
	36. Help to make existing provision of community transport more widely known within communities by contributing to a Midlothian-wide "Accessible Transport Directory"	Midlothian Travel Team, Bonnyrigg	No funding available within existing Travel Team budget. Support will be sought from wherever it may be found – community groups, possibly even a commercial sponsor such as one of the major supermarkets.	Short : 6 months	Adult Health and Community Care

Outcome	Action	Who will do this	Financial implication	Timescales	Relevant Community Planning Theme
	37. Investigate demand and possible opportunities for additional community transport solutions for people for people with mobility difficulties: particularly for shopping and hospital trips.	Community Forum to lead initial discussion	Subject to assessed need/planning	Medium	Adult Health and Community Care
	38. Organise a walkabout to identify a list pavements/roads in need of repair Contact LIVING STREETS Work with the council to highlight major issues — in detail Encourage local people to use Council's reporting mechanisms	Midlothian Council Roads department MAEDT Walking Group Action Group members	Midlothian Council roads department has budget to fix pavements	Short: 6 months	Conserving and Improving Midlothian's Environment

Outcome	Action	Who will do this	Financial implication	Timescales	Relevant Community Planning Theme
Better winter clearing of pavements and roads	39. Support the development of a clear action plan for snow clearance by identifying potential "hotspots" – e.g. individual house driveways, for vulnerable pedestrian routes that link between main roads and housing areas MVA disseminate information from council to community groups. As in winter 2010/11 work closely with Care providers and other agencies e.g. Red Cross, Midlothian Council Social Work – to identify people at risk. Explore issues relevant to volunteering – e.g. training, insurances	Lead partners - Mayfield and Easthouses Community Council MAEDT Local community members Midlothian Council Midlothian Red Cross Local schools	Midlothian Council has a budget for snow clearance. In Kind Support from Community Groups and Organisations	6-12 months	Adult Health and Community Care

THEME 4: EMPLOYMENT AND THE ECONOMY

Outcome	Action	Who will do this	Financial implication	Timescales	Relevant Community Planning Theme
More training in skills and apprenticeship opportunities for young people	40. Crèche worker training through CLD: ensure this is ongoing, that uptake is maximised, and that trainees are linked into employability/ careers advice/further learning and development opportunities.	CLD in partnership with neighbourhood planning partners/ New Leaf	To be determined	Medium 1-2 years	Improving Opportunities for People in Midlothian
	41. Care worker training and placements. Specific work to identify barriers to work placement creation within Midlothian Council care facilities	McSence with Midlothian Council Communities and Wellbeing Division	To be assessed	Medium: 1-2 years	Improving Opportunities for People in Midlothian

Outcome	Action	Who will do this	Financial implication	Timescales	Relevant Community Planning Theme
	42. Community Benefit Clauses in Procurement: Work with Midlothian Council Procurement Manager and other key partners to ensure that Community Benefit Clauses are rolled out appropriately. This needs to be particularly weighted in areas of higher unemployment. In Mayfield, this could relate to new housing, new Newbattle High School, roads and infrastructure Also longer- term procurement opportunities offered from Borders Rail project. Initial meeting to assess the extent to which this is done currently and how to move forward	Regeneration Section working with Midlothian Council Procurement Services and other Community Planning Partners Economic Development section staff working on Supplier Development Programme	To be assessed	Short: 6 months for initial meetings. Long term: Timescale of opportunities dependent on contracts offered/capital project schedules.	Improving Opportunities for People in Midlothian

Outcome	Action	Who will do this	Financial implication	Timescales	Relevant Community Planning Theme
	43. Midlothian Council to create more apprenticeship opportunities: Education linking with Chief Executive already to promote more modern apprenticeships within Council. This should be linked to priorities identified through Neighbourhood Planning.	Colin Taylor/Alasdair Mathers/Chief Executive/elected members	To be assessed	Long term	Improving Opportunities for People in Midlothian
Growth of job opportunities in the local area	44. Midlothian's Business Gateway will be provided by the Council Business Gateway advisors could go into community, offering workshops and business start-up advice on outreach basis.	Economic Development/ Business Gateway	Transfer of BG funding to Midlothian Council, already agreed	Medium: 1-2 years and ongoing	Maximising Business Opportunities in Midlothian
	45. Micro loan scheme to be developed, targeted at sole traders, small businesses and social enterprises. Needs to be promoted within community.	Economic Development	Agreed, Midlothian Council	Medium	Maximising Business Opportunities in Midlothian

