



Midlothian
“a great place to grow”

SINGLE MIDLOTHIAN PLAN 2018-19

**The Local Outcomes Improvement Plan
for Midlothian**

What is Community Planning?

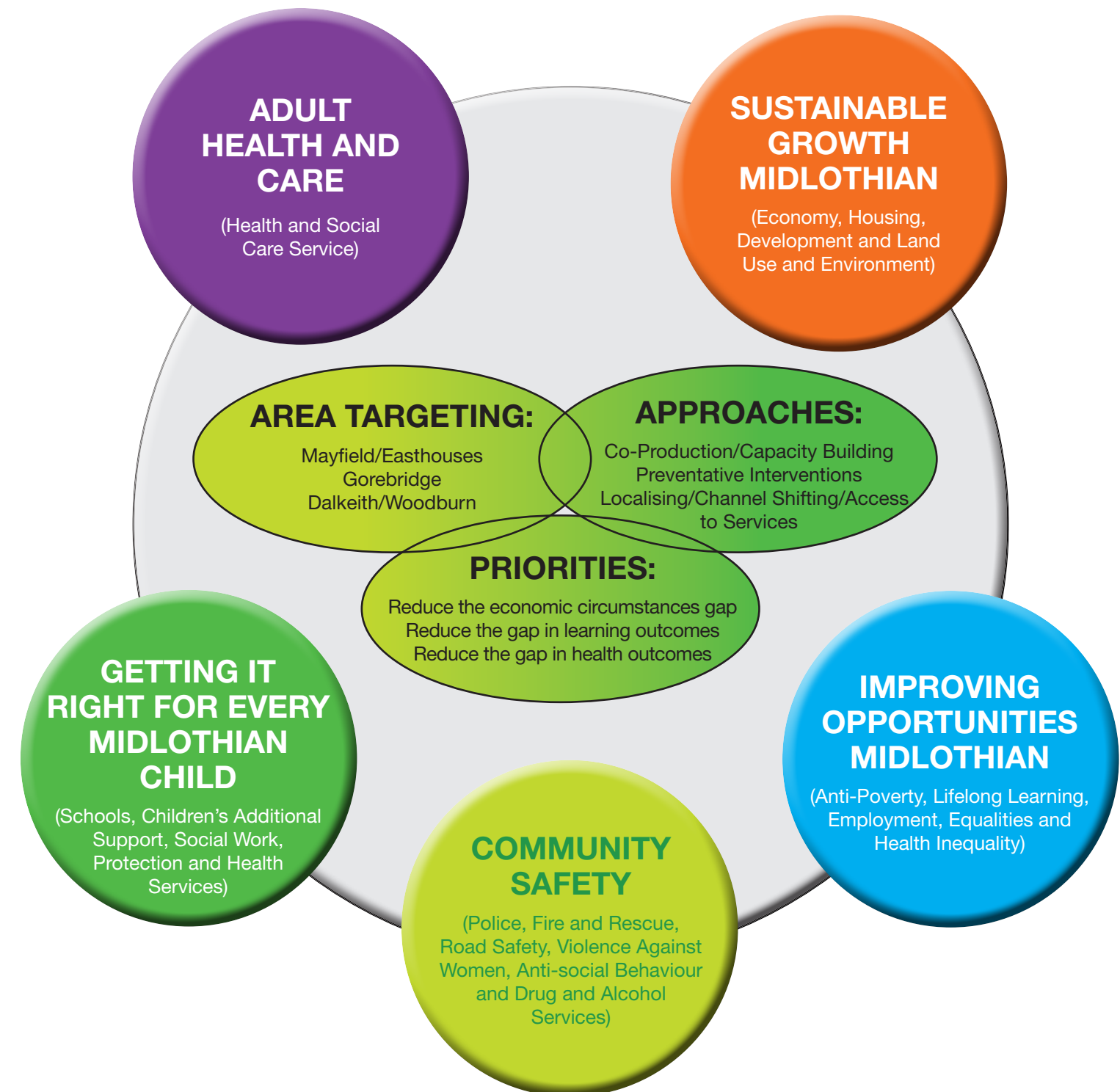
Community Planning Partnerships (CPPs) bring together public, voluntary and private sector bodies, and local communities to deliver a shared 'plan' to improve the lives of local people. CPPs are set up by law (the 2015 Community Empowerment (Scotland) Act).

