Communities and Economy Annual Performance Report 2019/20



Progress in delivery of strategic outcomes

The overarching aim of the Communities and Economy Service has been to support, protect and develop communities in Midlothian through demonstrable improvements in their economic, physical and social environments and the report below highlights successes and achievements for Q4 2019/20.

Economic Development

Town centre Capital Fund: A total of seven applications are now underway; ranging from community facilities to enhancing links to town centres. Projects total £910,000 and will are planned to complete by September 2020.

MBTAG (Midlothian & Borders Tourism Action Group): Scotland Starts Here Website launched to raise the area's profile as a year-round tourism destination as well as encouraging more visitors to the area. Supported by a digital marketing campaign, mobile app, podcasts, eBooks, videos, blogs and social media advertising.

Economic Development Strategy: The Council's Strategy for Growth 2020-25 was formally endorsed by members in December 2019 and its progress will be monitored through annual review through the Community Planning Partnerships Sustainable Growth theme.

Tyne Esk LEADER: Last project passed: Rosewell Nursery & Additional Needs Service for LASC Childcare Services Ltd. £95,115.99 granted, which completes the funding package for the project. As the programming period reaches completion, all Tyne Esk LEADER monies are now fully allocated.

Environmental Health

100% of the permanent residential caravan sites have been issued with their new 5 year licences.

Having been reported to the Procurator Fiscal by the Food and Safety team the operator of a food takeaway pled guilty to six offences relating to lack of hygiene and not complying with legal notices. The court levied a fine of £1K even though this is the second occasion on which the proprietor had been prosecuted.

Midlothian Rural Crime Partnership was set up in October 2019 to bring partner agencies, including police, Scottish water and SEPA together to tackle rural crime, with official launch date for the Midlothian Partnership against Rural Crime taking place on 25 February 2020.

A review of the air quality monitoring locations within Midlothian is complete. This was following an undertaken given by Midlothian Council in the 2019 Air Quality Report which was supported by Scottish Government and SEPA. The new locations will include monitoring levels of NO2 (main source is traffic pollution) close to schools near busy roads and in the wider Shawfair area and incorporated suggestions by members of the CAFS Working Group.

Following intervention by Environmental Health, a private water supply serving a private rented property with elevated lead levels and high bacterial contamination, including E Coli has been satisfactorily improved. Major works were carried out by the owner and supported by a grant via Scottish Government.

A long standing problem with hoarding and infestation of vermin has been successfully improved through joint agency working, a combination of providing support and assistance to the property owner and her family and through enforcement work. The property is now considered habitable, pest proofing works are complete and the fire safety and smoke detection has been improved following a home visit by the Fire Officer.

Building Standards Building Standards continue to provide a high level of customer satisfaction against an increasing demand upon the service and local development. In August 2019 the Building Standards service were awarded with a CSE (Customer Service Excellence) award for Exceeding their 90% target for Timeliness, Level of Information, Staff attitude and Satisfaction with the Service. The service continues with its customer service standards and is due to have its next audit in Februarys 2021.

Challenges and Risks

For all services within Communities & Economy the main challenge is working to the budget restrictions and ensuring the service have the skills, expertise and capacity to carry out the functions of that service.

Environmental Health

The Environmental Health Service Review was completed in December 2019 and identified that at a conservative calculation 15.75FTE are required to meet the current demands placed on the EH Service. There are currently 11.48FTE in post with an additional unfunded 2 FTE on the establishment. As a direct result of the permanent deletions of Environmental Health enforcement posts, coupled with the impact of the 2 vacant posts and the increase in statutory Environmental Health duties the Environmental Health risk profile has significantly increased. Following reports from the Environmental Health Manager and Internal Audit the risk has been considered by the Corporate Management Team and funding for the necessary staffing has been agreed.

The Internal Audit on Environmental Health was concluded in December 2019. The report stated "Internal Audit considers that the level of assurance we are able to give is: Substantial for guidelines, training, maintaining records and monitoring; and Limited for fulfilling all statutory duties." This limited rating directly relates to insufficient staffing FTE.

These incidents have stretched the existing resources of the team to the point where programmed inspection work is not being carried out.

The Landlord Registration Prescribed Information checks came into force in Q3 with a direction from Scottish Government that a minimum of 10% of all applications should be checked. The quality of information being provided by many applicants, particularly relating to safety matters, means that Midlothian Council are having to check considerable more than 10% of applications. In Q2 it was estimated that the checks would absorb 0.5FTE, based on early experience it is highly likely this figure will require to be revised upwards.

