Adult, Health and Care

Summary of successes

The Health and Social Care Strategic Plan 2019-22 has been developed and approved. A major programme of public and staff consultation and a compilation of a population health and wellbeing needs assessment guided the development of the Plan.

Older People

Three GP practices in Midlothian agreed to encourage people living with mild frailty to access the Red Cross Neighbourhood Links service. This resulted in a 'good conversation' about what matters to the individual; including practical, emotional and social issues. To date, 94 people have accessed the service. Installation of grab rails and provision of walking aids are two of the interventions delivered by the Red Cross that could reduce the risk of falls. In addition people have accessed local groups via British Red Cross' Local Area Co-ordinators service to overcome loneliness and isolation. 1 in 3 were unidentified as carers and went onto access services at VOCAL (Voices of Carers Across the Lothians) e.g. Power of Attorney, Respite. People were also connected to other local services, such as DWP and third sector organisations.

Inequalities

Action continued to be focused on addressing the unfair and avoidable differences in people's health across social groups and between different population groups.

•The Wellbeing Service was re-tendered and is now available in all 12 Midlothian GP Practices.

- Midlothian Community Planning Partnership Board has agreed that Type 2 diabetes and weight management should be an objective of the Partnership. This commitment and leadership was important for the whole-system approach that is required. Partners with an influence on services such as town planning, schools, colleges, workplaces, parks, licensing, homelessness, roads, adult learning, children's services, health, social care, private business and others contributed to the design of the Community Planning Partnership draft Strategy. Midlothian representatives have also contributed to regional approaches to the prevention of type 2 diabetes.

- Ageing Well and Midlothian Active Choices continued to support a large number of Midlothian adults and older people to be physically active.

- Welfare Rights support to people who have mental health difficulties or have experienced cancer continued to make a positive difference. In addition The CAB and Midlothian Sure Start introduced a new Income Maximisation post to work with local families. This was funded by NHS Lothian.

Disability

- Around 40 people attended the inaugural Disabled People's Assembly. This forum will support the ambition for people with a disability to have a greater say around service development and review.

- Local volunteers continue to run hearing aid maintenance clinics once a month in Dalkeith Library. The clinics continue to be extremely popular. More volunteers have been recruited and received training from Audiology.

Mental Health, Substance Misuse and Criminal Justice

Number 11, a one-stop shop for people with experience of substance misuse, criminal justice, mental health challenges and/or other aspects of social disadvantage has been constructed. Staff from Midlothian Council, NHS Lothian and third sector organisations, along with people with lived experience will co-deliver services within the new Hub which will open June 2019.

Carers

The Carers (Scotland) Act 2016 was implemented on 1st April 2018. Work during 2018/19 has focussed on ensuring duties and responsibilities under the legislation were in place for implementation and delivery of new services/ responsibilities. Agreement has been given and VOCAL has undertaken Adult Carer Support Plans as part of sharing legislative duties

Summary of major challenges and actions to address them

18/19:

Our Challenges

A growing and ageing population

There are 90,090 people in Midlothian; the second smallest local authority in mainland Scotland but the fastest growing. 12,000 new houses will be built in the next 3 years. This will pose challenges for all our health and social care services whilst also changing the face of some of the local communities.

As people live for longer many more will be living at home with frailty and/or dementia and/or multiple health conditions. An increasing number of people live on their own, and for some this will bring a risk of isolation.

Higher Rates of Long-Term Conditions

Managing long-term conditions is one of the biggest challenges facing health care services worldwide, with 60% of all deaths attributable to them. Midlothian has a higher incidence than the national prevalence of cancer, diabetes, depression, hypertension, Chronic Obstructive Pulmonary Disease (COPD) and asthma. Older people are more susceptible to developing long-term conditions; most over 65s have two or more conditions and most over 75s have three or more conditions. (This is referred to as 'multiple morbidity').

People living in areas of multiple deprivation are at particular risk with, for example, a much greater likelihood of early death from heart failure. They are also likely to develop 2 or more conditions 10-15 years earlier than people living in affluent areas. It is estimated that people with long-term conditions are twice as likely to be admitted to hospital and have a longer length of stay accounting for 80% of all GP visits and for 60% of hospital admissions.

High rates of mental health needs

Many mental health problems are preventable, and almost all are treatable, so people can either fully recover or manage their conditions successfully and live fulfilling healthy lives as far as possible.

The incidence of mental health issues in Midlothian, while similar to the rest of Scotland, is a major concern for the Partnership. 19.7% of the population is on medication for anxiety, depression or psychosis. Living in poverty increases the likelihood of mental health problems but also mental health problems can lead to greater social exclusion and higher levels of poverty. People who have life-long mental illness are likely to die 15-20 years prematurely because of physical ill-health.

Our services are under pressure

People expect to receive high quality care services when these are needed whether as a result of age, disability or long term health conditions. Yet there are a number of pressures on our services.

Financial pressures There is no doubt that we need to do things differently: the traditional approach to delivering health and care services is no longer financially sustainable.

Workforce Pressures Recruitment and retention is a growing problem in health and social care. There is a shortage of GPs; a significant proportion of District Nurses are nearing retirement; while care at home providers find it difficult to attract and keep care at home workers despite measures such as the Living Wage and guaranteed hours. The aging population means these pressures will almost certainly increase. Family and other unpaid carers have always been vital to enabling older people and those with disability or longer term health conditions to manage their lives. It is essential that the increased emphasis on care at home does not put intolerable pressure on family carers; this is a risk if we fail to address the workforce challenges.

Acute hospitals We must reduce avoidable admissions and enable people to be discharged as quickly as possible.

Inequality across Midlothian

People affected by poverty and social disadvantage have poorer health and are more likely to die at a younger age than their neighbours with more resources. People also experience disadvantage through, gender, sexual orientation, social position, ethnic origin, including gypsy travellers, geography, age and disability.

Summary of major challenges and actions to address them

New Technology

Technology can contribute to service redesign and support new care models. This approach is in line with the wider impact of new technology in our day to day lives. This can include technology that improves communication, for example with carers.

The following **evidence** guided the development of the three year Strategic Plan

1. Facts and Figures – data and predictions about service use, health measures, demographic information and so on. This is available in a Joint Needs Assessment

2. Views of the public and staff – groups who use services, service users and carer representatives, public consultation and staff consultation. 1,600 people (including 200 staff) took part.

3. Performance Measures - routine and published performance measures

4. Local Policies and Strategies

Reports referred to above are available on the **Midlothian Health and Social Care Integration** webpage **available here**

Adult, Health and Care Actions and PIs

Midlothian
A Great Place to Grow

01. Isolation - Develop approaches to prevent or address isolation and reduce the detrimental impact on physical and mental health

Action Code	Action	Action update	Action Progress	Indicator	Baseline	Indicator Target	Status	Indicator Value	Indicator Progress
P.AHC.ASC. 1.1	Continue to strengthen both formal and informal approaches to addressing isolation. This will involve working with voluntary organisations; local communities; and improving information about community resources	**18/19**: On Target We have held workshops to promote the voluntary organisations that support and develop socialisation opportunities such as VOCAL, Alzheimer's Scotland, Red Cross and Volunteer centre. These organisations are working well together and run a number of activities and groups to reduce loneliness and isolation. Work is also underway to develop another "Grassy Riggs " type service in Mayfield supported By Midlothian Voluntary Action (MVA) in partnership with Midlothian Council. Day care centres continue to promote and develop their services providing over 500 places per week of day care for older people in Midlothian.	100%	The number of older people using local services, facilities and activities through participation in 1:1 or group sessions	739	825	Complete	861	**18/19**: On Target This continues to work well and groups and activities are well attended.
				The number of older people using local services, facilities and activities through participation in community services	357	375	Complete	622	**18/19**: On Target These services continue to operate well. We have been promoting these more with front line staff such as social workers and occupational therapists at workshops and professional forums to ensure when assessments are carried out. The assessor undertakes a full holistic assessment ensuring social needs are captured and plans identified to meet needs.

02. Physical Activity - Contribute to the development of a local strategy and support its implementation with older people, people with disabilities and those at greatest risk of inequalities

Action Code	Action	Action update	Action Progress	Indicator	Baseline	Indicator Target	Status	Indicator Value	Indicator Progress
P.AHC.ASC. 2.1	Promote Weight Management Programmes to help address and prevent obesity and type 2 diabetes	**18/19**: On Target Work progressing well. Community Planning Partnership (CPP) strategy being adopted and local actions for each thematic group to be identified by July 2019. Additional funding has been secured to increase capacity in our tier 2 and tier 3 weight management services. Ongoing work required to raise awareness with primary care and other colleagues.	100%	Number of people who go through weight management triage		200	Complete	215	**18/19**: On Target Data for October to March is not available yet due to a technical issue however there is no reason to believe that the referral rate has reduced over time. Work underway to retrieve data and should be available by end of May. Target was met by September due to additional work with primary care colleagues.
P.AHC.ASC. 2.2	Work with Ageing Well to support older people	**18/19**: On Target Total number of visits this year 21,446 with 505 members in our free Be Active scheme offering discounts to various businesses in Midlothian. 1614 people attended other events during the year. We currently have 55 volunteers donating a total of 4314 hours.	100%	Total number of people attending Activity groups hosted by Ageing Well each year		20,000	Complete	21,446	**18/19**: On Target 21,446 in total attending groups each week plus 1,614 attending other activities such as Walk the Line and Senior Olympics.
P.AHC.ASC. 2.3	Work with Midlothian Council Active Choices to support people with longer term health needs including Mental Health	**18/19**: On Target	100%	Number of people attending activity groups hosted by Midlothian Active Choices (MAC)		4,828	Complete	10,280	**18/19**: On Target
				Number of people attending one to one sessions with MAC		816	Complete	994	**18/19**: On Target

03. Workforce - Address the workforce challenges in recruitment and retention of health and social care staff

Action Code	Action	Action update	Action Progress	Indicator	Baseline	Indicator Target	Status	Indicator Value	Indicator Progress
xP.AHC.ASC.3.1	Work with relevant education and employment agencies to develop a sustainable health and social care workforce	**18/19**: Off Target This will always remain a risk area for us so I don't think 100% will ever be achievable. For addition we have successfully recruited into physiotherapy, pharmacy and cpn roles to support our primary care Improvement plan. Also success in running first carers academy where almost 50% graduates were supported into carer roles. Absence management remains a focus with improvements over last couple of months. An ageing workforce coupled with vulnerable older clients will always make this a challenging area but we know we can make improvements. Full management staffing now in place so this will provide us with much needed capacity to focus on this.	80%	Reduce the spend on agency and standby staff - Social Care	£1,008,856	£1,000,000	Complete	£588,368	**18/19**: On Target The spend on agency staff for 2018-19 is £588,368. This compares to spend of £754,352 in 2017-18. Spend on locum staff has been higher.
				Reduce the spend on bank and agency staff - NHS	£1,008,856	£1,118,000	Off Target	£1,327,785	**18/19**: Off Target This will always remain a risk area for us so I don't think 100% will ever be achievable. For addition we have successfully recruited into physiotherapy, pharmacy and cpn roles to support our primary care Improvement plan. Also success in running first carers academy where almost 50% graduates were supported into carer roles. Absence management remains a focus with improvements over last couple of months. An ageing workforce coupled with vulnerable older clients will always make this s challenging area but we know we can make improvements. Full management staffing now in place so this will provide us with much needed capacity to focus. on this.
xP.AHC.ASC.3.2	Develop the recruitment and retention of people in the 3rd sector, independent sector and council services in social care	**18/19**: Complete	100%	Number of people recruited into Social Care			Data Only	N/A	**18/19**: Data Only An additional 300 hours are being delivered by the external providers with the pilot projects, however we need a further 500 hours per week to fulfil all care at home referral demands.

04. Financial Inclusion - Work with MFIN to maximise income of people who are vulnerable or at particular risk of inequalities

Action Code	Action	Action update	Action Progress	Indicator	Baseline	Indicator Target	Status	Indicator Value	Indicator Progress
P.AHC.ASC. 4.1	Deliver Welfare Rights service to people with Health Care needs	**18/19**: Complete Target met 4.4 million benefit income generated from Welfare Rights Team.	100%	Amount generated by Midlothian Council Welfare Rights Team (WRT)	New for 16/17	£2,500,000	Complete	£4,407,373	**18/19**: On Target
				Number of people supported with Cancer		250	Complete	316	**18/19**: On Target
				Number of people supported with Mental Health needs		140	Complete	360	**18/19**: On Target

05. Health Equalities - Develop a programme of work across agencies to reduce health inequalities in Midlothian

Action Code	Action	Action update	Action Progress	Indicator	Baseline	Indicator Target	Status	Indicator Value	Indicator Progress
xP.AHC.ASC.5.1	Work with the Royal Infirmary to develop a stronger pathway to local services and support for young adults attending the hospital regularly	**18/19**: On Target A different approach was implemented in Dec 2018. Frequent A&E attenders identified and a multi-disciplinary team convenes now every 76 weeks to consider additional or different support that could be offered. The Community Health Inequalities Team (CHIT) is part of this process. In addition A&E Navigators have been included in local hose of care forum to increase appropriate referrals to local agencies. There are still plans to promote referrals straight to CHIT.	100%	Number of referrals to Community Health Inequalities Team (CHIT)		10	Off Target	2	**18/19**: Off Target 167 people seen by the Community Health Inequalities Team in 2018/19. This is the total number. The target set relates only to those via A&E in error.
				Number of referrals from hospital to Homeless Service		10	Off Target	0	**18/19**: Off Target Due to limited staffing resources, the pilot has been delayed. Staff resources have been identified to take this forward. This action continues to feature as a priority in the Homelessness and Health Action Plan for 2019/20.
xP.AHC.ASC.5.2	Extend the Wellbeing Service to support people with long term health conditions and mental health issues to all 12 GP Practices in Midlothian	**18/19**: On Target The Wellbeing Service has expanded to all 12 GP Practices in Midlothian.	100%	Number of people receiving the Wellbeing Service supporting people with long term health conditions and mental health issues.		900	Complete	940	**18/19**: On Target Report to end March not available from analysts until end May however initial number would suggest 940 people supported