How was the Plan created?

The CPP gathers evidence about Midlothian and its people every year, bringing together all available information about the Midlothian area. The result is known as the Midlothian Profile, and is used by the CPP as the starting point for an annual "Strategic Assessment" of Midlothian. A Strategic Assessment involves reviewing the political, social, economic, technological, environmental, and legal changes facing the area. It describes the impact that these changes are likely to have on the communities of Midlothian.

The big ideas for areas of work that come from the Profile and the Strategic Assessment are then shared across a wide range of community groups, including neighbourhood planning groups and community councils. Discussions also take place with groups who help plan services for people facing certain issues, such as physical disability, learning disability, mental health issues, or caring for someone, as well as with older people and young people's forums.

Map of the Community Planning Partnership and its main priorities



Structure

The structure of the partnership can be found on Midlothian Council's Community Planning web pages at www.midlothian.gov.uk/yourcommunity

The Plan

The Community Planning Partnership carried out a review and engagement process during 2015/16 resulting in updated priorities for the next three financial years, 2016/17 to 2019/20. The top three priorities are to:

- **Reduce the gap in learning outcomes**
- **Reduce the gap in health incomes**
- **Reduce the gap in economic circumstances**

In response to these three priorities, Community Planning has five themes. These aim to achieve the following outcomes over the 3-year period (an "outcome" is a statement of how conditions will be, at the end of a process, and is a way of describing the end result of a number of actions that can be measured):

3 YEAR OUTCOMES 2016-2019



Adult Health and Care

- People are able to look after and improve their own health and wellbeing, and live in good health for longer
- People, including those with disabilities/long term conditions or who are frail, are able to live independently and in their own home, wherever possible
- Health and Social Care have contributed to reducing health inequalities
- Unpaid carers are supported to look after their own health and wellbeing.



Community Safety

- Fewer people are victims of crime, abuse or harm
- People feel safe in their neighbourhood and homes
- Our communities take a positive role in shaping their future.



Getting it Right for Every Midlothian Child

- Children in their early years and their families are being supported to be healthy, to learn, and to be resilient
- All Midlothian children and young people are being offered access to timely and appropriate support
- All care-experienced children and young people are being provided with quality services
- Children and young people are supported to be healthy, happy and reach their potential
- Inequalities in learning outcomes have reduced.



Improving Opportunities for the People of Midlothian

- Poverty levels in Midlothian are lower than the Scottish average
- Midlothian residents are successful learners and young people go on to positive destinations when they leave learning
- There is a reduction in inequality in health outcomes
- Citizens are engaged with service development and delivery.



Sustainable Growth

- New jobs and businesses are located in Midlothian
- Midlothian's economic growth rate consistently outperforms the Scottish average
- Midlothian is an attractive place to live work and invest in.
- The gap between average earnings of those living and working in Midlothian and the Scottish average has decreased
- Environmental limits are better respected in relation to waste, transport, climate change and biodiversity
- More social housing has been provided taking account of local demand
- Homelessness has reduced and people threatened with homelessness can access advice and support services.

Working towards these outcomes, there are a number of pieces of work (actions) each year that partners take forward, each of which has targets and ways of checking progress (indicators) which can be seen in the full plan available on the Community planning web pages. In summary, for 2018/19 these pieces of work are:-

ACTIVITIES IN 2018-2019



Adult Health and Social Care

1. **Isolation** – develop approaches to prevent or address isolation and reduce the detrimental impact on physical and mental health
2. **Physical Activity** – contribute to the development of a local strategy and support its implementation with older people, people with disabilities and those at greatest risk of inequalities
3. **Workforce** – address the workforce challenges in recruitment and retention of health and social care staff
4. **Financial Inclusion** – work with Midlothian Financial Inclusion Network to maximise income of people who are vulnerable or at particular risk of inequalities
5. **Health Equalities** – Develop a programme of work across agencies to reduce health inequalities in Midlothian
6. **Information** – Improve the provision of information on health, social care and community resources.