Outcome	Action	Who will do this	Financial implication	Timescales	Relevant Community Planning Theme
	46. Network of organisations to explore what they can do to support people to become more enterprising through developing micro-enterprises using McSence, MAEDT, Church Hall, and other community facilities to offer services people want locally Soft play Cinema club music/comedy community cafe community shop	Local 'anchor organisations', supported by Social Enterprise Alliance for Midlothian	To be assessed	Medium to long	Improving Opportunities for People in Midlothian
Better preparation for employment/ employability for young people and adults	47. Explore options for a Job Club and/or Enterprise Club based in Mayfield/ Easthouses	Economic Development / New Leaf in partnership with CLD, McSence and other partners	To be assessed	Initial scoping meeting: short: 6 months Medium for deliver	Maximising Business Opportunities in Midlothian

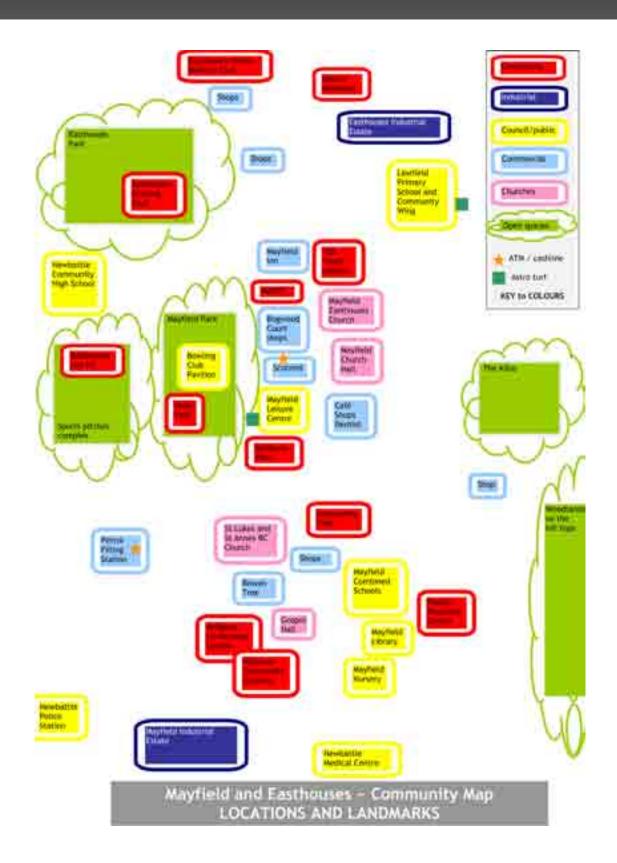
Outcome	Action	Who will do this	Financial implication	Timescales	Relevant Community Planning Theme
	48. Make link between Newbattle High School and the science parks/ research institutes, bringing bio-sciences staff into school and pupils to the science park to learn about career opportunities in bio-sciences, related and support fields. Explore options for extending this to primary schools based on	John Beveridge, (Economic Development), Colin Taylor	To be assessed	Short to medium: 6 months to 1 year	Maximising Business Opportunities in Midlothian
	evaluation of High School pilot 49. Workshop visits from people of different occupations for children: P5-P7 level	Head Teachers, David Dawson Skills Development Scotland	To be assessed	Medium: 2-3 years	Getting it Right for Every Midlothian Child

Outcome	Action	Who will do this	Financial implication	Timescales	Relevant Community Planning Theme
	50. Curriculum for Excellence Training for community based youth work, voluntary organisations Joint youth work planning within the broad 'learning community' of Newbattle catchment, to ensure that CforE is integrated into their programmes	Organisations involved in learning community, including school, CLD area operations manager (Karen McGowan) and voluntary organisations.	To be assessed	Medium: 1-2 years	Improving Opportunities for People in Midlothian

THEME 5: TOWNSCAPE AND THE BUILT ENVIRONMENT

Outcome	Action	Who will do this	Financial implication	Timescales	Relevant Community Planning Theme
Family Reach-out Garden is created	51. Support funding applications for the Family Reachout Project to design and create garden in conjunction with users	Midlothian Sure Start, with support from Regeneration	CRT Community Futures funding awarded for design Further funding to be assessed	Short to medium	Getting it Right for Every Midlothian Child
Outcome	Action	Who will do this	Financial implication	Timescales	Relevant Community Planning Theme
Streets and over-grown gardens are cleaner	52. Carry out walkabout (in conjunction with one mentioned in Theme 4) to identify hotspots, fly-tipping areas and overgrown garden areas	MAEDT and other local partners	Minimal initially	6 months	Conserving and Improving Midlothian's Environment
	53. Work toward establishing a local environmental clean-up and education group	MAEDT and Midlothian Gardening Services In partnership with Land Services	To be assessed	Medium	Conserving and Improving Midlothian's Environment