06. Information - Improve the provision of information on Health, Social Care and Community Resources

Action Code	Action	Action update	Action Progress	Indicator	Baseline	Indicator Target	Status	Indicator Value	Indicator Progress
P.AHC.ASC. 6.2	Have a dialogue with community members around local services and approaches that support health and wellbeing	**18/19**: On Target Engaged with 1,600 people around local services and approaches that support health and wellbeing for the Strategic Plan. Planning to engage with people over a change to dementia care in a crisis. Worked with planning officers to engage with community members around the move of surgery to St Johns Hospital.	100%	Number of people attending local consultation events such as Hot Topics and local Assemblies (for example Older People's Assembly)		125	Off Target	N/A	**18/19**: Off Target Hot Topic was postponed while we consulted on the Strategic Plan. Face to face engagement events are now being planned for changes to dementia services and for the launch of the annual plan. This might be in the form of a family day in conjunction with the third sector to try and increase the number of people we can reach.
P.AHC.ASC. 6.3	Widely disseminate newsletters, directories and specific service information	**18/19**: On Target Four publications (3 newsletters and one public consultation survey) A new webpage and social media campaign have been launched to ensure up to date 'what's on Midlothian' information is available on line. A video highlighting the website was shown to approx. 50 professionals and volunteers at a recent forum.	100%	Number of Newsletters produced			Data Only	2	**18/19**: Data Only Latest issue sent electronically. 1,300 hard copies issued to libraries, GP practices and third sector organisations.
xP.AHC.ASC .6.1	Work closely with local Libraries to develop an information pathway which will support self-management and health literacy.	**18/19**: Complete	100%	There is no Performance Indicator for this action			❓		

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Community Safety Strategy Performance Report

Summary of successes

18/19:

COMMUNITY SAFETY AND JUSTICE PARTNERSHIP

Community Safety is essential to the quality of life of people in Midlothian. The Community Safety and Justice Partnership embraces a range of issues including crime prevention; antisocial behaviour; drug and alcohol misuse; domestic abuse; road safety; fire safety and accident prevention. It is about ensuring everyone has the right to live in safe and secure communities, feeling safe and with reduced incidence of crime. The Partnership aims to support and manage offenders in the community in such a way as to reduce re-offending and arrange services so that offenders may access and use them. The Partnerships' key aim is **to ensure Midlothian is a safe place to live, grow up, work and visit**. To achieve this aim the Partnership works towards the following outcomes:

• Fewer people are victims of crime, abuse or harm
• People feel safe in their neighbourhoods and homes
• Our communities take a positive role in shaping their future

The Community Safety Team was disbanded at the recent Council budget meeting on 12th February 2019. As such there is a review of all roles and responsibilities linked to the Community Safety Team. Notably, there is no current co-ordination of the Community Safety and Justice Strategy. Without this, there is uncertainty around the ownership and associated leadership of the action plan and Performance Indicators. Until such clarity has been determined, there is no up-date on projected activity. At this point, assurances can be made that Community Safety partners will continue to strive to ensure that Midlothian is a safe place to live, work, visit and grow. Further, Community Justice partners will continue to plan and create environments which reduce and aim to prevent offending behaviour through the delivery of the 'Community Justice Outcomes and Improvement Plan'.

Key Strategic documents

The Community Safety & Justice Partnership produces a Strategic Assessment, which is a forward-looking and predictive document informing the work of the Partnership. It is an analysis of issues impacting on community safety within Midlothian, with each issue prioritised through an evidence-based process of analysis, environmental and horizon scanning and risk assessment. This Scottish Government priority-setting matrix model was applied and has resulted in an evidence-led ranking of priorities that the Partnership has used to focus resources on for the year ahead. We will continue to develop community justice analytical capacity, working with partners to deliver on and service the requirements of the national strategic outcomes improvement framework.

The Midlothian Community Safety and Justice Strategy sets out how the partnership will utilise systematic and collaborative approaches to ensure Midlothian is a safe place to live. The strategy action plan ensures regular, organised, planned and integrated work to support individuals and families involved in offending to reduce this pattern through preventative approaches, early intervention and diversionary activity that focuses on community level problem solving. Due to the removal of the Community Safety team which incorporates the Resolution service the strategy will now have to be comprehensively reviewed.

The Community Justice Outcomes Improvement Plan has been developed in response to the Community Justice (Scotland) Act 2016 which came into effect on 1st April 2017. The Act has brought planning for reducing offending and reoffending back to a local level where decisions can be made by people that know their area best. After carrying out analysis of offending over a three year period, strategic assessments of the causes of offending and engagement and consultation with members of the public and community bodies the Midlothian Outcomes Improvement Plan was published on 1st April 2017. The consultation told us that the public felt that provision of support to address mental health issues, victims of abuse, drug abuse and tackling youth anti-social behaviour should be our main priorities. These have been reflected in the plan.

Summary of major challenges and actions to address them

18/19:

Priorities

The following areas have been highlighted as priorities for 2019-20. All priorities are included in the Community Safety and Justice Strategy however only those marked as high priorities and the Community Justice (reducing reoffending) priority are included in the Single Midlothian Plan. The reducing re-offending priority has been included in the Single Midlothian Plan due to the need to work across the Community Planning Partnership to deliver an improved model for Community Justice. Detailed information about each of the priorities is available within the Community Safety and Justice Strategy and Community Justice Outcomes Improvement Plan. However as stated earlier the Community Safety and Justice strategy will have to be reviewed as a result of the removal of the Community Safety team and a decision has to be made about who will co-ordinate and report on the strategy.

• Reduce violent crime
• Make our communities safer and reduce re-offending (people going on to commit another crime)
• Reduce domestic abuse and protect women and girls
• Reduce serious and organised crime to make communities safer
• Reduce dishonesty crimes (including housebreaking, vehicle crime and shoplifting)

Local Policing Plan

Police Scotland is a core partner in the delivery of Community Planning in Midlothian and under the terms of the Community Empowerment Act shares a new statutory duty to facilitate community planning with Scottish Fire and Rescue, Scottish Enterprise, NHS Lothian and Midlothian Council. Police Scotland has a legal duty to produce a local policing plan, and for the first time this plan is being included as part of the Single Midlothian Plan, on this occasion as an appendix to the Community Safety and Justice plan; working towards full integration of the local policing plan in future.

Local Fire Service plan

The Scottish Fire and Rescue Service is a core partner in the delivery of Community Planning in Midlothian and under the terms of the Community Empowerment Act shares a new statutory duty to facilitate community planning with, Scottish Enterprise, Police Scotland NHS Lothian and Midlothian Council. The Local Fire and Rescue planning cycle was amended to match the 3 year cycle of the Single Midlothian plan, and the new Fire and Rescue plan will be developed alongside the next 3 year SMP cycle to allow for better connection and integration across the partnership.

Community Safety Actions and PIs

01. Substance Misuse

Action Code	Action	Action update	Action Progress	Indicator	Baseline	Indicator Target	Status	Indicator Value	Indicator Progress
P.CSJ.ASC.1.1	Undertake a range of communication and engagement activity regarding responsible alcohol consumption	**18/19**: On Target Increase year on year in communication and engagement.	100%	Reduce the number of alcohol related hospital admissions (patients per 1,000 population)	17/18 = 537	537	Off Target	541.6	**18/19**: Off Target The latest data available is 541.6 alcohol related hospital admissions per 10,000 population in 2017/18.
				Increase the number of licensed premises participating in the Best Bar None scheme	**Baseline:** Baseline 4 (14/15), 3 (13/14) 4(15/16 4), (16/17 4), (17/18 14)	15	Completed	40	**18/19**: Completed 46 Premises in Midlothian applied for Best Bar None Scheme 2018/2019, which was an increase from the previous year, 7 premises were successful in their applications, resulting in 3 premises receiving gold awards, 2 receiving silver awards and 2 receiving bronze awards.
				Recovery College: number of people engaging in education, training, volunteering and employment	84	74	Completed	75	**18/19**: On Target
P.CSJ.ASC.1.2	Develop substance misuse services to reduce immediate harm, future harm and promoting recovery	**18/19**: On Target	100%	Increase the number of clients successfully completing the LEAP 12 week rehabilitation programme	60%	60%	Completed	75%	**18/19**: On Target
				Increase weekly attendance at Horizons Cafe	80 per week	75	Completed	75	**18/19**: On Target

02. Gender Based Violence

Action Code	Action	Action update	Action Progress	Indicator	Baseline	Indicator Target	Status	Indicator Value	Indicator Progress
P.CSJ.ASC.2.1	Raise awareness of violence against women and Girls with services and communities and strenghten support for survivors in the "Safe and Together" model	**18/19**: Off Target There has been a considerable rise in the number of domestic related incidents this year compared to the corresponding period last year. The number of incidents that resulted in a crime being recorded has however decreased in the last year by 9.4%, with 35.9% of all incidents reported to the police subsequently recorded as a crime (508 crimes). Detection rate for domestic abuse is currently 76.6%	77%	% of repeat referrals to MARAC within one year	**Baseline:** H1 14/15: 100% **Target:** 15/16 Target: 100% 14/15 target: 100%	40%	Completed	33%	**18/19**: On Target Within expected level for population 28%-40% (Safe Lives)
				Number of domestic abuse incidents recorded	16/17 H1 549 17/18 H1 488	978	Off Target	1,160	**18/19**: Off Target There were 1160 'incidents' of domestic abuse recorded, and 508 crimes and offences recorded as a result of those incidents.
				% of VAWG training attendees reporting that they have enough information to put their learning into practice					
				% of Citizen Panel respondents that show an awareness of what actions characterise VAWG			Data Only	N/A	**H1 18/19**: Data Only Citizens Panel not yet carried out for this year,the indicator is under review.
				Number of secondary schools that deliver VAWG awareness		3	On Target	5	**18/19**: On Target Midlothian Education have not named a representative for the Violence Against Women & Girls (VAWG). The Edinburgh Rape Crisis Centre Prevention Worker states that she has delivered awareness sessions in 5 of the 6 secondary schools.

03. Crimes of Dishonesty

Action Code	Action	Action update	Action Progress	Indicator	Baseline	Indicator Target	Status	Indicator Value	Indicator Progress
P.CSJ.ASC.3.1	Raise public awareness of crime prevention through campaigns and crime prevention initiatives	**18/19**: On Target Continuation of Lock Down Crime roadshows and lamp post wrap arounds now in place at Straiton advertising the campaign. Work now underway with retailers in Dalkeith Town Centre. During December Police ran a Festive operation tackling anti social behaviour, theft shoplifting, night time economy anti social behaviour and violence which included school and hot spot patrols, safety talks within local health centres, acquisitive crime patrols at retail outlets, road safety talks within schools and rural crime patrols. Crime prevention advice being offered to the many new developments throughout Midlothian, identified vulnerable premises or repeat victims.	100%	Number of Domestic housebreaking crimes recorded	**Baseline:** 15/16 = 159 16/17 = 154 17/18 = 83	83	Off Target	145	**18/19**: Off Target 59% of housebreakings were successful in 2018/19 which is a considerable drop from last year when 78% of housebreakings were successful (i.e. entry was gained to the premise) Crime prevention advice being offered to the many new developments throughout Midlothian, identified vulnerable premises or repeat victims. Dedicated housebreaking teams who share intelligence with neighbouring authority areas to target travelling criminals (Op Bistra/Greenbay/Hayes)
				Decrease the number of bogus workmen crimes recorded by the Police	17/18 = 4	4	Completed	4	**18/19**: On Target Police and their partners in Midlothian are recognised as a leading authority regarding their proactive work with Op Monarda with activity focusing on the following: • Days of action – road checks implemented targeting work vans in conjunction with DVSA. • Visits and engagement with staff/clients providing advice and leaflets to all banks, libraries, care homes, pharmacies, medical centres and post offices. • Foot patrols engaging with members of the public in all town centres and to sheltered accommodation. • Banks and building societies now all involved in new 'banking protocol' • Social media campaign providing help and advice throughout the initiative. • Media releases issued when scams are identified on a day to day basis
				Number of crimes of dishonesty (all group 3)	16/17 H1 = 1076 17/18 H1 = 1279	2,407	Completed	2,304	**18/19**: On Target Continuous Improvement.

04. Violent Crime

Action Code	Action	Action update	Action Progress	Indicator	Baseline	Indicator Target	Status	Indicator Value	Indicator Progress
P.CSJ.ASC.4.1	Work with partner agencies to prevent violent behaviours and develop a programme of interventions to reduce levels of violent crime.	**18/19:** On Target A continued drop in serious violent crime for the third successive year.	100%	The number of secondary schools that deliver Mentors in Violence Prevention or Fearless initiatives		3	Completed	5	**18/19**: On Target 5 schools out of 6 have been completed.
				Number of serious violent crimes (murder, culpable homicide, serious assault and robbery)	17/18 = 69	69	Completed	63	**18/19**: On Target A continued drop in serious violent crime for the third successive year.

05. Antisocial Behaviour

Action Code	Action	Action update	Action Progress	Indicator	Baseline	Indicator Target	Status	Indicator Value	Indicator Progress
P.CSJ.ASC.5.1	Work in partnership to take early action to prevent young people from offending	**H1 18/19**: On Target Every fortnight all police reports involving young people who are not allocated are discussed under Whole Systems approach as part of Early and Effective Intervention (EEI) to agree on appropriate disposal for the report. The group discussing these police reports is multidisciplinary and there are a variety of diversions that can be put in place, namely divert to education, MYPAS , Y2K 180 project, Scottish Fire and Rescue or into Children &Families social work for further assessment and intervention if appropriate. EEI forms part of a wider meeting, the Youth Offender Management Meeting where antisocial behaviour and offending across the spectrum from low level to those young people in secure are discussed and a key focus is on prevention and diversion. The recent youth offending project via Y2K, 180, is a welcome addition to preventative working with these young people. C&F have close links with this project and have been instrumental in the setting up and selection of young people attending. Young people who are involved in offending and are allocated within C&F will always have these offences discussed with them and work will be done on diverting them into more	50%	Reduce the percentage of Acceptable Behaviour Contracts (ABC) breached	**Baseline:** H1 14/15: 36.4% (8 out of 22) 13/14: 13% **Target:** 15/16 Target: 5% reduction on 14/15 Baseline: 36.4% (H1 14/15)		No data available		**18/19**: Data not yet available
				Reduce the % of initial warning cases escalating to ABC	**Baseline:** H1 14/15: 3.59% (12 New ABC's created in the first half of 2014/15 following on from 334 initial warning cases) **trend:** 13/14: 2.18% (16 out of 734 initial warning letter cases have escalated to ABC) **Target:** 15/16 Target: 3.5% 14/15 Target:3%	3%	Completed	2%	**17/18:** On Target 13 ABC's signed during the year. On Target. 628 warning letters issued.
				Reduce % of ASBOs breached	**Baseline:** H1 14/15: 29.4% (5 out of 17 breached) **Trend:** 13/14: 25% (6 out of 24 breached) **target:** 15/16 Target: 32% (as less ASBO's are in place it is likely this will increase) 14/15 target: 32% (Increase based on less ASBO's in place & 13/14 figure sitting at 37% breached at time of target setting)	20%	Off Target	42.8%	**18/19**: Off Target There were 7 ASBO's in force in the period, this was in respect of 6 people (one interim then full for one person included). 3 of the ASBO's were breached two once and the third 5 times. Resulting in a total of 7 breaches over 3 of the ASBO's.