Community Safety

High Priorities:

1. Reduce Substance misuse
2. Reduce Gender based harm
3. Reduce Crimes of dishonesty
4. Reduce Violent Crime
5. Reduce Antisocial behaviour.



Getting it Right for Every Midlothian Child

1. Improve attainment, particularly in literacy and numeracy
2. Improve employability skills and sustained, positive school leaver destinations for all young people
3. Improve children and young people's health and wellbeing
4. Increase the numbers of care experienced young people accessing education, employment and training
5. Close the attainment gap between the most and least disadvantaged children.



Improving Opportunities for the People of Midlothian

Support people out of poverty and welfare dependency

1. Develop a coordinated approach to reduce levels of child poverty
2. Improve the destinations of young people (after leaving school, training, college or university)
3. Reduce health inequalities
4. Increase qualifications gained by adults of working age
5. Improve access to welfare advice through increased local and targeted provision
6. Increase access to digital services.



Sustainable Growth

1. Support the regeneration of town centres
2. Work with key start-ups or groups of new businesses that are able to grow without causing displacement and that will increase economic activity in Midlothian
3. Increase use of renewable energy
4. Deliver further affordable housing
5. Increase sustainable travel (including Borders Railway and active travel – walking, cycling and green networks).

Neighbourhood plans

All community council areas have their own local profiles, either complete or in development in a rolling review process. From these, local residents and CPP partners have identified actions they want to work on together to improve what it is like to live in each community. These can be found at Neighbourhood Plans & Profiles in the Community Planning web pages at www.midlothian.gov.uk/yourcommunity The three priority areas of Dalkeith/ Woodburn, Mayfield/ Easthouses and Gorebridge Neighbourhood Plans are the Locality Outcome Improvement Plans required under the Community Empowerment Act 2015.

Equalities

The Community Planning Partnership must make sure duties under the Equality Act are met. The Equality impact assessment of this plan is published on the Community Planning web pages of the council website at www.midlothian.gov.uk/yourcommunity In addition to actions in each theme described in the impact assessment, a small number of other 'equality specific' actions are planned for 2018-19:

- Address Lesbian, Gay, Bisexual and Transgender prejudiced based bullying/ discrimination/ inappropriate behaviour in our schools and colleges, continuing to support LGBTI and friends groups in our secondary schools
- Develop the role of Neighbourhood Planning groups in creating and sustaining inclusive communities
- Find opportunities for equalities characteristics groups to maximise influence by working together.

COMMUNICATING CLEARLY

We are happy to translate on request and provide information and publications in other formats, including Braille, tape or large print.

如有需要我們樂意提供翻譯本，和其他版本的資訊與刊物，包括盲人點字、錄音帶或大字體。

Zapewnimy tłumaczenie na żądanie oraz dostarczymy informacje i publikacje w innych formatach, w tym Braillem, na kasecie magnetofonowej lub dużym drukiem.

ਅਸੀਂ ਸੰਗ ਕਰਨ ਤੇ ਖੁਸ਼ੀ ਨਾਲ ਅਨੁਵਾਦ ਅਤੇ ਜਾਣਕਾਰੀ ਤੇ ਹੋਰ ਰੂਪ ਵਿੱਚ ਪ੍ਰਕਾਸ਼ਨ ਪ੍ਰਦਾਨ ਕਰਾਂਗੇ, ਜਿਨ੍ਹਾਂ ਵਿੱਚ ਬਰੇਲ, ਟੇਪ ਜਾਂ ਵੱਡੀ ਛਪਦੀ ਸ਼ਾਮਲ ਹਨ।

Körler için kabartma yazılar, kaset ve büyük nüshalar da dahil olmak üzere, istenilen bilgileri sağlamak ve tercüme etmekten memnuniyet duyuyoruz.

اگر آپ چاہیں تو ہم خوشی سے آپ کو ترجمہ فرما سکتے ہیں اور معلومات اور دستاویزات دیگر شکلوں میں مثلاً بریل (تایپڈ) الفاظ کے لیے اُبھرے ہوئے حروف کی کھائی) میں ہینڈ پریسڈ سے جڑی کی کھائی میں فراہم کر سکتے ہیں۔

Contact 0131 270 7500 or email: enquiries@midlothian.gov.uk

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