Outcome	Action	Who will do this	Financial implication	Timescales	Relevant Community Planning Theme
A more attractive and sustainable Town Centre	54. Improve bus stopping places adjacent to Bogwood Court [both sides of road] New flags to include "Mayfield Town Centre"	Midlothian Travel Team, Bonnyrigg	Part of annual expenditure	Flags and shelters – can be on site within two months of order being placed	Conserving and Improving Midlothian's Environment
	Upgrade bus shelters to latest Midlothian standard including solar-powered lighting				
	55. Bring together Community Forum, elected members, local people and businesses to create a longer-term vision for improvements to the Mayfield town centre. This could potentially involved a long-term programme of work to identify the plans as well as short term work to improve visual appearance of town centre (public art/repairs/	Community Forum, supported by Regeneration, Planning Policy and others	To be assessed	Long: 5-10 years	Conserving and Improving Midlothian's Environment



The Community Futures way of working was designed by the Small Town and Rural Development Group - for more information go to: www.stardevelopmentgroup.org



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THANKS FOR SUPPORT

We wish to thank all of the individuals and agencies who have given their time to help create this plan, as well as all of the community members who have completed surveys, taken part in focus groups and action planning meetings, or come along to the open day.

Particular thanks are due to:

McSence, who kindly donated their conference space and - most importantly - the tea, coffee and biscuits for our Steering Group meetings; Coalfields Regeneration Trust whose Community Futures Programme not only funded a large proportion of the community engagement work but also provided £30,000 of seed-corn funding which is being distributed to projects identified as priorities in the Plan.

HOW TO GET INVOLVED

If you wish to get involved with the ongoing rollout of the Mayfield and Easthouses Community Futures Neighbourhood Plan, please contact: Rebecca McKinney, Regeneration Officer, Midlothian Council on 0131 271 3338 or rebecca.mckinney@midlothian.gov.uk or Geraldine Bathe, Community Learning and Development on 0131 270 5694 or geraldine.bathe@midlothian.gov.uk

For more information about the Coalfields Community Futures Programme contact: Coalfields Regeneration Trust at www.coalfields-regen.org.uk

COMMUNICATING CLEARLY

We are happy to translate on request and provide information and publications in other formats, including Braille, tape or large print.

如有需要我們樂意提供翻譯本,和其他版本的資訊與刊物,包括盲人點字、錄音帶或大字體。

Zapewnimy tłumaczenie na żądanie oraz dostarczymy informacje i publikacje w innych formatach, w tym Braillem, na kasecie magnetofonowej lub dużym drukiem.

ਅਸੀਂ ਮੰਗ ਕਰਨ ਤੇ ਖੁਸ਼ੀਂ ਨਾਲ ਅਨੁਵਾਦ ਅਤੇ ਜਾਣਕਾਰੀ ਤੇ ਹੋਰ ਰੂਪਾਂ ਵਿੱਚ ਪ੍ਰਕਾਸ਼ਨ ਪ੍ਰਦਾਨ ਕਰਾਂਗੇ, ਜਿਨ੍ਹਾਂ ਵਿੱਚ ਬਰੇਲ, ਟੇਪ ਜਾਂ ਵੱਡੀ ਛਪਾਈ ਸ਼ਾਮਲ ਹਨ।

Körler icin kabartma yazilar, kaset ve büyük nüshalar da dahil olmak üzere, istenilen bilgileri saglamak ve tercüme etmekten memnuniyet duyariz.

اگرآپ چاہیں تو ہم خوشی ہے آپ کوتر جمہ فراہم کر سکتے ہیں اور مطومات اور دستادیزات دیگر شکلوں میں مثلاً ہریل (نامینا افراد کے لیے اُمجر ہے ہوئے حروف کی اکھائی) میں ، ثبیے ہریابزے تروف کی کھائی میں فراہم کر سکتے ہیں۔

Contact 0131 270 7500 or email: enquiries@midlothian.gov.uk