

## *Progress in delivery of strategic outcomes*

'Our vision is to improve families' lives by giving them the support they need, when they need it'

Children's Services have shown improvement throughout 2018/19 and it is our intention to improve on this. Inspection reports and performance data evidence improvement in the majority of areas which in turn is improving the outcomes for most of our children and young people within Midlothian.

**Permanence and Care Excellence Programme (PACE):** We commenced the 12-month long programme on 1 November 2017 with a stretch aim that 75% all under 12s accommodated within the year would have a permanence decision within 7-12 months. Over the course of the year, 42 children have entered the programme and 80% of them have had a permanence decision within 7-12 months. Scottish Government and the Centre of Excellence for Looked After Children view the level of change and improvement for Midlothian's most vulnerable children as a phenomenal achievement. We have agreed to continue to be part of the PACE programme; and continue to share our learning with other Councils. We have already identified 4 further aims and will provide further information in due course.

**Mental Health:** Following the successful bid to the Early Action Lottery project, which secured funding over the next 5 years to improve services in mental health for young people by helping local organisations collaborate to make the shift to early action and system changes so that people have better lives. As this work begins we have recruited a project manager and participation worker who have completed the delivery plan.

We are almost three quarters of the way through our 100 day challenge which is a method used by Nesta to help people come together and try new ideas for 100 days to start to change things in place where they work. We have had some innovative ideas that we can hopefully take forward to help us support children and young people who have mental health issues at an earlier stage.

**Participation:** The Champions board continue to meet every fortnight and share their discussions and the need to bring about change with their corporate parents. We have also rolled out the Mind of My own app whereby young people can liaise with their worker via the app or share their views in relation to reviews or any other meeting they wish to contribute to. To date this has been a big success with some good quality feedback from young people.

We continue to provide all children and young people with quality services: During the first part of Q4 we had 1 young person in secure care, however they have now moved on. The working group continues to meet to discuss teenage interventions and alternatives to secure care.

**Child Protection:** During Q4 reporting we had 51 children (24 families) on our child protection register which equates to 3.0 per 1000 of the population compared with the national rate of 2.9. This figure is the same as the last quarter and only slightly above the national average. Nationally there has been a 3% increase in the number of child protection registrations from 2017, however within Midlothian here has been 30% decrease since 2017.

Work on the implementation of Safe and Together is ongoing with further development in relation to the Families First (non-court mandated domestic abuse perpetrator programme). The Public Protection Office now has a trained trainer in Safe and Together core principles and will be rolling out this training with a primary focus on children services throughout the coming year.

**Looked after away from Home:** There are 139 children and young people looked after away from home both in and out-with Midlothian. This number is significantly lower than the previous quarter (165 children & young people). The current rate per 1,000 of young people looked after in Midlothian is 7.2 which remains well below the national of 14.5. Nationally there has been a 1% decrease from 2017 to 2018 in the number of children and young people looked after away from home, within Midlothian there has been a 10% decrease.

**Looked after at home:** There are 81 children and young people looked after at home. They have all been reviewed by the new Independent reviewing officer. The current rate per 1,000 of young people looked after at home in Midlothian is 4.2 which is higher than the national rate of 3.7. This area of work is out of kilter with the national picture where there has been a significant reduction of children looked after at home (26% reduction from 2008 - 2018) However within Midlothian this number has increased by 37% over the same period of time (2008-18). As already reported we are analysing this data to try and better understand what these statistics mean. It is not necessarily a negative thing that our figures for this area of work are high, given that we are not accommodating children and

young people unless it is the only available option, the alternative to this would be offering one final attempt to support children at home via a compulsory supervision order prior to them coming into care. This could be one of the reasons for the higher than average rate of children looked after at home.

**Scottish Child Abuse Inquiry:** There continues to be a lot of work being generated from this Inquiry. The team are working hard to ensure that we continue to meet deadlines with our submissions. To date we have had 21 Section 21 requests.

### Challenges and Risks

Children's Services budget continues to remain a significant and ongoing challenge. Whilst we are currently working on a business case to consider alternative solutions to secure care, we continue to receive often unexpected and unplanned referrals for young people who have complex and severe needs and who can no longer remain at home. These young people require a high level of specialised care and it is proving more difficult to identify suitable resources to offer this level of care. Given that they are under the age of 16 there are very few companies who are registered and able to offer this level of care to children. This results in placements made in an emergency, which are invariably much more expensive, and usually out-with Midlothian.