A large number of landlords (in excess of 415) have not renewed their landlord registration. Whilst it is appreciated many of these may no longer be landlords, there are no resources available to verify the current status of these previously rented properties. This is following the deletion of the Housing Investigations Officers post as part of the budget savings.

Previously unidentified additional burdens that will impact on Environmental Health are under consideration

- The Regulation of short time lets (e.g., Airbnb etc)
- The Regulation of Non-Cosmetic Surgical Procedures
- A deposit return scheme for consumers to take single-use containers back and redeem a deposit from retailers selling drinks covered by the scheme.

Economic Development

The team is at present under resourced, but the review is complete and recruitment pending for a further two posts.

Tyne Esk LEADER: The 2014 -20 programme is nearing completion and a risk to this is the lack of clarity around future funding arrangements from the UK Scottish Government and over staffing contracts which are fixed term.

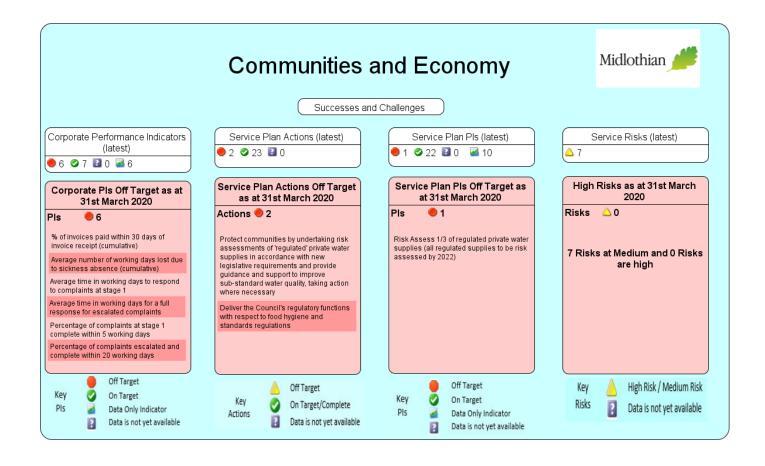
Building Standards

The challenges of meeting statutory timescales and the increase in building warrants within staff capacity remains a high risk. We have tried to recruit to a post in the short-term but all local authorities in this area are in the same position though have managed to recruit an agency staff member for a period of one year. We will need to review our timescales accordingly.

Planning

- Maintaining a frontline Planning Service with vacant posts, which are currently being advertised and 2 posts have been recruited to in the latest round and will be in post prior to Easter.
- Responding to changes to the Planning System which will result from the Scottish Government approving a new Planning Bill in June 2019.
- Mitigating the Scottish Government's decision to reject the Strategic Development Plan (SESplan2) for the Southeast of Scotland which leaves Midlothian and the other Council's in the region without an up to date strategic development plan.
- Meeting the increasing customer demand for services arising from the upturn in the housing market and the progression of the Midlothian Local Development Plan and the allocation of new development sites.

Communities and Economy Service Plan Dashboard



Communities and Economy PI summary 2019/20

01.1 Making the Best Use of our Resources

Duizuiki	In diagram	2018/ 19	Q1 2019/ 20	Q2 2019/ 20	Q3 2019/ 20			2019/20		Annu al Targ	Fanday Data	Makin
Priorities	Indicator	Value	Value	Value	Value	Value	Statu s	Note	Short Tren d	et 2019/ 20	Feeder Data	Value
01. Manage budget effectively	Performance against revenue budget	£2.57 3m	£2.90 8m	£1.66 5m	£1.57 3m	£1.24 9m		Q4 19/20 : On Target	1	£1.79 3m		
02. Manage	Average number of working days lost							19/20: Off Target Long and mid term			Number of days lost	368.71
stress and absence	due to sickness absence (cumulative)	4.92	1.15	1.55	5.32	5.59		absence under review.	•	4.50	Number of FTE in service	65.99