Action Code	Action	Action update	Action Progress	Indicator	Baseline	Indicator Target	Status	Indicator Value	Indicator Progress
		positive and productive routes of activity.		The number of young people referred to SCRA on offence grounds			Data Only	35	**H1 18/19**: Data Only So far 35 young people have been referred to Scottish Children's Reporter Administration (SCRA) April to August, the September figures will be passed on later in October and this figure will be revised accordingly.
P.CSJ.ASC.5.2	Work in partnership to decrease the number of victims of antisocial behaviour and hate crime in Midlothian	**18/19**: On Target Police recorded incidents of antisocial behaviour have decreased. A very positive result.	100%	Number of antisocial behaviour incidents	15/16 = 6333 16/17 = 6745 17/18 = 6340	6,340	Completed	2,107	**H2 18/19**: On Target A revised figure for H1 now 2297 not 3051 as previously reported.
				The number of hate incidents	16/17 = 117 17/18 = 100	85	Off Target	100	**H2 18/19**: Off Target Police have recorded 100 hate incidents in 2018/19, 17 more than the previous year resulting in an increase of 20.5%. Good work has been undertaken in regards to solving hate crimes, which has increased by 7.2% in the last year (78.1% up from 70.9% in 2017/18).
P.CSJ.ASC.5.3	Work with residents to build their resilience and help them resolve their own problems	**18/19**: On Target This service was disbanded in February 2019. There will be no figures going forward.	80%	% of resolution cases with a positive outcome (no repeat complaints received)			Off Target		Service discontinued
				Number of Midlothian resolution service referrals received		80	Completed	95	**18/19**: On Target
P.CSJ.ASC.5.4	Target prolific house breakers and thieves through ASBOs and CRASBOs, working in partnership with the ASBVO group.	**18/19**: No Data available	0%	The number of crimes of non-domestic housebreaking (excluding businesses) - reduce by 1% on 3 year average.	2013/14 = 293 2014/15 = 319 2015/16 = 252 3 year average = 288 2016/17 Q1 = 77 **Target:** 16/17 Target – reduce by 1% on 3 year average (2013/16) = 285	288	Completed	122	**18/19**: On Target

06. Community Justice

Action Code	Action	Action update	Action Progress	Indicator	Baseline	Indicator Target	Status	Indicator Value	Indicator Progress
P.CSJ.ASC.6.1	Deliver the Midlothian Community Justice Partnership communication plan to help raise the profile of Community Justice	**18/19**: No data available	50%	% of people who are aware of what Community Justice is		50%	No data available	N/A	**18/19**: No data available This is an annual Performance Indicator. Community Justice consultation usually takes place around November.

Getting it Right for Every Midlothian Child

Summary of successes
18/19:   **Voice of Children & Young People** - 500 Young people took part in the community planning partnership's annual engagement process , with 50 attending the CPP planning day influencing the priorities being set by the CPP for 2019-22.   Champions Group continuing to assist in shaping services for care experienced young people.   **Child Poverty** (co- reports to IOM and GIRFEMC), poverty proofing the school day successful PB programme in 11 schools resulting in :A reduction in economic barriers experienced by children and their families arising from the cost of the school day. A culture in schools where parent councils, children and their families work alongside Head teachers to decide on the best way to allocate the Pupil Equity Fund to reduce inequalities and raise attainment. Improved capacity of children, their families and the wider community, to participate in democratic budgetary processes.   **Mental health &Wellbeing**   100 day challenge –implementation now at 75 days point – 3 programmes of system change underway, all involving young people in co-design of new approaches – groups, Care experienced young people, preventive approach in Primary school, and support for young people in secondary transferring to College.

Summary of major challenges and actions to address them
18/19: **Challenges** – reducing budgets for Education services including fewer teachers, fewer youth work staff. Closure of community safety services. Rising child poverty and foodbank use, need to create new approaches to support for young people's housing.

Getting it Right for Every Midlothian Child Actions and PIs

Midlothian
A Great Place to Grow

01. Undertake a 'whole system' review of mental health support across Midlothian

Action Code	Action	Action update	Action Progress	Indicator	Baseline	Indicator Target	Status	Indicator Value	Indicator Progress
P.G.CS.1.1	Reduce the number of young people referred to Child and Adolescent Mental Health Services (CAMHS) by providing alternative support	18/19: Awaiting update	0%	Annual number of CAMHS referrals			Data only	774	H2 18/19: Data Only H1 = 318, H2 = 456
P.G.CS.1.2	Establish a framework for partnering with those who experience domestic violence and intervening with domestic violence perpetrators in order to enhance the safety and wellbeing of children	18/19: Safe and Together is currently being embedded into day to day practice. We aim to train as many children and Families workers as possible in this approach and are offering three training cohorts throughout 2019 to meet this. The Families First perpetrator programme is now in its pilot phase.	75%	Framework for partnering with those who experience domestic violence and intervening with domestic violence perpetrators established		Yes	Complete	Yes	H2 18/19: On Target An Impact assessment and case file audit is planned to review the impact that the safe and together approach has had in practice and in relation to achieving better outcomes for children.
P.G.CS.1.3	Ensure CAMHS meet HEAT targets for waiting times	18/19: Awaiting update	0%	Annual percentage seen within 18 weeks for first treatment	16/17 = 33.98%	90%	Off Target	52.2%	H2 18/19: Off Target H1 = 61/99, H2 = 58/129
P.G.CS.1.4	Increase our Midlothian-wide capacity for ongoing, sustainable programme of training across professionals	18/19: We continue to have no access to trainer training, following the Scottish Government's decision to end the licence agreement with the current training providers in early 2018, before an alternative has been put in place. Alternative is expected to be in place from March 2020.	0%	Number of staff trained as trainers across Midlothian within all agencies			Data only	0	H2 18/19: Data Only We continue to have no access to trainer training, following the Scottish Government's decision to end the licence agreement with the current training providers in early 2018
				Establish a sustainable programme of multi-disciplinary training			Data only	No	H2 18/19: Data only We continue to have no access to trainer training, following the Scottish Government's decision to end the licence agreement with the current training providers in early 2018

Action Code	Action	Action update	Action Progress	Indicator	Baseline	Indicator Target	Status	Indicator Value	Indicator Progress
P.G.CS.1.5	Ensure that there are robust policies and practice in areas such as behaviour, anti-bullying and diversity, including tacking prejudice and stigma around mental health.	**18/19**: Schools have policies in place for areas such as behaviour, anti-bullying and diversity, including tacking prejudice and stigma around mental health. Responsibility for the quality of and adherence to these policies sit with each school.	50%	Robust policies are in place and being used to inform best practice			Data only	Yes	**H2 18/19**: Data Only Policies are in place; evidence required to demonstrate whether they are being used to inform best practice
P.G.CS.1.6	Gather data and undertake research to analyse population level data, to really understand the mental health needs and service use of children and young people	**18/19**: Research undertaken and some key data gathered and analysed. This action will be progressed further as a key element of the Midlothian Early Action Project.	50%	Strong evidence base for change			Data only	No	**H2 18/19**: Data Only In progress; action will be continued in 2019/20
P.G.CS.1.7	Engage children, young people, parents/carers and families in genuine participation, together co-designing a better mental health support system	**18/19**: Our project youth engagement worker started in January 2019, to work closely with children, young people, parents/carers and families as part of the Midlothian Early Action Project.	50%	Increased participation of children, young people, parents/carers and families			Data only		**H2 18/19**: Data Only There has been increased participation of children and young people as a result of our project youth engagement worker; more work to follow
P.G.CS.1.8	Establish a baseline mental health and wellbeing measure for children and young people across Midlothian	**18/19**: This action is carried forward to 19/20, as it will be progressed as a key element of the Midlothian Early Action Project.	0%	Mental health and wellbeing measure established			Data only	No	**H2 18/19**: Data Only Action carried forward to 2019/20
P.G.CS.1.9	Create a Children & Young People's Wellbeing and Mental Health Strategy for Midlothian, focussing on skills based programmes, preventive work, the identification of difficulties and targeted intervention	**18/19**: Strategy in draft form; on hold until data gathering complete. This action will be progressed further during 2019/20, as a key element of the Midlothian Early Action Project.	50%	Children & Young People's Wellbeing and Mental Health Strategy in place			Data only	No	**H2 18/19**: Data Only Action carried forward to 2019/20

Action Code	Action	Action update	Action Progress	Indicator	Baseline	Indicator Target	Status	Indicator Value	Indicator Progress
P.G.E.1.1	Develop mental health network in schools and other settings	**18/19**: Complete Network established.	100%	Mental health network established		Yes	Complete	Yes	**H2 18/19**: On Target
P.G.E.1.2	Roll out improved mental health training for those who support young people in education setting	**18/19**: There remains very limited capacity to deliver the training, which continues to delay our progress. This is due to the Scottish Government's decision to end the licence agreement with the current training providers in early 2018, before an alternative has been put in place. Alternative is expected to be in place from March 2020.	20%	Number of education staff trained			Data only	19	**H2 18/19**: Data Only 19 education staff have been trained
				Number of education staff who report feeling better equipped and supported in understanding mental wellbeing			Data only	19	**H2 18/19**: Data Only All 19 education staff who have been trained report feeling better equipped and supported in understanding mental wellbeing

02. New ways of working and level of engagement

Action Code	Action	Action update	Action Progress	Indicator	Baseline	Indicator Target	Status	Indicator Value	Indicator Progress
P.G.CS.2.1	Involve communities of place and interest in co-design and co-delivery of services for children and young people	**18/19**: The CPP this year engaged 530 children and young people in the process of developing the Single Midlothian plan for 2019-22, including school pupils of Primary and Secondary age, care experienced young people, young adults from College, vocational learning and employability settings, the Midlothian Youth platform and Police young volunteers programme. This included an adapted citizens panel, groups and individual meetings and @ 50 young people taking part in the annual development day.	100%	Evidence of collaboration with neighbourhood planning, parent, carer, service user, youth work, care leaver and pupil groups in development of plans and in delivery of services		Yes	Complete	Yes	**H2 18/19**: On Target
P.G.CS.2.2	Support girls and young women to enable them to reach their full potential through teenage pregnancy pathways	**18/19**: This GIRFEC Board have been made aware of the difficulties in meeting this action due to the lack of having a Health lead. Yvonne Kerr has recently taken responsibility and will feedback progress during the 19/20 Action Plan.	50%	Number of young women supported			Data only	N/A	**H2 18/19**: Data Not Available This GIRFEC Board have been made aware of the difficulties in meeting this action due to the lack of having a Health lead. Yvonne Kerr has recently taken responsibility and will feedback progress during the 19/20 Action Plan
P.G.CS.2.3	Work with CPP to challenge social norms and prevention/early intervention approaches to reduce smoking in women of child bearing age	**18/19**: NHSL Health Promotion service in partnership with West Lothian Drug and Alcohol service supports secondary schools to review how they deliver tobacco education and also to develop a school specific smoke-free policy. To date 5 out of the 6 secondary schools in Midlothian have either completed the project or are currently involved. NHSL Health Promotion service in partnership with community pharmacies introduced a new referral pathway for schools to use in order to support a pupil who smokes and wishes to quit, to access support from local pharmacies. NHSL Health Promotion service in partnership with Lothian Association of Youth Clubs has provided a grant to Y2k (Mayfield) to enable the project to deliver activities which aim to prevent uptake of smoking by local young people, and also address the issue of peer to peer supply of tobacco. Y2k is working in partnership with Newbattle CHS and feeder primary schools. NHSL Health Promotion service in partnership with Crew 2000 delivers tobacco prevention activities at the Midlothian campus of Edinburgh college in order to raise awareness about tobacco issues (and wider substance use issues) among both students and staff.	100%	Number of women smoking at maternity booking to be below the Lothian average of 14.3%	16.9% = 169	14.2%	Off Target	14.6%	**H2 18/19**: Off Target Nationally it is 14.4%

Action Code	Action	Action update	Action Progress	Indicator	Baseline	Indicator Target	Status	Indicator Value	Indicator Progress
P.G.E.2.1	Implement appropriate learning pathways to promote healthy lifestyles in line with Education Scotland guidance	**18/19**: Off Target Ongoing work in schools to ensure appropriate H&WB pathways for all. Working with SEIC to look at the possibility of rolling out Building resilience pack to all primary schools. Then potential to develop S1-S4 resource to mirror this.	50%	Reduce the rate of Child Protection referrals connected with parental alcohol or drug misuse	New for 16/17		Data only	20%	**H2 18/19**: Data Only
				Percentage of repeat Child Protection referrals within a 12 month period		0%	Off Target	28%	**H2 18/19**: Off Target 89 out of 314 referrals
				Alcohol Related Youth Calls (rate per 10,000 population aged 8-17 yrs)			Data only	273	**H2 18/19**: Data Only Alcohol related youth nuisance accounted for 18.3% of all youth calls received by Police in 2018/19, up from 13.9% the previous year. Police conduct high visibility patrols and operations during school holiday periods, Gala days and festivals in order to deter ASB/underage drinking. A new youth drop in centre at Cowden Pavilion has been initiated with joint working between Police, Aim High, Dalkeith Thistle CFC, Greggs and Dalkeith Miners Club. The club operates on Friday afternoons welcoming all secondary school children to deter ASB and underage drinking. Lastly a clean-up was organised in Lord Ancrum Wood in partnership with the Forestry Commission and Newbattle Abbey College to remove damaged and fallen trees in an effort to remove the long standing and well used drinking den within the woods.