Residential - We have our two residential houses in Woodburn and Lady Brae at Gorebridge. The move from Pentland Way to Lady Brae was necessitated as we have 3 young people with severe and complex needs who require intensive support in a purpose build house. Pentland Way provided an ideal solution as it is a bungalow with en-suite bedrooms.

Within residential we have reduced the beds from 10 to 9 as a result of the move. A further challenge for the service is the duties brought in from the 2014 Act around continuing care. Trying to ensure that our 16-21 year olds have somewhere safe and secure to live is a real challenge at times. Very often this age group cannot continue living in the residential houses because of the demands of younger children requiring to be accommodated and also because they often leave off their own accord (in crisis) as they don't like the rules and boundaries in place. If they end up in homeless accommodation there is a high likelihood this will also break down and they then appear in the children and family centre looking for accommodation. This cyclical process is difficult to break, however we are working with other parts of the local authority and in discussions with other authorities to try and find a solution that will reduce the amount of moves these young people have to make.

# Children's Services PI summary 2018/19



## Making the Best Use of our Resources

Priorities	Indicator	2017/18	Q1 2018/19	Q2 2018/19	Q3 2018/19	2018/19			Annual Target 2018/19	Feeder Data	Value	
		Value	Value	Value	Value	Value	Status	Note				Short Trend
01. Manage budget effectively	Performance against revenue budget	£16.098m	£16.101m	£15.846m	£15.623m	N/A		<b>18/19:</b> Data will be available when it has been verified and has been presented to the Council.		£15.327m		
02. Manage stress and absence	Average number of working days lost due to sickness absence (cumulative)	10.79	2.80	6.05	7.62	9.32		<b>18/19:</b> Off Target Staff absence continues to be a major focus for the service.		9.00	Number of days lost (cumulative)	1,243.52
											Average number of FTE in service (year to date)	133.38

## Corporate Health













Priorities	Indicator	2017/18	Q1 2018/19	Q2 2018/19	Q3 2018/19	2018/19			Annual Target 2018/19	Feeder Data	Value	
		Value	Value	Value	Value	Value	Status	Note				Short Trend
03. Complete all service priorities	% of service priorities on target / completed, of the total number	100%	100%	100%	100%	100%		<b>18/19:</b> On Target			Number of service & corporate priority actions	6
											Number of service & corporate priority actions on tgt/completed	6
04. Process invoices efficiently	% of invoices paid within 30 days of invoice receipt (cumulative)	98%	99%	99%	99%	98%		<b>18/19:</b> On Target		95%	Number received (cumulative)	11,162
											Number paid within 30 days (cumulative)	10,991
05. Improve PI performance	% of PIs that are on target/ have reached their target.	100%	80%	80%	80%	80%		<b>18/19:</b> Off Target 4/5 Performance indicators currently on target.		90%	Number on tgt/complete	4
											Total number of PI's	5
06. Control risk	% of high risks that have been reviewed in the last quarter	100%	100%	0%	0%	100%		<b>18/19:</b> All risks currently within Childrens service have been reviewed.		100%	Number of high risks reviewed in the last quarter	0
											Number of high risks	0

## Improving for the Future



Priorities	Indicator	2017 /18	Q1 2018 /19	Q2 2018 /19	Q3 2018 /19	2018/19			Annual Target 2018 /19	Feeder Data	Value	
		Value	Value	Value	Value	Value	Status	Note				Short Trend
07. Implement improvement plans	% of internal/external audit actions progressing on target.	0%	100%	100%	100%	100%		<b>18/19:</b> Currently no outstanding Audit actions within service.		90%	Number of internal/external audit actions on target or complete	0
											Number of internal/external audit actions in progress	0