01.2 Corporate Health

Priorities	la dia atau	2018/ 19	Q1 2019/ 20	Q2 2019/ 20	Q3 2019/ 20			2019/20		Annu al Targ	Feeder Data	Value
THORICS	Indicator	Value	Value	Value	Value	Value	Statu s	Note	Short Tren d	et 2019/ 20	r eeder Data	value
03. Complete all	% of service priorities on target 77.55 92.31 700/ 000/ 4000/					Number of service & corporate priority actions	23					
service priorities	/ completed, of the total number	%	%	76%	92%	100%	%	19/20 : On Target		90%	Number of service & corporate priority actions on tgt/completed	23
								19/20 : Off Target We have identified			Number received (cumulative)	481
04. Process invoices efficiently	% of invoices paid within 30 days of invoice receipt (cumulative)	93%	76%	77%	81%	86%		the services where late invoice payment has occurred and reminded all staff of their obligations. Some of the late payments were for grants and though raised earlier could only be paid upon finalisation.	•	95%	Number paid within 30 days (cumulative)	416
05.1 BI	% of Service PIs that are on target/		24.07	70.40		05.05			_		Number on tgt/complete	22
05. Improve PI performance	have reached their target. (does not include Corporate Pls)	73.68 %	91.67 %	76.19 %	95%	95.65 %		19/20 : On Target		90%	Total number of PI's	23
06. Control risk	% of high risks that have been reviewed in the	0%	0%	100%	100%	0%		19/20: No high risks to review this quarter, all medium		100%	Number of high risks reviewed in the last quarter	0
	last quarter							risks have been reviewed.			Number of high risks	0

01.3 Improving for the Future

Duianikiaa	201 19		Q1 2019/ 20	Q2 2019/ 20	Q3 2019/ 20			2019/20	Annu al Targ	Facility Data	Value	
Priorities	Indicator	Value	Value	Value	Value	Value	Statu s	Note	Short Tren d		Feeder Data	Value
07. Implement improvement	% of internal/external audit actions		71.43		57.14	100%		19/20 : On Target	1		Number of internal/external audit actions on target or complete	3
plans	progressing on target	%	 %		 %						Number of internal/external audit actions in progress	3

Communities and Economy Complaints Indicator Summary

01.4. Commitment to valuing complaints

Indicator	2018/19	Q1 2019/20	Q2 2019/20	Q3 2019/20	Q4 2019/20			2019/20	Annual Target
	Value	Value	Value	Value	Value	Value	Status	Note	2019/20
Number of complaints received (quarterly)	31	11	6	3	6	25		19/20 : Data Only	
Number of complaints closed in the year	31	6	4	3	4	19		19/20 : Data Only	
Number of complaints upheld (quarterly)	5	0	0	0	1	1		19/20 : Data Only	
Number of complaints partially upheld (quarterly)	3	1	0	0	0	1		19/20 : Data Only	
Number of complaints not upheld (quarterly)	20	4	3	3	2	15		19/20 : Data Only	
Average time in working days to respond to complaints at stage 1	8	4	5.33	4	5.67	4.85		19/20 : On Target	5
Average time in working days to respond to complaints at stage 2	31	24.5	18	21	0	22		19/20 : Off Target	20
Average time in working days for a full response for escalated complaints	23.75	0	0	0	21	21		19/20 : Off Target	20
Percentage of complaints at stage 1 complete within 5 working days	61.54%	100%	66.67%	100%	33.33%	69.23%		19/20 : Off Target	95%
Percentage of complaints at stage 2 complete within 20 working days	0%	50%	100%	0%	100%	40%		19/20 : Off Target	95%
Percentage of complaints escalated and complete within 20 working days	25%	100%	0%	100%	0%	0%		19/20: Data Only No complaints were escalated.	95%
Number of complaints where an extension to the 5 or 20 day target has been authorised (quarterly)	2	1	2	0	0	3		19/20 : Data Only	

Communities and Economy Action report 2019/20



01. Delivering Excellence

Code	Action	Due Date	Icon	Progress	Comment & Planned Improvement Action
CE.P.1.1	Implement Delivering Excellence across the service	31-Mar-2020	②	100%	19/20: On Target Service reviews are all reaching completion, resource prioritisation and financial discipline all embedded into Service Manager meeting schedules.
	Work with partner authorities to implement a City Deal for the Edinburgh and South East Scotland Region	31-Mar-2020		100%	19/20: On Target City Deal signed by all parties. Governance arrangements now being established including joint committee and advisory boards.

02. Maximise economic development and business investment from the opening of the Borders Rail Line

Code	Action	Due Date	Icon	Progress	Comment & Planned Improvement Action
CE.P.2.1	Engage with adjacent Local Authorities and other partners e.g. Scottish Enterprise to implement the range of actions contained in the Borders Rail Line Blueprint document.	31-Mar-2020	⊘	100%	19/20: On Target Dalkeith BID project ongoing. Revised ballot tbc in 20/21. MBTAG: Scotland Starts Here campaign formally launched. Masterplanning projects at Newtongrange well advanced. Additional funding from Blueprint Leaders' Group awarded to National Mining Museum which is now underway, supported by Economic Development Tyne Esk LEADER: No new projects as the current funding programme winds down. Focus on drawing down monies.