Action Code	Action	Action update	Action Progress	Indicator	Baseline	Indicator Target	Status	Indicator Value	Indicator Progress
P.G.E.2.2	Establish where and how children and young people are engaged in planning for their own needs	**18/19**: Complete Midlothian Youth Platform led survey work on new mental health strategy leading to a successful award of £836,000. Form national lottery, HIF funding form NHS and external evaluation support from NESTA. Champions group led by care experienced young people leading new action planning process. All community council now allow 16 year olds as full voting members. Pupil councils in schools are well established. All Schools will actively engage in pupil participation and pupil voice, this is one of the measures set out in HGIOS4. ASL service will look for opportunities to involve pupils in planning for supporting ASN. Year of young people champions appointed in schools, annual CP development day to focus on C&YP and preparation with children and young people underway across sectors to ensure this is meaningful.	100%	Report prepared setting out current practice with recommendations submitted and next steps agreed	Yes		Complete	Yes	**H2 18/19**: On Target The GIRFEMC Board members are committed to increasing the voice of C&YP in planning, and evidence has been gathered where this is taking place.
P.G.E.2.3	Work with partners to increase activity to promote Breastfeeding as an option and to adjust cultural barriers to Breast Feeding being considered in priority areas	**18/19**: Multi-agency meeting was held in December and January to map out breast feeding support services in Midlothian. 15 new breastfeeding peer supporters who are being funded by Loanhead Tots and linking with NHSL IFT to coordinate how referrals are made for support for women. GIRFEMC board approved change to measure for 19/20 to focus on ensuring that mothers have the right support to sustain breastfeeding (i.e. reduce the drop off)	80%	Percentage babies being exclusively breast fed at 6-8 week check		36.4%	Complete	37.1%	**H2 18/19**: On Target Nationally it is 36.4% and NHS Lothian is 47.3%
				Percentage babies being exclusively breast fed at 1st visit		30.7%	Complete	31.4%	**H2 18/19**: On Target Nationally it is 30.7% and NHS Lothian is 41.2%
P.G.E.2.4	Work with partners to increase dental registration of 0-2 yr olds and 3-5 yr olds	**18/19**: All partner agencies on Early Years subgroup request information on dental registration when referred to services. Child smile invited to attend subgroup meetings	100%	Percentage registered with a dentist between 0-2 and 3-5 yrs.			Data only	68%	**H2 18/19**: Data Only 0-2 yrs. = 44.8% 3-5 yrs. = 91.2%
P.G.E.2.5	Work with partners to decrease the percentage of those found to be clinically overweight or obese at P1 entry and to reduce the percentage of those at risk	**18/19**: Group supporting Scottish Government with launch of the Best Start grant and Best Start Food service through engaging Midlothian families in consultation activities and focus groups. Family Learning board will make supporting healthy starts a priority for 2019	80%	Percentages in the combined overweight and obese clinical thresholds at P1 to be below Clinical Lothian average of 14.2%		14.1%	Off Target	14.6%	**H2 18/19**: Off Target Latest available data is 2017/18. NHS Lothian is 15.0

03.Close the attainment gap between the most and least disadvantaged children

Action Code	Action	Action update	Action Progress	Indicator	Baseline	Indicator Target	Status	Indicator Value	Indicator Progress
P.G.E.3.1	Monitor the ongoing implementation of the inclusion review	**18/19**: Complete	100%						
P.G.E.3.2	Utilise data capture information across agencies relating to additional support needs to allow a baseline to be established and performance dashboard to give confidence that interventions are being offered in a timely and appropriate manner	**18/19**: Off Target Ongoing work with all schools to ensure all ASN is captured through SEEMIS. Tracking documents are in place for complex needs and emotional health and wellbeing. Pre-school link up needs further work to ensure information is fed in as timely as possible.	75%	Data system in place and ability to generate reports and plan interventions		Yes	Complete	Yes	**H2 18/19**: On Target Ongoing work with all schools to ensure all ASN is captured through SEEMIS. Tracking documents are in place for complex needs and emotional health and wellbeing. Pre-school link up needs further work to ensure information is fed in as timely as possible.
P.G.E.3.3	Reduce numbers of school exclusions	**18/19**: Off Target For academic session 18/19 we are on track to have further reduced exclusions. Realignment of the service that supports SEBN should help continue this trend in session 19/20. Newly appointed VHT to ensure focus on care experienced YP.	75%	SEEMiS Exclusion data - Primary (2% reduction)		72	Off Target	94	**H2 18/19**: Off Target There have been 94 exclusion incidents in Primary Schools in Terms 1+2.
				SEEMiS Exclusion data - Secondary (2% reduction)		310	Complete	210	**H2 18/19**: On Target There have been 210 Secondary exclusions in Q1-4, a reduction of 89 on last year.
P.G.E.3.4	Ensure almost all children with additional support needs are offered timely and appropriate interventions	**18/19**: Off Target Further work on the placement allocation group process has ensured that pupils are being allocated to provision placements quicker with focused transition packages.	75%	Number of children/young people in part time attendance at school or specialist provision		42	Complete	38	**H2 18/19**: On Target All placements are reviewed 3 times a year, part time education / home schooling is not approved when requests come in. Any part time timetables have a focus on increasing through appropriate alternative pathways

Action Code	Action	Action update	Action Progress	Indicator	Baseline	Indicator Target	Status	Indicator Value	Indicator Progress
P.G.E.3.5	Individualise approaches to attainment for targeted groups: Looked After Children; Looked After at Home pupils; Social Emotional Mental Health needs pupils; Additional Support Needs (Saltersgate)	**18/19**: Data only on track. All SGM focus on this through quality improvements visits to settings. All data is captured and reported on. PEF also contributes to this indicator.	50%	The performance of Looked After Children will be measured in line with Curriculum for Excellence levels at P1, P4, P7 and S3			Data only		**H2 18/19**: Data Only On track. All SGM focus on this through quality improvements visits to settings. All data is captured and reported on. PEF also contributes to this indicator.
				The performance of Looked After at Home Children will be measured in line with Curriculum for Excellence levels at P1, P4, P7 and S3			Data only		**H2 18/19**: Data Only On track. All SGM focus on this through quality improvements visits to settings. All data is captured and reported on. PEF also contributes to this indicator.
				The performance of Social Emotional Mental Health needs pupils will be measured in line with Curriculum for Excellence levels at P1, P4, P7 and S3			Data only		**H2 18/19**: Data Only On track. All SGM focus on this through quality improvements visits to settings. All data is captured and reported on. PEF also contributes to this indicator.
				The performance of Additional Supports Needs will be measured in line with developmental milestones			Data only		**H2 18/19**: Data Only On track. All SGM focus on this through quality improvements visits to settings. All data is captured and reported on. PEF also contributes to this indicator.
P.G.E.3.6	Further develop pupil equity fund interventions	**18/19**: On Target PEF Interventions and impact continue to be a key focus at Associated Schools Group/ Learning Community meetings during which Head Teachers discuss good and effective practice.	100%	Pupil Equity funded work impact is reported by each individual school to detailed reporting templates required by Scottish Government. Overall impact will be visible in closing the attainment gap between pupils.			Data only	Yes	**H2 18/19**: Data Only A local authority report has been presented to Cabinet as per Scottish Government requirements, detailing PEF spend, impact of interventions and details of attainment with regards to closing the gap (differences in attainment between those living in SIMD 1 and 2 and those living in SIMD 9 and 10)

Action Code	Action	Action update	Action Progress	Indicator	Baseline	Indicator Target	Status	Indicator Value	Indicator Progress
P.G.E.3.7	Monitor proportion of children achieving expected levels by Primary 1	**18/19**: On Target All children in P1 have completed SNSA (Scottish National Standardised Assessment) which assesses their literacy and numeracy ability and schools have their own individual results, this data is still classed as "Experimental" by Scottish Government and therefore should not be used in aggregated format. These have been used to plan appropriately for individual learners. Results have been discussed by SGMs during school visits.	100%	Standardised for Reading for Midlothian P1 Pupils at end of P1 year	09/10-50.1; 10/11-51.0; 11/12-52.0; 12/13-51.5		Data only	N/A	**H2 18/19**: For Information Only All children in P1 have completed SNSA (Scottish National Standardised Assessment) which assesses their literacy and numeracy ability and schools have their own individual results, this data is still classed as "Experimental" by Scottish Government and therefore should not be used in aggregated format. These have been used to plan appropriately for individual learners. Results have been discussed by SGMs during school visits.
				Standardised for Maths for Midlothian P1 Pupils at end of P1 year	09/10-50.1; 10/11-50.1; 11/12-51.2; 12/13-51.5		For info only	N/A	**H2 18/19**: For Information Only All children in P1 have completed SNSA (Scottish National Standardised Assessment) which assesses their literacy and numeracy ability and schools have their own individual results, this data is still classed as "Experimental" by Scottish Government and therefore should not be used in aggregated format. These have been used to plan appropriately for individual learners. Results have been discussed by SGMs during school visits.
P.G.E.3.8	Monitor proportion of children achieving expected levels by Primary 4	**18/19**: On Target All schools have had a formal CfE/ assessment visit in the first term of this session during which their most up to date CfE and other assessment levels and predictions for achievement of the next level were discussed and challenged.	50%	Percentage of P4 pupils scoring 100 or above in standardised assessments in reading, maths and numeracy			For info only	N/A	**H2 18/19**: For Information Only All children in P4 have completed SNSA (Scottish National Standardised Assessment) which assesses their literacy and numeracy ability and schools have their own individual results, this data is still classed as "Experimental" by Scottish Government and therefore should not be used in aggregated format. These have been used to plan appropriately for individual learners. Results have been discussed by SGMs during school visits.

Action Code	Action	Action update	Action Progress	Indicator	Baseline	Indicator Target	Status	Indicator Value	Indicator Progress
P.G.E.3.9	Ensure pupils are secure at First level by end of P4 in reading, writing, listening and talking, maths and numeracy	**18/19**: On Target All schools have had a formal CfE/ assessment visit in the first term of this session during which their most up to date CfE and other assessment levels and predictions for achievement of the next level were discussed and challenged.	50%	Percentage of pupils achieving First level by end of P4 in reading, writing, listening/talking, maths and numeracy		77.5%	Complete	79.94%	**H2 18/19**: On Target Midlothian - 79.94%, National - 77.5%
P.G.E.3.10	Identify the current gaps in educational attainment at individual school level and implement a range of targeted strategies to close the gap	**18/19**: On Target All schools have had a formal CfE/ assessment visit in the first term of this session during which their most up to date CfE and other assessment levels and predictions for achievement of the next level were discussed and challenged.	50%	Improvement in the percentage of pupils from SIMD deciles 1 and 2 pupils achieving the expected CfE level by the end of P1, P4,P7 and S3			Data only	72.47%	**H2 18/19**: Data Only 72.47% of SIMD 1+2 pupils on average reached the expected cfe level in the 4 core areas (Listening/Talking, Reading, Writing and Numeracy) across P1, P4, P7 and S3.
				Percentage of increase in PIPS score achieved by P1 pupils from SIMD deciles 1 and 2 between entry and exit compared to the Midlothian average improvement			For info only	N/A	**H2 18/19**: For Information Only All children in P1 have completed SNSA (Scottish National Standardised Assessment) which assesses their literacy and numeracy ability and schools have their own individual results, this data is still classed as "Experimental" by Scottish Government and therefore should not be used in aggregated format. These have been used to plan appropriately for individual learners. Results have been discussed by School Group Managers during school visits.

04. All care experienced children and young people are being provided with quality services

Action Code	Action	Action update	Action Progress	Indicator	Baseline	Indicator Target	Status	Indicator Value	Indicator Progress
P.G.CS.4.1	Deliver core messages around harm reduction through Council briefing, undertaking awareness raising with Parents, staff in Children's Services, Education, Police Scotland, Health and Third sector partners	**18/19**: On Target Virtual Head Teacher in place and a process to rule out Looked After Children attainment funding is in place. All actions are on target	100%	Establish evidence of "core messages" awareness being raised across each of the 6 listed settings.			Data only	N/A	**H2 18/19**: Data Only There has been a number of briefs organised for a range of people including, children and young people, Elected Members, Social Workers and Head Teachers. We have arranged a further meeting with Education so that we can include parents in further briefs. The feedback from everyone involved is that there is a need for further sessions.
P.G.E.4.1	Ensure delivery of the 2018/19 actions in the 3 year Corporate Parent Plan	**18/19**: Actions are on track as per the previous programme submitted to the GIRFEC Board. A key priority was to nominate someone for Health to progress the work. The nominated person has since left NHS position in Midlothian. Work stream will be overseen by Children's Services.	80%	% of Corporate Parent actions that are on target		80%	Complete	100%	**H2 18/19**: On Target All on target and Midlothian's launch and use of the Mind of My Own App has been put forward for an award. Midlothian has also launched a 'mini champs' group which is going well. Midlothian has introduced a virtual head teacher to for 'looked after' children, the person will also be involved in how we use the LAC education monies. A report on Midlothian's Corporate Parent Strategy will be available for the GIRFEC Board and for Scottish Government.