# Children Services Complaints Indicator Summary


## Commitment to valuing complaints


Indicator	2017/18	Q1 2018/19	Q2 2018/19	Q3 2018/19	2018/19			Annual Target 2018/19
	Value	Value	Value	Value	Value	Status	Note	
Number of complaints received (cumulative)	33	9	16	29	41		<b>18/19:</b> Data Only	
Number of complaints closed in the year		8	15	28	40		<b>18/19:</b> Data Only	
Number of complaints upheld (cumulative)		3	3	5	5		<b>18/19:</b> Data Only	
Number of complaints partially upheld (cumulative)		0	4	11	18		<b>18/19:</b> Data Only	
Number of complaints not upheld (cumulative)		3	8	12	17		<b>18/19:</b> Data Only	
Average time in working days to respond to complaints at stage 1	3	0	0	3.5	4			5
Average time in working days to respond to complaints at stage 2	18.33	15.67	15.13	15.13	14.86		<b>18/19:</b> On Target	20
Average time in working days for a full response for escalated complaints		18.8	18.43	18.55	18.47			20
Percentage of complaints at stage 1 complete within 5 working days	50%	100%	100%	100%	75%		<b>18/19:</b> Off Target	95%
Percentage of complaints at stage 2 complete within 20 working days	70.37%	87.5%	75%	100%	80.95%		<b>18/19:</b> Off Target	95%
Percentage of complaints escalated and complete within 20 working days		60%	71.43%	81.82%	60%		<b>18/19:</b> Off Target	95%
Number of complaints where an extension to the 5 or 20 day target has been authorised (cumulative)		0	0	3	4		<b>18/19:</b> Data Only	

## 01. All care experienced children and young people are being provided with quality services



Code	Action	Due Date	Icon	Progress	Comment & Planned Improvement Action
CS.P.1.1	Continue to promote active participation from our CEYP to promote the work of the champions board through mentoring/work experience & leadership work	31-Mar-2019		100%	<p><b>18/19:</b> Complete MOMO (Mind Of My Own) app is being well used so that we are receiving quality feedback from young people about the service they receive. Since its inception in April 2018:</p> <p><b>MOMO One</b></p> <ul style="list-style-type: none"> <li>• 264 One statements have been received from young people</li> <li>• 93 One statements have been received through worker accounts</li> <li>• 312 One statements received in total</li> </ul> <p><b>MOMO Express</b></p> <ul style="list-style-type: none"> <li>• 221 Express statements have been created in total</li> <li>• 501 One and Express statements received in total</li> <li>• 26% of these have been preparing for a Worker visit</li> <li>• 23% have been Sharing good news</li> <li>• 19% have been Sorting a problem</li> </ul> <p><b>Accounts</b></p> <ul style="list-style-type: none"> <li>• 113 young people have their own account</li> <li>• 119 workers have a worker account</li> </ul>
CS.P.1.2	Implement alternative care arrangements for those young people who are at risk of secure care	31-Mar-2019		100%	<p><b>18/19:</b> Complete We continue to meet as a working group to consider alternatives to secure care and also visiting other local authorities to learn from them. Residential service have upskilled and increased their number of staff.</p>

## 02. Inequalities in learning outcomes have reduced

Code	Action	Due Date	Icon	Progress	Comment & Planned Improvement Action
CS.P.2.1	Improve educational outcomes of our looked after at home children (LAC/LAAC & Kinship)	31-Mar-2019		100%	<p><b>18/19:</b> Complete Information on Secondary attainment shows an increase in Tariff score for CEYP leaving School in 17/18, work is ongoing with the new "Virtual" Headteacher role. Scottish Government funding is in place and being allocated to aid CEYP attainment.</p>









Code	Action	Due Date	Icon	Progress	Comment & Planned Improvement Action
CS.P.2.2	Develop a strategy that supports care experience young people into further education and independent living.	31-Mar-2019		100%	<b>18/19:</b> Complete Information on Secondary attainment shows an increase in Tariff score for CEYP leaving School in 17/18, information on positive destinations shows 72.73% of CEYP leaving education went on to a sustained positive destination. Link to the Virtual Headteacher has been established alongside the continuing care proposals for 2019/20.

### 03. Children and young people are supported to be healthy, happy and reach their potential

Code	Action	Due Date	Icon	Progress	Comment & Planned Improvement Action
CS.P.3.1	Engage children, young people, parents/carers and families in genuine participation, together co-designing a better mental health support system.	31-Mar-2019		100%	<b>18/19:</b> Complete Mental Health sub group is well established with participation from young people. This will now become part of a bigger group where funding has been secured through the National lottery to develop an improved mental health support system over the next 5 years.
CS.P.3.2	Increase opportunities to work in collaboration with partners, identify opportunities to work with voluntary agencies and local community groups, including resource- sharing and co-location	31-Mar-2019		100%	<b>18/19:</b> Complete Sure-Start now fully established at Hawthorn and Penicuik. Other areas to be further explored in 2019/20..