05. Children in their early years and their families are being supported to be healthy, to learn and to be resilient

Action Code	Action	Action update	Action Progress	Indicator	Baseline	Indicator Target	Status	Indicator Value	Indicator Progress
P.G.E.5.1	Develop capacity and support structures for the Early Learning and Childcare expansion to 1140 hours with an unrelenting focus on ensuring high quality provision.	18/19: Capacity has increased to 521 extended hour places being offered in local authority and partnership settings by 31st March 2019. The restructured ELC team focusses on ensuring quality provision and we have created a database to identify priorities and target support appropriately and measure impact. Number of 1140 places being offered next session will increase and this will be included as a performance indicator for 2019/20	100%	Number of Early Learning and Childcare Modern Apprentices recruited		15	Complete	57	H2 18/19: On Target Across the pilots, qualitative data has been gathered reporting improvements speech language and communication, eating, toileting, attendance, social and emotional development, ASN support for parents and building relationships, sleep and routines at home
				Number of Learning Assistants studying towards HNC in Childhood Practice		25	Complete	32	H2 18/19: On Target
				Qualitative data from expansion pilots identifies positive impact of increased hours on children's development.		1	Complete	1	H2 18/19: On Target Across the pilots, qualitative data has been gathered reporting improvements speech language and communication, eating, toileting, attendance, social and emotional development, ASN support for parents and building relationships, sleep and routines at home.
P.G.E.5.2	Progress towards opening the integrated Family Learning Centres in Gorebridge and Mayfield.	18/19: Gorebridge Family Learning Centre opened in January 2019. New unit at Mayfield School operational and will further develop family learning approach together with Midlothian Sure Start.	100%	Gorebridge Family Learning Centre open		Yes	Complete	Yes	H2 18/19: On Target Gorebridge Family Learning Centre is open and operational.
				Modular unit at Mayfield Nursery School is operational		Yes	Complete	Yes	H2 18/19: On Target Mayfield Nursery Modular unit is open and fully operational.
P.G.E.5.3	Establish a family learning approach to early years services that promotes a positive attitude to lifelong learning, encourages socio-economic resilience and challenges educational disadvantages.	18/19: Family Learning board reinstated to drive forward this work. Family learning initiatives such as Peep and the big bedtime read are embedded at most ELC settings. Family Learning centres are operational at 6 sites across Midlothian with named health visitor identified for each centre. Midlothian Sure Start and Midlothian Council entered in to a partnership agreement to deliver Parents Involved in their Children's Learning training under license from Pen Green. This training will develop the FL approach across private, public and third sectors.	100%	Number of families actively engaged in family learning initiatives (eg PEEP, Big Bed Time Read, Parents involved in Children's Learning)			Data only	794	H2 18/19: Data Only FL initiatives counted are Peep, BBR and PICL, play therapy, sleep sessions, LIFT. These initiatives are run by Homelink, Play Therapy Base, MSS 0-3 and LA 3-5 settings. Some families may be receiving more than one service causing an element of double counting.
				% increase in the amount of time parents report spending reading with children, playing outside, singing, visiting the library and engaging with arts and craft activities.			Data not available	N/A	H2 18/19: Data Not Available This data is not reportable and has been removed from 19/20 plan.

Action Code	Action	Action update	Action Progress	Indicator	Baseline	Indicator Target	Status	Indicator Value	Indicator Progress
P.G.E.5.4	Improve the attendance patterns of children in Early Learning and Childcare settings and take up of entitled 2s.	**18/19**: Home Link supporting Mayfield Nursery School to improve attendance under service level agreement with the Council. Quarterly monitoring data reveals examples of individual children's attendance increasing and positive engagement from families. Total number of entitled 2s taking up the funding has been maintained. However, there was a decline in take up towards the end of the period. Test of change is active in Woodburn to increase take up which includes developing Parent Champions at Woodburn family learning centre. Currently consulting parents on criteria for discretionary 2 year old funding	80%	% of eligible two year olds receiving funding		60%	Complete	62%	**H2 18/19**: On Target
				Number of children with 90% attendance at ELC provision in Mayfield as part of test of change.			Data only	72	**H2 18/19**: Data Only
P.G.E.5.5	Improve reach of families accessing parenting programmes from priority areas.	**18/19**: Family Learning Centres report quarterly on the take up of parenting programmes by SIMD. Coordination of programmes has stalled as a result of reduction in funding. This will be addressed in 2019/20	80%	Number of parents accessing parenting programmes from most deprived SIMD areas			Data only	14	**H2 18/19**: Data Only Data only available from Midlothian SureStart. Co-ordination of parenting programmes will be addressed 2019/20.
P.G.E.5.6	Ensure that children in their early years receive appropriate services/timely interventions through wellbeing meetings and Team around the Child Process.	**18/19:** Health Visitor Wellbeing Concerns process has now been formalised. Referrals to partners in third sector continue to be high. Quarterly performance monitoring meetings with partners ensures that waiting lists are effectively managed.	100%	Waiting times for intervention through wellbeing meetings and Team around the Child Process.			Data not available	N/A	**H2 18/19**: Data Not Available This data is not reportable and has been removed from 19/20 plan.

Improving Opportunities for People in Midlothian

Midlothian
A Great Place to Grow

Summary of successes

18/19:

The Welfare Rights Team benefit gains for 2018/19 were 4.4 million with referrals for the year in excess of 750 and representation at 215 social security appeals.

2639 people have participated in Cost of the School Day Work with 62 projects receiving funding. Work underway on developing new model.

94.3% of our young adults have now secured a positive destination, this is up 0.7% on last year. Participation Measure is now 2.5% higher than the national average with Midlothian Council ranking 8th place when comparing the 32 local authorities in Scotland

Youth Work consultation in Lasswade and Penicuik areas has resulted in increased development of youth work opportunities, now available in all clusters.

Increase of adults with qualifications at most levels, narrowing number of people with no qualifications through partnership effort

Each of the Neighbourhood Plans can demonstrate 2 tangible improvements as result of the process

Agreement from elected members to use their environmental funds for a ward based PB. £90k allocated to the Dalkeith Ward with commitment to roll it out across the six wards.

Summary of major challenges and actions to address them

18/19:

Child poverty levels remain at 22.5% and are projected to increase. Action Plan being put in place to address this. Undertake 2 primary research projects with Edinburgh University to identify ways of increasing uptake of free school meals and maximising Pupil Equity Funding.

ELM sub group has had mixed impact on co-ordinated approach to employability and learning. Currently being reviewed as part of larger IOM Review.

Diminishing resources of all partners resulting in need to scale back on targets previously identified through IOM, sub groups and Learning & Development Plan which will be reviewed in summer 2019.

Continuing to sustain youth work offers and increasing qualification levels for adults with diminishing resources across public and third sector

Increase in workload around Community Empowerment Act when resources are diminishing. Review of neighbourhood planning to improve process of community engagement and engage with other Council services to take on key roles in asset transfers.

Focus on ensuring community groups can directly inform CPP decision making and learners/users can shape services.

Improving Opportunities for People in Midlothian Actions and PIs

01. Poverty levels in Midlothian overall are below the Scottish average

Action Code	Action	Action update	Action Progress	Indicator	Baseline	Indicator Target	Status	Indicator Value	Indicator Progress
P.IOM.CE.1.1	Provide high quality and localised welfare advice and support, targeted at the areas with the highest levels of poverty	**18/19**: The Council's Welfare Rights Team continues to be busy providing high quality and localised welfare advice and support. We work alongside our partners in MFIN and across all departments within the council to target the areas with the highest levels of poverty. The increased demands of UC/PIP (Universal Credit/Personal Independence Payment) transfer has put pressures on all local advice services and requires us to continue to develop close working relationships with our partners. Working with MFIN to source additional funding to address the health inequalities and social inclusion within the Midlothian area. The priority of the teams work with vulnerable groups is more intense due to the complexity of working with legacy benefits and UC and the complexity of their interaction. The Scottish Social Security Bill has introduced Scottish variations on the devolved benefits and will continue to be rolled out in the coming months and years. The welfare rights Team benefit gains for 2018/19 were 4 .4 million with referral for the year in excess of 750 and representation at 215 social security appeals.	100%	Midlothian Citizen Advice Bureaux (CABs) will generate an income maximization of £625k per quarter	New for 16/17	£2,500,000	Complete	£3,352,380	**H2 18/19:** On Target
				Midlothian Council Welfare Rights Team (WRT) will generate an additional benefit income maximization of £500 per quarter		£1,000,000.00	Complete	£4,407,373.09	**H2 18/19:** On Target
				Midlothian CABs will provide benefit advice sessions in the 3 targeted areas		125	Complete	153	**H2 18/19:** On Target

Action Code	Action	Action update	Action Progress	Indicator	Baseline	Indicator Target	Status	Indicator Value	Indicator Progress
P.IOM.CE.1.2	Reduce barriers to learning by poverty proofing the school day with the Child Poverty Action Group in 11 primary schools in the priority areas. Extend this offer to all primary schools.	**18/19**: Complete Work is ongoing with Primary Schools to develop new model. 2639 people have participated in Cost of the School Day Work with 62 projects receiving funding.	100%	Number of schools that receive additional funding to poverty proof the school day		11	Complete	11	**H2 18/19:** On Target
P.IOM.CE.1.3	Research in-school child poverty measures and interventions.	**18/19**: Complete Research completed on update of free school meals at St David's Primary School and included in poverty plan. Other research placement on going about Care Experienced young people.	100%	Undertake 2 primary research projects with Edinburgh University to identify ways of increasing uptake of free school meals and maximising Pupil Equity Funding		2	Complete	2	**H2 18/19:** On Target
P.IOM.CE.1.4	Deliver the actions in the child poverty plan.	**18/19**: Child poverty levels remain at 22.5% and are projected to increase.	100%	Relative to Scotland, Midlothian can demonstrate a 1% reduction in child poverty. Currently the Scottish Average is 22% and Midlothian is 22.5%		22%	Off target	22.5%	**H2 18/19:** Off Target Child poverty levels remain at 22.5% and are projected to increase.
P.IOM.CE.1.5	Provide short term support to people experiencing significant hardship. This will include practical interventions including access to food banks; travel vouchers and trial energy vouchers for households experiencing fuel poverty.	**18/19**: Travel vouchers are provided by CAB. Midlothian Foodbank have been unable to provide energy vouchers	50%	Midlothian Foodbank will provide people with emergency food supplies		1,100	Complete	2,027	**H2 18/19**: On Target The demand for Foodbank services continues to grow and we are distributing record numbers of emergency food parcels. We also distributed 169 Christmas hampers.
				Provide £5 food vouchers to Foodbank users to purchase fresh food and vegetables		300	Data not available	N/A	**H2 18/19**: Data Not Available Midlothian Foodbank no longer has funding for the £5 vouchers which were for the Toot for Fruit van which has also ceased to operate. They do not provide travel vouchers this is done by the CAB and the energy vouchers have never materialised.
				500 hot meals to people in food poverty, homeless or in isolation.		500	Data not available	1,000	**H2 18/19**: On Target The weekly lunch is very popular, and Midlothian Foodbank are regularly providing 35 – 40 meals per week to people in food poverty, homeless or in isolation.

Action Code	Action	Action update	Action Progress	Indicator	Baseline	Indicator Target	Status	Indicator Value	Indicator Progress
P.IOM.CE.1.6	Provide training to front line workers on the Welfare Reform Act so they can provide high quality support to people experiencing poverty	**18/19**: Formal training has reduced due to commitment to funded ESF additional recording and monitoring of ESF clients. The WRT continue to provide support through telephone advice /e-mail advice/ referrals from internal departments and outside advice agencies in Midlothian.	100%	MC Welfare Rights Team will train advice staff and volunteers on welfare rights issues, in particular, the new requirements of the Welfare Reform Act		100	Complete	100	**H2 18/19**: On Target Formal training has reduced due to commitment to funded ESF additional recording and monitoring of ESF clients. The WRT continue to provide support through telephone advice /e-mail advice/ referrals from internal departments and outside advice agencies in Midlothian
P.IOM.CE.1.7	Increase the interventions and support to unemployed adults.	**18/19**: Provider event in Job Centre, 2 recruitment campaigns, increased training opportunities offered, disability confident event held for employers resulting in 16 employers signing up. 2 catering for life courses offered. 186 adults engaged with the Focus one to one employability support service for adults with multiple barriers, 94 moved onto positive destinations, 62 still engaged.	100%	Reduce the number of unemployed adults in Midlothian by 5%			Data only	3.6%	**H2 18/19**: Data Only
P.IOM.CE.1.8	Increase the interventions and support to workless households	**18/19**: Positive futures programme now underway, funded by Robertson Trust supporting a partnership between Surestart and the Council	100%	Reduce the workless households in Midlothian by 5%			Data only	12.4%	**H2 18/19**: Data Only 12.4% of households are workless compared to a national rate of 18%.
P.IOM.E.1.1	ESF Midlothian Pipeline Project will engage and support clients through its operation to remove the barriers they face to employment and vocational training.	**18/19**: ESF caselink clients funding will cease in May 2019, over the year 91 clients have been registered and received support.	100%	Number of unemployed and inactive participants with multiple barriers entering vocational training	126		Data only	1	**H2 18/19**: Data Only Only 1 person entered vocational training through the ESF Project, every other person successfully with the ESF Project either entered the workplace or went back to education..
				Number of unemployed and inactive participants with multiple barriers to employment	310		Data only	96	**H2 18/19**: Data Only 96 unemployed and inactive participants were engaged as part of the ESF project (this figure does not include active participants, eg already working or in education).
P.IOM.E.1.2	Increase the number of people receiving support from the LLE job club.	**18/19**: 64 people attended job clubs in 2018-2019, however one job club in Croft Street was closed down in February due to staff resources	100%	Number of people receiving support from the LLE job club			Data only	64	**H2 18/19:** Data Only

02. Midlothian residents are successful learners and young people go on to positive destinations when they leave learning

Action Code	Action	Action update	Action Progress	Indicator	Baseline	Indicator Target	Status	Indicator Value	Indicator Progress
P.IOM.CE.2.1	Volunteer Midlothian, LLE and Third Sector partners will develop new volunteering roles and recruit new volunteers in line with the Volunteer Charter	**18/19:** Due to the action providers resources at their disposal, they are unable to provide an update.	50%	Number of Saltire Awards achieved by young people (12-25) for volunteering in their community		392	Complete	421	**H2 18/19:** On Target
				Based on Midlothian Citizens Panel, the number of volunteers will increase by at least 1% a year		30%	Complete	31%	**H2 18/19:** On Target
P.IOM.CE.2.2	Provide one-to-one or group ICT tuition to 95 older people and vulnerable adults over the age of 50 as part of the Connect Online Programme.	**18/19:** Due to the action providers resources at their disposal, they are unable to provide an update.	70%	Older people and vulnerable adults will receive one-to-one IT tuition at home		40	Off Target	27	**H2 18/19:** Off Target H1 = 14, H2 = 13
				Older people and vulnerable adults will receive group IT tuition to improve their digital literacy		120	Complete	136	**H2 18/19:** On Target H1 = 48, H2 = 88
P.IOM.CE.2.3	Provide training and support to Third Sector organisations to improve the quality of their volunteer placements and volunteer management	**18/19:** Due to the action providers resources at their disposal, they are unable to provide an update.	50%	Third Sector organisations who have access to support and training report that they are better able to recruit, manage and retain volunteers as a result of receiving training and support		100%	Complete	100%	**H2 18/19:** On Target
P.IOM.CE.2.5	Deliver an annual Third Sector Interface training programme, of 10 training events	**18/19:** Due to the action providers resources at their disposal, they are unable to provide an update.	20%	Third sector organisations can access the training they need to sustain and improve		120	Off Target	54	**H2 18/19:** Off Target H1 = 41, H2 = 13
P.IOM.CE.2.6	Agree actions with Community Planning Partnership (CPP) Partners to improve digital access across Midlothian as part of the Technology Steering Group	**18/19:** Due to the action providers resources at their disposal, they are unable to provide an update.	0%	All actions identified in 2018/19 action plan delivered		100%	Complete	100%	**H2 18/19:** On Target
P.IOM.E.2.1	Deliver the actions and targets in Developing Scotland's Young Workforce (DSYW) Plan	**18/19:** We are delighted to report that we have a continued pattern of improvement, and that **94.3%** of our young adults have now secured a positive destination, this is up 0.7% on last year. Participation Measure is now 2.5% higher than the national average with Midlothian Council ranking 8th place when comparing the 32 local authorities in Scotland	100%	% of 16-19 years olds secure a positive destination annually the 'participation measure'. DSYW plan details the actions required to achieve this	New for 16/17	95%	Off Target	94.35%	**18/19:**

Action Code	Action	Action update	Action Progress	Indicator	Baseline	Indicator Target	Status	Indicator Value	Indicator Progress
P.IOM.E.2.2	Increase the level of achievement in mainstream youth work.	**18/19:** 179 young people achieved 191 accreditations in 2018-19, consisting of Dynamic Youth Awards, Youth Achievement Awards and the new Hi5 Awards.	100%	Number of attendees at Youth Clubs achieving accreditations		28	Complete	179	**H2 18/19:** On Target 179 young people achieved 191 accreditations
				Number of young people achieving Duke of Edinburgh Award		164	Complete	211	**H2 18/19:** On Target
P.IOM.E.2.3	Ensure there is a youth work officer in each geographical cluster for all young people P6 to S6	**18/19:** Youth Work offer in all clusters and consultation in Lasswade and Penicuik areas regarding further development of Feel Good Friday offer.	100%	Number of young people attending Youth Clubs in Dalkeith cluster			Data only	165	**H2 18/19:** Data Only With a lack of facilities in the Dalkeith/Woodburn areas, youth club provision in this area has been difficult in recent years, however the success of the Swimming Clubs in the Dalkeith Campus means that the number attending all youth clubs in the Dalkeith cluster is **165** young people.
				Number of young people attending Youth Clubs in Lasswade cluster		211	Complete	581	**H2 18/19:** On Target The addition of new youth club opportunities in the Burnbrae area has increased overall numbers attending in the Lasswade cluster to **581** young people
				Number of young people attending Youth Clubs in Newbattle cluster		388	Complete	638	**H2 18/19:** On Target The continuation of the popular long-running Friday night projects in the Newtongrange and Gorebridge areas contributes to the numbers attending youth clubs in this cluster which was **638** young people
				Number of young people attending Youth Clubs in Penicuik cluster		149	Complete	159	**H2 18/19:** On Target **159** young people attended the youth clubs in the Penicuik Cluster (the Strathesk Juniors club currently being the most well-attended in the area).
P.IOM.E.2.4	Target approach to increase engagement with care experienced young people.	**18/19:** There is no comprehensive data set for this indicator at present. A new system to record participation rates is in development	0%	Number of care experienced young people engaged in mainstream youth work.			Data only	15	**H2 18/19:** Data Only **15** young people regularly attend the Midlothian Champion's Board every two weeks, however regular attendance fluctuates which means there are many more Care Experienced young people who engage with this fortnightly group.
P.IOM.E.2.5	Ensure that transitional support is offered to young people from P7 to S1 and then for S4, 5, 6 who are at risk of leaving school without a destination	**18/19:** On Target All School clusters are currently transitioning P7 pupils to S1, particular attention being paid to all pupils with additional needs.	100%	Number of young people attending transition projects.			Data only	81	**H2 18/19:** Data Only 81 young people attended transition projects in 2018/19 (96% of the target figure)

Action Code	Action	Action update	Action Progress	Indicator	Baseline	Indicator Target	Status	Indicator Value	Indicator Progress
P.IOM.E.2.6	Deliver the actions identified in Employability and Learning Midlothian (previously Midlothian Adult Learning Partnership) so that qualification levels are improved at all levels (SVQ1-4)	**18/19:** Progress made in increasing attainment for adults through co-ordinated approach. Colleges ensuring that 10% of students come from SIMD areas. Level 5 qualifications increasing & number of adults with no qualifications decreasing. Lack of ELM Group meetings & performance reporting has contributed to this being slightly off target and action is being taken to address this.	80%	Increase % of NVQ4 and above qualification levels of Midlothian residents	39.9%	40.9%	Complete	41.8%	**H2 18/19**: On Target
				Increase % of NVQ3 and above qualification levels of Midlothian residents	59.5%	60.5%	Complete	62.3%	**H2 18/19**: On Target
				Increase % of NVQ2 and above qualification levels of Midlothian residents	77.1%	76.5%	Complete	77.8%	**H2 18/19**: On Target
				Increase % of SVQ1 and above qualification levels of Midlothian residents	87.3%	87.3%	Complete	87.6%	**H2 18/19**: On Target
				Midlothian residents with no qualifications have reduced	7.9%	7%	Off Target	7.3%	**H2 18/19**: Off Target The latest available information (Jan-Dec 2017) shows Midlothian is below the Scottish average.
xP.IOM.CE.2.4	Provide 1:1 support to Third Sector organisations and social enterprises to improve their sustainability, governance and practice.	**18/19:** Due to the providers resources at their disposal, they are unable to provide an update.	0%	Third sector organisations are sustained and their governance improved.		40	Complete	47	**H2 18/19**: On Target H1 = 27, H2 = 20

03. There is a reduction in inequality in health outcomes

Action Code	Action	Action update	Action Progress	Indicator	Baseline	Indicator Target	Status	Indicator Value	Indicator Progress
P.IOM.CE.3.1	Deliver programmes that will impact positively on physical activity	**18/19**: The most recent data available is from Winter 17/18 Citizens Panel where respondents self report how often per week they are physically active for at least 30 minutes.	100%	Increase the % of people reporting that they are physically active for a minimum of 30 minutes, at least 5 days a week	7%	5%	Complete	45%	**H2 18/19**: On Target
P.IOM.CE.3.2	Deliver programmes that will impact positively on healthy eating	**18/19**: The most recent data available is from Winter 17/18 Citizens Panel where respondents self reported they ate 5 or more portions of fruit and vegetables.	100%	Increase the number of days per week people eat their five portions of fruit and vegetables		85%	Off Target	29%	**H2 18/19**: Off Target Healthy eating work has focused on food poverty
P.IOM.CE.3.3	Professionals that work with children and young people reporting an increase in knowledge, skills or confidence in order to provide preventative support for children with mental wellbeing issues	**18/19**: Intervention: Screening and discussion of "Resilience" Findings are based on self reported increase in knowledge of ACE's and childhood trauma . Baseline data being gather in relation to confidence responding to trauma and feeling skilled recognising and responding to trauma.	100%	Increase the % of professionals who report this increase in knowledge and skills.			Data only	81%	**H2 18/19**: Data Only 81% increase in knowledge about ACE and childhood trauma
P.IOM.CE.3.4	Support people to attract additional income with the AIM HI project	**18/19**: 43 clients have engaged with advice surgeries in Sure Start Family Learning centres and other agencies across Midlothian. 7 people attend workshops aimed at addressing food and fuel poverty issues *data excludes Jan-March figures as project's quarter 4 report is not yet available	100%	Total number of people assisted by AIM HI project.			Data only	43	**H2 18/19**: Data Only
				Total increase in household income (£) for families engaged with AIM HI Project			Data only	£3,085.00	**H2 18/19**: Data Only
P.IOM.CE.3.5	Increase the uptake of benefits such as the Healthy Start vouchers	**18/19**: On Target 2018-19 has seen important changes in the benefits available to low income pregnant and new parents with the launch in December 2018 of Best Start Grants (replacing the Sure Start Grants). Initial reports from Scottish Government indicate that an increase in eligibility and uptake has potential to make more resources available to low income families in future.	100%	Increase in % uptake	71%		Data not available		**H2 18/19**: Data Not Available An accurate comparison to 2017-18 is not feasible due to the change in eligibility for Healthy Start vouchers and vitamins following the introduction of Universal Credit

Action Code	Action	Action update	Action Progress	Indicator	Baseline	Indicator Target	Status	Indicator Value	Indicator Progress
		Healthy Start remains a UK wide scheme providing low income pregnant women and families with vouchers that can be spent on milk, fresh and frozen fruit and vegetables and includes infant formula milk. Health Start Vitamins are also available to eligible pregnant/breastfeeding women and their babies /children up to the age of 4							
P.IOM.CE.3.6	Establish 13 core indicators for measuring learning, health and economic outcomes so trend data can be monitored over time.	**18/19**: All indicators have now been agreed and are beginning to be used to track change over time.	100%	Gap indicators monitored and shared with Community Planning Partnership (CPP) partners during CPP meetings			Data only	1	**H2 18/19:** Data Only Gap indicators reported to CPP board
P.IOM.CE.3.7	Develop a Type 2 Diabetes/Obesity Prevention Strategy that involves the breadth of the Community Planning Partnership.	**18/19**: Various events to shape a strategy have occurred and CPP leadership secured. Strategy and Action Plan drafted. Still to be signed off.	100%	Produce a strategy in partnership with the breadth of community planning partners and captures their contribution to reducing type 2 diabetes and obesity			Data only	Yes	**H2 18/19**: Data Only Various events to shape a strategy have occurred and CPP leadership secured. Strategy and Action Plan drafted. Still to be signed off
P.IOM.CHS.3.1	Provide support and direction to programmes and partnerships to ensure they undertake work to tackle health inequalities	**18/19**: A number of service, practitioners, planning and delivery groups have received advice, support and information around health inequalities	100%	Number of organisations or services benefit from advice and information related to health inequalities			Data only	15	**H2 18/19**: Data Only Over 15 service, practitioners, planning and delivery groups have received advice, support and information around health inequalities

04. Citizens are engaged with service development and delivery

Action Code	Action	Action update	Action Progress	Indicator	Baseline	Indicator Target	Status	Indicator Value	Indicator Progress
P.IOM.CE.4.1	Complete Neighbourhood Plans in all of the 16 Community Council areas. Agree a schedule of Neighbourhood Plan reviews	**18/19**: Complete 15 Neighbourhood Plans Completed covering all 16 Community Council areas. Reviews ongoing, there is challenge to ensure the plans meet the requirements of Locality Planning in the priority communities. There is also a need to continually improve the process and move beyond meetings. Communities' team have a role to coordinate local activity.	100%	Each of the Neighbourhood Plans can demonstrate 2 tangible improvements as result of the process		45	Complete	49	**H2 18/19:** On Target
P.IOM.CE.4.2	Provide support to Third Sector and community groups to increase their capacity	**18/19:** During 2018-19, 271 groups have been supported by the Communities Team, a total of over 900 interactions ranging from funding advice to asset transfers. The team's work focuses on the statutory requirements of the CLD Regulations and the needs of the community. The team has seen a significant increase in workload due to the requirements of the Community Empowerment Act and a reduction in staffing.	100%	Provide bespoke 1:1 support to community and voluntary groups on funding, capital projects, governance, income generation, influencing and organisational development.		80	Complete	223	**H2 18/19:** On Target
P.IOM.CE.4.3	Undertake the Citizens Panel survey as a way of informing service development and delivery.	**18/19**: 2 surveys completed this year, evidence that feedback is used to shape plans	100%	Complete two citizen panel surveys with a response rate of at least 60%		60%	Complete	67%	**H2 18/19:** On Target 2 surveys completed with response rates of 67% and 65%
P.IOM.CE.4.4	Test new approaches to funding that enable more community involvement in budgeting decisions.	**18/19:** Agreement from elected members to use their environmental funds for a ward based PB. £90k has been allocated to the Dalkeith Ward, work underway with elected members. Commitment to roll it out across the six wards.	100%	Attract external funding to test at least 1 new approach that enables public engagement in the decision making processes		2	Complete	2	**H2 18/19:** On Target

Action Code	Action	Action update	Action Progress	Indicator	Baseline	Indicator Target	Status	Indicator Value	Indicator Progress
P.IOM.CE.4.5	Manage clear processes for community groups to improve access to the CPP decision making as part of the Community Empowerment Act, including Participation Requests	**18/19**: Complete Exceeding target for Participation More work needed to ensure community groups can directly inform CPP decision making.	100%	No more than one formal Participation Requests per quarter, early high quality engagement will prevent the need for formal Participation Requests			Data only	3	**H2 18/19:** Data Only 3 requests have been received and dealt with
P.IOM.CE.4.6	Manage a clear process for Asset Transfers	**18/19**: Asset Transfer Framework and changes to standing orders approved by Council. Community Management Assessment Group established. One formal community asset transfer completed, 25 expressions of interest and two formal/completed requests pending a decision by council on 30 April 2019.	100%	15 organisations are supported through an expression of interest and all organisations that apply for a formal transfer are responded to within the statutory timescales		15	Complete	25	**H2 18/19:** On Target
P.IOM.CE.4.7	Provide bespoke and online training via a new Learn Pro module on the Community Empowerment Act.	**18/19**: Complete 3500 staff been offered training and 35 staff completed learn pro 23%	100%	Training offered to 3500 staff and volunteers with a take up of at least 150		3,500	Complete	3,500	**H2 18/19**: On Target
P.IOM.CE.4.8	Support Community Organisations with applications to the Armed Forces Covenant Fund.	**18/19:** 16 Organisations supported	100%	Provide bespoke 1-1 support to develop applications to the Armed Forces Covenant Fund.		7	Complete	16	**H2 18/19:** On Target
P.IOM.CE.4.9	Develop and provide a new online training module via Learn Pro to raise awareness of the Armed Forces Covenant	**18/19:** LearnPro module has been developed and is available to all Council Staff	100%	Training module to be offered to all Midlothian Council staff.		Yes	Complete	Yes	**H2 18/19:** On Target LearnPro module has been developed and is available to all Council Staff
				Training module to be made available to community organisations.		Yes	Off Target	No	**H2 18/19:** Off Target Work continuing to make training module to external community organisations

Sustainable Growth

Summary of successes

18/19:
Conserving and Improving Midlothian's Environment

Gorebridge Connected

The three components of the Gorebridge Connected project are progressing. With the exception of some snagging and small final pieces of work, the public realm works at Hunter Square, Gorebridge are complete. The Link Project (the heritage trail focussing on linking Main Street, Newbyres Castle, the Gun Powder Works with the train station) has commenced. The Council continues to work with the Gorebridge Community Development Trust on the restoration of the station building. The restored station building is expected to be open in early 2020 as a community run facility with cafe, exhibition space, a range of training and volunteering opportunities, cycle hire and office space.