# Children's Services PI Report 2018/19

## 01. All care experienced children and young people are being provided with quality services





PI Code	PI	2017/18	Q1 2018/19	Q2 2018/19	Q3 2018/19	2018/19				Annual Target 2018/19	Benchmark
		Value	Value	Value	Value	Value	Status	Short Trend	Note		
CS.P.1.2a	Number of Young People issued with a Movement Restriction Order Target	0	0	1	1	1			<b>18/19:</b> On Target	2	
CS.P.1.2b	Number of young people in secure care over the year	2	1	1	1	1			<b>18/19:</b> Data Only		
CS.P.1.1a	Number of people attending young champions group meetings	N/A	25%	50%	75%	100%			<b>18/19:</b> Data Only 23 young people have attended the Champions Group, mini champions groups are being established.		
CS.P.1.1b	Ensure ongoing scrutiny of Life Changes Trust Plan and anything off target is reported to GIRFEMC	100%	25%	50%	75%	100%			<b>18/19:</b> On Target The Life Changes Trust Plan is scrutinized both by Midlothian Senior Managers and the Life Changes Trust Board to ensure progress.	100%	






## 02. Inequalities in learning outcomes have reduced

PI Code	PI	2017/18	Q1 2018/19	Q2 2018/19	Q3 2018/19	2018/19				Annual Target 2018/19	Benchmark
		Value	Value	Value	Value	Value	Status	Short Trend	Note		
CS.P.2.2a	Number of care experienced young people going into homeless accommodation.	N/A	N/A	N/A	N/A	N/A			<b>18/19:</b> Data Only Information not available from Housing. Data group being setup to look at improving information flow between services.		
CS.P.2.2b	Increase in number of care experienced young people going to college/university/employment.	N/A	76.92	76.92	76.92	72.78			<b>18/19:</b> Off Target Baseline data shows 72.28% of Care Experienced Young School leavers were in a positive destination in 17/18. Virtual comparator of 82.72 added as Target for year.	86.92	
CS.P.2.1a	Number of qualifications each 16 year Care Experienced Young Person (CEYP) gains	169.4	N/A	169.4	169.4	169.4			<b>18/19:</b> Data Only Information from Insight shows the Complimentary tariff score has increased from 167 to 169.4.		
CS.P.2.1b	Number of CEYP continuing into 5th & 6th year	10	N/A	13	13	13			<b>18/19:</b> Data Only The 18/19 School roll shows 13 CEYP in S5+6		
CS.P.2.1c	Number of CEYP are on part time timetables	11	N/A	13	13	13			<b>18/19:</b> Data only The 18/19 School roll shows 13 CEYP on a part time timetable.		
CS.P.2.1d	Percentage of exclusion relate to CEYP over the school year – how many days?	6.8%	7.3%	7.3%	6.25%	7.3%			<b>18/19:</b> Data only Information from SEEMIS shows 7.3% of exclusion incidents in the 18/19 School year were CEYP.		

**03. Children and young people are supported to be healthy, happy and reach their potential**

PI Code	PI	2017/18	Q1 2018/19	Q2 2018/19	Q3 2018/19	2018/19				Annual Target 2018/19	Benchmark
		Value	Value	Value	Value	Value	Status	Short Trend	Note		
CS.P.3.1a	Increased participation of children, young people, parents/carers and families.	N/A	25%	50%	75%	100%			<b>18/19:</b> On Target Mental Health sub group is well established with participation from young people, Champions group meetings are consistently attended and MOMO rollout is increasing through service.	100%	
CS.P.3.2b	Sure Start and Hawthorn Family Learning Centre - develop another pilot in another area.	N/A	25%	50%	75%	100%			<b>18/19:</b> On Target Sure-Start now fully established at Hawthorn and Penicuik. Other areas to be further explored in 2019/20.	100%	