Midlothian Local Biodiversity Action Plan

The Midlothian Local Biodiversity Action Plan was adopted by Midlothian Council in February 2019. Partners have commenced implementing the actions of the Local Biodiversity Action Plan.

Penicuik Heritage Regeneration Project

The Penicuik Heritage Regeneration Project started in late summer 2018, public realm started in October and the project's official launch occurred December 2018. The launch took place over a week with a series programmed events and it linked to the Christmas celebrations occurring in the town centre. The Project Team that controls the decision making of the project is operational and meeting regularly. The Project Team consists of Penicuik Councillors, Midlothian Council Officer(s), Penicuik First, Penicuik Community Development Trust, Penicuik Community Alliance and Penicuik and district Community Council. The project will run for five years from 2018-2023 and is expected to represent an approximate £3.5 million investment in Penicuik on public realm enhancements, repair and restoration of key historic buildings, promotion of the town centre and community engagement projects focusing on the heritage of the town.

Economic Recovery and Growth

The implementation of Gorebridge Connected and the Penicuik Heritage Regeneration Project will support potentially significant investment and improvements to Gorebridge and Penicuik.

The Midlothian Local Development Plan (2017) continues to set the policy framework for economic growth and the assessment of development proposals in Midlothian over the next five year period. Having an update Local Development Plan is very important for the determination of planning applications, and where necessary, for the Council to defend at appeal proposals it has refused.

The Council continues to progress master planning projects in the vicinity of Newtongrange train station and Stobhill.

Business Gateway and the Council's Economic Development section continue to provide advice and guidance to a wide range of business ventures and companies seeking to establish and/or grow and thrive in Midlothian.

Tyne Esk LEADER continues to be one of the top performing LEADER areas in Scotland for money allocated and meeting targets on co-operation project spend and farm diversification/rural enterprise project spend. We are also one of very few areas in Scotland where match funding leveraged is greater than LEADER money spent.

Housing

Midlothian Council is currently reviewing the Housing Allocation Policy and has been undertaking a consultation exercise with over 10,000 tenants and housing applicants being given the opportunity to have their say on changes to the Policy.

There has been a significant number of new affordable homes completed in Midlothian – 188; this has helped reduce the number of homeless households in Midlothian. The number of households with open homeless cases has reduced from 1,087 in February 2018 to 918 in March 2019. Progress on reducing the level of homelessness in Midlothian will continue with the introduction of Midlothian's Rapid Rehousing Transition Plan in December 2018 which sets out a range of measures to prevent homelessness and reduce the time taken for homeless households to obtain permanent accommodation.

Summary of major challenges and actions to address them

18/19:

Conserving and Improving Midlothian's Environment

Gorebridge Connected

Completion of the Gorebridge Connected project. Delay has resulted from difficulties in getting information from Network Rail in relation to the restoration of the former Gorebridge train station. It is expected that lost time can be caught up to still complete by 31 March 2020 now that a dedicated Network Rail contact has been secured.

Midlothian Local Biodiversity Action Plan

It has been a major success getting the document produced. The challenge will now be for partners to work together and commit to delivering actions. Communication, awareness of partners work and partnership working will be used to help deliver the document's identified actions.

Penicuik Heritage Regeneration Project

The length of the public realm works and the three week closure of the High Street have created significant disruption and inconvenience for residents and businesses. The finished public realm work and working with partners to promote the take up of grants for the repair and restoration of buildings and enhancement of shop fronts, together with community engagement programmes, will be used to promote the town centre. Specific marketing of the town centre to promote its use will also be undertaken through the project.

Renewable Energy

It has not been possible to meet the action to provide on the planning pages of Midlothian Council's website information on renewable energy sources, particularly domestic sources and their requirements for planning permission. Due consideration will be given to carry forward the initial work undertaken to complete this action.

Economic Recovery and Growth

Delivering the Gorebridge Connected and the Penicuik Heritage Regeneration Project.

Building the capacity of Community Councils and third sector groups to engage fully in community planning and neighbourhood planning work to achieve demonstrable outcomes for their communities.

Continue to maximise the medium and long term economic benefits of the Borders Railway through working with agencies and businesses.

Capitalise on LEADER funding programme opportunities through working with agencies and businesses.

Developing and implementing a refreshed Economic Development Strategy.

Housing

Meeting housing needs in Midlothian continues to be a challenge as there is a lack of supply and the level of demand for affordable housing is high and is likely to increase while the overall population continues to grow. Midlothian Council published its annual Strategic Housing Investment Plan in November 2018 which identified resources and locations for the development of 2,221 affordable homes to help address the need for affordable housing.

The Scottish Government's Homelessness and Rough Sleeping Action Group recommended that local authorities develop Rapid Rehousing Transition Plans in order that the following outcomes occur in each local authority:

- Rapid rehousing, minimising time spent in temporary accommodation
- Reduced use of hostels and bed and breakfast accommodation
- Mainstream housing with support being the best option for permanent accommodation

These recommendations will be challenging to address; however the substantially increased level of investment in new affordable housing will facilitate a reduction in the level of time households spend in temporary accommodation. There are also actions to provide increased temporary accommodation and supported accommodation option

Sustainable Growth Actions and PIs

Midlothian
A Great Place to Grow

01. Support the local economy to grow and become more productive and Inclusive

Action Code	Action	Action update	Action Progress	Indicator	Baseline	Indicator Target	Status	Indicator Value	Indicator Progress
P.SG.CE.1.1	Continue to work with the top 50 economically important businesses (Scottish Enterprise account managed, Business gateway pipeline with growth potential)	**18/19**: On Target	100%	List of growth potential businesses created, up to date and in use	List established in 17/18 and in use.	Yes	Complete	Yes	**18/19**: Complete List prepared and available on request.
P.SG.CE.1.2	Work with key groups of business start-ups to increase economic activity	**18/19**: On Target	100%	Number of business start-ups assisted	17/18: 30	83	Complete	155	**18/19**: On Target 155 starts ups this year.
P.SG.CE.1.3	Work with key start-ups or groups of businesses that are able to grow without causing displacement and that will increase economic activity in Midlothian	**18/19**: On Target	100%	Increase number of businesses progressing into Growth Pipeline (GP) and Account Management (AM)	17/18: 2 accounts managed, 7 growth pipeline	2	Complete	4	**18/19**: Complete 4 client accounts managed this year exceeding the target of 2 for the year.
P.SG.CE.1.4	Increase economic impact from use of Midlothian tourism assets	**18/19**: On Target Tourism figures are produced a year in retrospect.	100%	Increase level of Income generated in Midlothian by Tourism assets	Report published April 2016 on year to March 2015: £79.71m	£80m	Complete	£110.09m	**18/19**: Complete Report is published annual in retrospect. Total year income for 2017 is £110.09m. This is an increase of 1.2% on tourism related spend since 2016.
P.SG.CE.1.5	Review public services procurement arrangements to identify a baseline of local procurement from Midlothian businesses	**18/19**: Complete Reported annually in June. Council procures 18% from local small businesses.	100%	Public sector partners on the board reporting their local procurement figures	17/18: Council procured 14% from local small businesses	Yes	Complete	Yes	**18/19:** On Target % of Total Spend within Local Authority Area 17/18 NHS Lothian: 0.57% SQA: 0.52% Midlothian: 18.07% equating to approximately £19.7m of our total 17/18 spend was with local businesses. Edinburgh College: 1.19% (17/18 figure, 18/19 not yet available).

Action Code	Action	Action update	Action Progress	Indicator	Baseline	Indicator Target	Status	Indicator Value	Indicator Progress
P.SG.CE.1.6	Prepare a Revised Economic Development Strategy and Action Programme	**18/19**: Off Target Preparation of the new Economic Development Strategy is in progress (20%), and will be completed once the current review of the Economic Development service has been implemented (Revised Approx completion date of Sept 2019).	20%	Formal statement of genuine engagement with community planning partners and representative business organisations in the preparation of Strategy and Action Programme	n/a	100%	Off Target	20%	**18/19**: Off Target Preparation of the new Economic Development Strategy is in progress (20%), and will be completed once the current review of the Economic Development service has been implemented.

02. Maximise the socio-economic benefits of the Borders Railway

Action Code	Action	Action update	Action Progress	Indicator	Baseline	Indicator Target	Status	Indicator Value	Indicator Progress
P.SG.CE.2.1	Increase take up of economic land supply along the Borders Rail corridor which comprises Shawfair, Dalkeith, Bonnyrigg, Rosewell, Newtongrange and Mayfield/Easthouses, Gorebridge, Pathhead)	**18/19**: Complete During first part of the year local haulage firm take up of vacant land at Mayfield Industrial Estate. 1.2Ha. = 1.4%. No new uptake during the second half of the year, however see performance indicator for detail.	100%	% of Hectarage of available land in the corridor taken up. Reviewed through the LDP process and annual land audit. Annual Report on promotion of economic land as part of Borders Rail blueprint programme	New - data not available		Data only	1.4%	**18/19:** Data Only Local haulage firm take up of vacant land at Mayfield Industrial Estate: planning application reference 17/00334/DPP. 1.2Ha. = 1.4% during the first half of the year. Retrospective planning application approved in February (18/00599/DPP) at Butlerfield Industrial Estate for **0.56ha** for a plant and equipment hire facility, but the company had actually been operating since 2014 (without the requisite planning consent).

03. Develop Midlothian Science Zone to benefit the local economy and community

Action Code	Action	Action update	Action Progress	Indicator	Baseline	Indicator Target	Status	Indicator Value	Indicator Progress
P.SG.CE.3.1	Increase connections between local business and the Midlothian Science Zone (MSZ)	**18/19**: Linking action - Measured through Performance Indicators	100%	Number of local businesses working with Midlothian Science Zone (MSZ) partners known	17/18: 15	8	Complete	12	**18/19**: Complete During H1: 1. BMK Vaccines 2. Censo Technologies 3. Centre for Ecology and Hydrology 4. Edinburgh Pharmaceutical Processes (EPP) 5. Edinburgh Technopole 6. Moredun Research Institute 7. Quotient 8. Scottish Rural University College (SRUC) During H2: 9. Roslin Institute 10. Rosslyn Chapel 11. Ikea 12. Cala homes
				Number of local business interacting with Midlothian Science Festival	17/18: 19	4	Complete	33	**18/19**: On Target Number of local business interacting with Midlothian Science Festival *(highlighted from website and brochure):* 1. Black Diamond FM 2. Cala Homes 3. Dean Tavern 4. Edinburgh College 5. Esk Valley Trust 6. Gorebridge Community Development Trust 7. Glencorse Centre 8. GMP Print solutions 9. Greening Gorebridge 10. IKEA 11. Mayfield Community Club 12. Midlothian Dog Training Club 13. Midlothian Tourism Forum 14. Midlothian Youth Police Force 15. Moorflix Community Cinema 16. National Mining Museum Scotland 17. Newbattle Beekeepers Association 18. Penicuik Storehouse

Action Code	Action	Action update	Action Progress	Indicator	Baseline	Indicator Target	Status	Indicator Value	Indicator Progress
									19. Penicuik Community Arts Centre 20. Pentland Plants 21. Queen Margaret University 22. Roslin Bowling Club 23. Roslin Institute 24. Rosslyn Chapel 25. SRUC 26. Stewart Brewing 27. The Paper Mill 28. The Secret Herb Garden 29. The Justinlees Inn 30. The Original Rosslyn Inn 31. Wildlife Information Centre 32. Xilinx Co. 33. Y2K
				Embedding the Midlothian Science Zone (MSZ) brand through the creation of website	n/a	Yes	Complete	Yes	**18/19**: On Target Ongoing updates on a regular basis.
				Improve access to MSZ through signage and other activities	n/a	Yes	Complete	Yes	**18/19**: On Target Work ongoing.
				Engage with the Easter Bush Development Board in securing medium/long term access to the strategic road network	N/a	Yes	Complete	Yes	**18/19**: On Target Approx. 2 meeting per year with last being held on 5th of March 2019.
P.SG.CE.3.2	Increase connections between local schools and the Midlothian Science Zone	**18/19**: On Target	100%	Number of School/MSZ links increased due to creation of Science Outreach Centre – opening in Oct 2017	17/18: 2	6	Complete	6	**18/19:** On Target Midlothian Schools (Primary & Secondary) are increasingly engaging with the Science Outreach Centre. (6 schools engaged with the centre between March – Oct 2018).
				Business Insights work placement scheme for S3/S4 students in Midlothian Schools. (12 student placements across 6 schools)	17/18: 12	12	Off Target	11	**18/19**: Off Target This programme has been discontinued by Edinburgh University. (the Science insights programme continues to run for S5's).
				Pilot an enhancement scheme for science students in Midlothian	n/a	Yes	Complete	Yes	**18/19**: Complete Pilot complete with Easter Bush Science Outreach Centre opened and used by primary and secondary schools in Midlothian. However, funds not available to fund transport and staffing of programme.

Action Code	Action	Action update	Action Progress	Indicator	Baseline	Indicator Target	Status	Indicator Value	Indicator Progress
				Increase participation in Career Ready Scheme	17/18: 27 participants	Yes	Complete	Yes	**18/19**: Complete 20 young people have signed up for 2018-20. Schools are now funding this directly and so Dalkeith High and Penicuik High School are no longer participating. No increase in participation but the Easter Bush Campus continues to participate in the programme (5 pupils per year).