# Children's Services Service Risks

Risk Title	Risk Identification	Risk Control Measure	Risk Evaluation	Related Action	Related action latest note
GIRFEC Children & Young People's (Scotland) Act 2014	The new duties being placed upon the Local Authority such as the Named Person whereby every 0-5 year old shall have their Health Visitor as the Named Person and 5-18 the Head or Depute Head teacher shall be the named Person – to be implemented Aug'16	01 - Pilots being set up where by Family Support Team Leaders are supporting health visitors and education staff to undertake this task . 02 - Issues around different computer systems, confidentiality and how to record so that during school holidays social work staff have access to data		Looking at alternative forms of accommodation for 16-21 year olds who often don't engage well with services.	<b>Q4 18/19:</b> This is an ongoing piece of work that requires support across the council and beyond to ensure we are all meeting our responsibility in relation to corporate parenting
RESOURCES - High costs of external accommodation	The risk relates to the high costs incurred as a result of using external residential accommodation or external fostering agencies. Demand outstrips local resources provision requiring purchase of expensive residential and fostering placements, something which currently cannot be avoided. Current risk relates to 16-18 year olds particularly. In the past year, great strides have been made in improving this and at the same time saving money. It has been an 'attitude' things, with external placements being seen as the best.	01 - Head of Service is the Chair of MARG -tighter control over referrals and robust scrutiny of all placements. 02 - Ongoing recruitment campaign to recruit new foster carers, respite carers, adopters etc to try and meet the new demands being made upon the service 03 - Beginning of discussions with Housing to look at alternative accommodation to meet the needs of the older young persons. 04 - Review of residential Services which will consider how best the 3 houses are utilised in the future		Progress alternatives to External residential accommodation	<b>Q4 18/19:</b> Liaising with education and adult services around how we better meet the needs of those young people who have severe and complex needs aged 16-21.
Mental Health	An inherent threat of clients self harming by implements, drugs or alcohol leading to serious consequences for the client and/or liability and reputation damage for the Council	01 - Individual risk assessment & weekly multi agency risk management meeting when a young person is deemed at high risk of harm. 02 - Support by trained staff from health, drug agencies, to support individual young people. 03 - Education programmes 04 - Specific training for staff		Big Lottery Funding bid secured. Working with health, education, children's services, voluntary sector & young people to see what works and build on this	<b>Q4 18/19:</b> 100 day challenge underway which allows people to test out new ideas.

# Published Local Government Benchmarking Framework - Children's Services



## Children's Services

Code	Title	2010/11	2011/12	2012/13	2013/14	2014/15	2015/16	2016/17	2017/18	External Comparison
		Value	Value	Value	Value	Value	Value	Value	Value	
CHN8a	Corporate Indicator - The Gross Cost of "Children Looked After" in Residential Based Services per Child per Week (LGBF)	£2,050.88	£2,656.15	£2,987.57	£2,621.66	£2,007.68	£3,074.23	£2,773.51	£3,735.35	17/18 Rank 22 (Third Quartile) 16/17 Rank 8 (Top Quartile) 15/16 Rank 10 (Second Quartile) 14/15 Rank 1 (TOP Quartile)
CHN8b	Corporate Indicator - The Gross Cost of "Children Looked After" in a Community Setting per Child per Week (LGBF)	£286.59	£358.28	£292.72	£266.94	£329.68	£333.16	£333.29	£339.71	17/18 Rank 21 (Third Quartile) 16/17 Rank 19 (Third Quartile) 15/16 Rank 21 (Third Quartile) 14/15 Rank 23 (Third Quartile)
CHN9	Balance of Care for looked after children: % of children being looked after in the Community (LGBF)	88.41%	87.32%	91.25%	91.91%	87.45%	90%	89.19%	90.99%	17/18 Rank 10 (Second Quartile) 16/17 Rank 15 (Second Quartile) 15/16 Rank 15 (Second Quartile) 14/15 Rank 20 (Third Quartile)
CHN22	Percentage of child protection re-registrations within 18 months	New for 2012/13		18%	14%	11%	14%	8%	7%	17/18 Rank 20 (Third Quartile) 16/17 Rank 23 (Third Quartile) 15/16 Rank 29 (Bottom Quartile). 14/15 Rank 28 (Bottom Quartile).
CHN23	Percentage LAC with more than 1 placement in the last year (Aug-July)	New for 2011/12	21.74%	20.2%	18.45%	24.71%	14.8%	26.25%	26.18%	17/18 Rank 22 (Third Quartile). 16/17 Rank 25 (Bottom Quartile). 15/16 Rank 4 (Top Quartile). 14/15 Rank 20 (Third Quartile).