04. Support regeneration of Town Centres

Action Code	Action	Action update	Action Progress	Indicator	Baseline	Indicator Target	Status	Indicator Value	Indicator Progress
P.SG.CE.4.1	Establish the "Gorebridge Connected" project during 2018/2020	**18/19**: On Target Work commenced on a three parts of the Gorebridge Connected project. Hunter Square public realm finished, except snagging. Link project and station building restoration expected to be finished in early 2020.	50%	Begin implementation of the "Gorebridge Connected" project - including the Railway Cafe at the former Gorebridge train station; public realm works at Hunter Square and the Link Project	n/a	Yes	Complete	Yes	**18/19**: Complete Implementation has begun and project is expected to be operational in early 2020 as targeted.
P.SG.CE.4.2	Improve the viability, vitality and environmental quality of Penicuik Town Centre	**18/19**: Complete Funding secured from HLF and HES.	100%	Commencement of 5 year, 2018-2023 Penicuik Heritage Regeneration Project (TH and CARS)	n/a	Yes	Complete	Yes	**18/19**: Complete Project started in August 2018.
P.SG.CE.4.3	Build upon the setting up of the Penicuik Business Improvement District and support the implementation of BIDS activities	**18/19**: On Target BID continues to deliver projects in line with business plan. AGM held and new chair elected.	50%	Number of BIDS projects completed from BIDS action plan	17/18: 7	5	Complete	5	**18/19**: On Target Monthly farmers Market BID rep on THI project Website content and online marketing Hanging baskets within town centre Monthly board meetings held
P.SG.CE.4.4	Develop a Dalkeith BIDs initiative	**18/19**: Complete Application submitted to Scottish Government.	100%	Application made to Scottish Government Borders Railway Blueprint funding programme to provide support for a Dalkeith BIDs initiative	n/a	Yes	Complete	Yes	**18/19**: Complete BID development is ongoing. Ballot date set Nov 2019.
P.SG.CE.4.5	Engage with One Dalkeith about Dalkeith Town Centre redevelopment	**18/19**: On Target Ongoing project to develop BID in town centre. Project will take 18months approx This info is only related to BID development, not wider town centre redevelopment.	100%	Evidence of engagement between One Dalkeith and Council on Dalkeith town centre regeneration through minutes of meetings and consultations	n/a	Yes	Complete	Yes	**18/19**: Complete Dalkeith BID Development under development and town centre projects have been identified. Wider Town Centre Regeneration is outwith BID remit.

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05. Deliver LEADER Projects (EU Funding Programme)

Action Code	Action	Action update	Action Progress	Indicator	Baseline	Indicator Target	Status	Indicator Value	Indicator Progress
P.SG.CE.5.1	Encourage Tyne Esk LEADER Programme applications from Midlothian eligible areas	**18/19**: Complete Tyne Esk LEADER continues to be one of the top performing LEADER areas in Scotland for money allocated and meeting targets on co-operation project spend and farm diversification/rural enterprise project spend. We are also one of very few areas in Scotland where match funding leveraged is greater than LEADER money spent.	100%	Number of LEADER applications approved	17/18: 16	15	Complete	15	**18/19**: On Target 15 applications in total, 3 projects span across Midlothian and East Lothian.
				Percentage of LEADER funds allocated	17/18: 34%	15%	Complete	15.85%	**18/19**: On Target Superseded 15% of funds allocated to projects in Midlothian.
				Number of community facilities created	17/18: 0	5	Off Target	0	**18/19**: Off Target Waiting on projects to complete that will increase this figure later in the year.
				Number of community facilities improved	17/18: 4	4	Off Target	1	**18/19**: Off Target 1 improvement being the Cornerstone Project (Mayfield/Easthouses Church). Upgrade of Vogrie Brownies campsite will be realised in H1 19/20.

06. Deliver further affordable housing

Action Code	Action	Action update	Action Progress	Indicator	Baseline	Indicator Target	Status	Indicator Value	Indicator Progress
P.SG.CHS.6.1	In partnership between the Council, Registered Social Landlords and Private Developers, deliver 165 new affordable homes	**18/19**: Off Target Lower number of council homes completed but significant number of housing association completions.	100%	Number of new homes completed	16/17: 80 17/18: 114	165	Complete	188	**18/19**: On Target 188 completions during 2018/19. Additional number to expected figure due to early completion on one site.
P.SG.CHS.6.2	Investigate accelerated development of affordable housing via use of innovative approaches and consequent economic benefit	**18/19**: On Target 163 homes are being planned for development which are being funded by innovative schemes which do not require Scottish Government Grant funding.	100%	Number of units currently under construction	16/17: 45 17/18: 108	0	Complete	0	**18/19**: On Target 143 Units are at the planning stage but not under construction.
				Number of Units complete	16/17: 0 17/18: 114	0	Complete	20	**18/19**: On Target One development in Bonnyrigg now completed.
P.SG.CHS.6.3	Develop affordable housing to meet specialist needs	**18/19**: Complete Planning permission granted for two amenity housing sites as part of 239 specialist provision units that are planned.	100%	Number of complete unit complex care development and plan additional provision of extra care housing	16/17: 90 17/18: 12	0	Complete	0	**18/19**: On Target Two extra care developments have been planned and site starts anticipated in 2019/20.
				Number of other specialist provision housing units complete	16/17: 1 17/18: 14	1	Complete	3	**18/19**: Complete 3 amenity properties acquired.
P.SG.CHS.6.4	Increase the support to young people through the Youth Homelessness Prevention Service	**18/19**: Complete	100%	% of young people approaching the homelessness service who engage with Youth Homelessness Prevention Service	16/17: 33% 17/18: 65%	95%	Off Target	100%	**18/19**: On Target All young people threatened with, or at risk of homelessness, provided with appropriate advice and assistance.
P.SG.CHS.6.5	Deliver online housing options and advice to improve availability of tailored information and advice	**H1 18/19**: On Target Homeless team works with households to discuss wider housing options including use of online toolkit.	50%	Number of households using (YHP) service per annum	17/18:157	300	Complete	184	**18/19**: On Target
P.SG.CHS.6.6	Reduce bed and breakfast accommodation use by 50% by 2019	**H1 18/19**: On Target The development of offices at Jarnac Court for temporary accommodation and further acquisitions continues to support a reduction in bed and breakfast use.	80%	Number of households at any time living in bed and breakfast accommodation	17/18: 50	40	Off Target	42	**18/19**: Complete 42 households in bed and breakfast accommodation during March 2019.

Action Code	Action	Action update	Action Progress	Indicator	Baseline	Indicator Target	Status	Indicator Value	Indicator Progress
P.SG.CHS.6.7	Deliver "Leaving Home" education programme in Schools	**18/19**: Complete Homeless staff team successfully delivered a pilot SQA accredited pre-tenancy course. This will be rolled out to care experienced young people and homeless households resident in supported services during Q2 and Q3 2019/20.	100%	Number of secondary schools delivering "Leaving Home" education programme	17/18: 6	6	Complete	6	**18/19**: On Target
P.SG.CHS.6.8	Raise awareness of energy saving or fuel poverty advice and assistance schemes	**18/19**: Complete	100%	Increase the number of households accessing energy saving or fuel poverty advice and assistance schemes	16/17: 3278 17/18: 2583	3,000	Off Target	2,131	**18/19**: Off Target Low engagement over first half of the year (523) with higher engagement during the last part of the year.

07. Increase sustainable travel (includes Borders Railway and Active Travel - Walking, Cycling and Green Networks) and support biodiversity

Action Code	Action	Action update	Action Progress	Indicator	Baseline	Indicator Target	Status	Indicator Value	Indicator Progress
P.SG.CE.7.1	Development of pedestrian and cycle path from north of Loanhead, in Edinburgh, to south of Danderhall	**18/19**: Complete Path now completed and open.	100%	Consult on and publish Midlothian Council's Active Travel Strategy (2018-2021)	n/a	Yes	Complete	Yes	**18/19**: Complete Consultation carried out and Active Travel Strategy approved by April Council. Draft strategy published on Councils website and final strategy will be published in May.
P.SG.CE.7.2	Undertake active travel promotional work	**18/19**: Complete Work was undertaken as resources permitted and participation allowed.	100%	Provide new housing developments with sustainable travel packs	n/a	Yes	Complete	Yes	**18/19**: Complete Roll out continued as resources allowed.
				Roll out IBike programme in Midlothian to primary and secondary schools to promote getting to school by walking, cycling, scooting and public transport	n/a	Yes	Complete	Yes	**18/19**: Complete Roll out continued as resources allowed.
				Produce Work Place Active Travel Plans through engagement with major Midlothian employers	n/a	Yes	Complete	Yes	**18/19:** Complete Council's active travel plan produced and effort was made but Council active travel staff had difficulties in getting organisations to participate.
P.SG.CE.7.3	Develop and deliver Midlothian Green Network	**18/19**: Complete Work being secured through relevant Council services, including Land Resources and Planning Services.	100%	Publish the Midlothian Green Network	n/a	Yes	Complete	Yes	**18/19:** Complete Document produced and adopted by Council.
				Secure and deliver components of the green network through new development, Council work programmes, and where relevant from accessing external funding sources		Yes	Complete	Yes	**18/19**: Complete Green network components being secured through the delivery of new development and other funding sources.
P.SG.CE.7.4	Produce a new Midlothian Local Biodiversity Action Plan (LBAP) and restart the Midlothian Biodiversity Partnership	**18/19**: Complete Midlothian Local Biodiversity Plan (LBAP) produced.	100%	The LBAP is produced, its actions are being implemented and the Midlothian Biodiversity Partnership is restarted	n/a	Yes	Complete	Yes	**18/19**: Complete LBAP produced and being taken forward with partners.

08. Increase use of Renewable Energy

Action Code	Action	Action update	Action Progress	Indicator	Baseline	Indicator Target	Status	Indicator Value	Indicator Progress
P.SG.CE.8.1	Midlothian Council to explore installation of ground and roof mounted solar panels on Council owned land and property	**18/19:** Complete Company commissioned to provide energy efficiency measures for identified non-residential Council owned buildings.	100%	Feasibility study complete	n/a	Yes	Complete	Yes	**18/19:** Complete Feasibility study complete.
P.SG.CE.8.2	Provide information on the Planning pages of Midlothian Council's website on the types availability of renewable energy, and their requirements for planning consent	**18/19:** Off Target Investigation work undertaken but not progressed to putting on Midlothian Council's website due to other work commitments.	40%	Information is available on Midlothian Council's website	New for 17/18	Yes	Off Target	No	**18/19**: Off Target Initial discussions have taken place but not progressed to Midlothian Council's website due to other work commitments.
				Disseminate this information to and through the Federation of Midlothian Community Councils	n/a	Yes	Off Target	No	**18/19**: Off Target Initial discussions have taken place but work has not progressed due to other work commitments.

Equalities Actions and PIs

Midlothian
A Great Place to Grow

Equalities

Action Code	Action	Action update	Action Progress	Indicator	Baseline	Indicator Target	Status	Indicator Value	Indicator Progress
P.EQ.1.1	Contribute in terms of equality issues & initiatives to the Midlothian Equality Plan 2017-21		0%	Evidence of equalities work/issues from 5 thematic partnership groups and sub groups is reflected in the minutes of these groups	5	5	Complete	5	**18/19**: On target.
P.EQ.1.2	Address LGBT prejudiced based bullying/discrimination/inappropriate behaviour in our schools and colleges	**H1 18/19**: On Target Newbattle and Lasswade are signed up to do the LGBT+ Youth Charter Mark - The Equalities Engagement Officer is meeting with them in the coming weeks. Lasswade have requested a Talking Books (formerly Human library) event in Feb for LGBT History Month. Beeslack and Penicuik have established LGBT groups and Dalkeith High group is now up and running. Currently working with MYPAS LGBT+ Youth Group and schools groups to look at how we can improve links.	50%	Level of LGBT/Equalities support groups activity in secondary schools	83%	100%	Off Target	71%	**18/19**: Off Target. Support has been offered to the two Secondary Schools who have not yet formed a LGBT Equalities group.
P.EQ.1.3	Create equality resources and networks to support neighbourhood planning	**Q2 18/19**: On Target The Equalities Engagement Officer is meeting with ELREC's Diversity in Public Life project to see if we can work more closely with regards to increasing diversity of community councils. She is also supporting MPEG with a funding proposal to create 3 "Equalities in a Box" training resources (one for primary; one for secondary and one for community groups/ councils) which would be held centrally and also ideally be made accessible digitally (The plan is that the communities one would be made accessible through Midlothian Libraries service).	50%	Equalities resources available and accessible			Data only		**18/19**: Data Only The Equalities Engagement Officer is meeting with ELREC's Diversity in Public Life project to see if we can work more closely with regards to increasing diversity of community councils. She is also supporting MPEG with a funding proposal to create 3 "Equalities in a Box" training resources (one for primary; one for secondary and one for community groups/ councils) which would be held centrally and also ideally be made accessible digitally (The plan is that the communities one would be made accessible through Midlothian Libraries service).

Action Code	Action	Action update	Action Progress	Indicator	Baseline	Indicator Target	Status	Indicator Value	Indicator Progress
P.EQ.1.4	Find opportunities for equalities characteristics groups to maximise influence by working together	**H1 18/19**: On Target The Equalities Engagement Officer has supported Midlothian People's Equalities Group to hold Equali-teas Story Café event on 20th June 2018 (in celebration of 90 years since the Representation of the People Act 1928, which gave all men and women over 21 the equal right to vote). Community Faith Partnership - Funeral Poverty event/ video – Sept 2018 Talking Books event (Formerly Human library) to be held at Mauricewood Primary in November 2018 Secured funding for Midlothian Mela 2019 and started work on Equal Midlothian Week 2019	0%	Number of joint working actions undertaken (projects)	2	1	Complete	4	**18/19**: On target 4 projects were undertaken by MPEG under the third action – Mela 2018 , Equal Midlothian Week 2018, and 2 human library events.
P.EQ.1.5	Work in partnership to explore and set up local adult LGBT+ group		0%	Adult LGBT+ group meeting on a regular basis	0	0	Off Target	0	Not progressed