04. Promote and implement support for businesses in Midlothian

Code	Action	Due Date	Icon	Progress	Comment & Planned Improvement Action
PLACE.P.10.1	Continue to promote and implement the business support provisions	31-Mar-2020			19/20: On Target Crowdfund Scotland programme ongoing, providing direct support for crowdfunding projects through Coach. Continued support to business offered through the Business Gateway. Two events run locally in partnership with key stakeholders to increase capacity.

05. Easter Bush Development Board

Code	Action	Due Date	Icon	Progress	Comment & Planned Improvement Action
CE.P.5.1	Continue to liaise with the Scottish Government on transport infrastructure solutions to serve the planned development of Easter Bush. Provide the programme and secretariat function for the running of the Easter Bush Development Board	31-Mar-2020		100%	19/20: On Target City deal programme projects completion of scheme in 2022. Funding package comprises City Deal, Council funding and developer contributions.

06. Fewer people are victims of crime, abuse or harm

Code	Action	Due Date	Icon	Progress	Comment & Planned Improvement Action
CE.P.6.1	Deliver the Council's regulatory functions with respect to food hygiene and standards regulations	31-Mar-2020	8	34%	19/20: Off Target Food Plan inspection Target was off by 45% at end Q4. – final figures for year. Prioritisation of high risk inspections and response work over medium risk inspections and sampling: 84% of high risk inspections due to end of inspection plan were completed. 33% of medium risk inspections due to end of the inspection plan were completed 98% of food related service requests responded to with 97% within target times 40% of planned Food sampling work was completed by end Q4.
CE.P.6.2	Implement the new Residential Caravan Site Licensing Regime	31-Mar-2020		100%	19/20: Completed All four residential caravan sites are now licensed under the new licensing regime, which came into force in May 2019.

07. There is a reduction in inequality in health outcomes

Code	Action	Due Date	Icon	Progress	Comment & Planned Improvement Action
CE.P.7.1	Ensure the Council works towards meeting the Clean Air for Scotland (CAFS) objectives	31-Mar-2020	>	100%	19/20: On Target A joint working group with relevant local authority services including Planning, Transportation, and Environmental Health was set up in 2019, with a view to ensuring that the Council meets the Scottish Government Cleaner Air for Scotland objectives. Meetings of the CAFS Working Group took place in February and November 2019, with progress made in several areas.
CE.P.7.2	Deliver statutory duty to identify and secure remediation of contaminated land	31-Mar-2020		100%	19/20: On Target The update of the peer review process, which uses consultants secured through Scotland Excel Framework is complete and the new process has been implemented. A document to assist developers to produce phase 1 and phase 2 reports in relation to satisfactorily assessing contaminated land issues in respect of new development is being reviewed and updated. The document was initially developed by members of the REHIS South East Local Pollution Control Group.
CE.P.7.3	Deliver specific parts of the Child Poverty Action Plan	31-Mar-2020	>	100%	19/20: Complete Midlothian Local Child Poverty Action Report has been completed and signed off by the CPP Board and NHS Lothian Strategic Planning Committee. The report has been submitted to Scottish Government and has been published on the Midlothian Council website. A Local Child Poverty Scorecard is currently under development to monitor and feedback progress through the Board.

08. Building Standards

Code	Action	Due Date	Icon	Progress	Comment & Planned Improvement Action
PLACE.P.1	.8 Continue to deliver a high quality customer focused Building Standards service.	31-Mar-2020		100%	19/20: On Target Midlothian Building Standards continues to provide a high quality standard of service to its customers, underpinned by clear and transparent communications. The service also understands its customer and stakeholder types and their differing needs. These insights and actions are taken and utilised to bring about a continuous improvement to the customer experience, which is regularly measured and assessed in the form of Customer Service Excellence audit. The service also has in place a continuous improvement plan, which form part of the nationally adopted Performance Framework which is updated quarterly and submitted to the Scottish Government on an annual basis

09. Trading Standards

Code	Action	Due Date	Icon	Progress	Comment & Planned Improvement Action
PLACE.P.16.1	Identify and respond to work relating to incidences of rogue trading (e.g. complaints about driveways, roofing etc.), intervening, disrupting, investigating and working with the police to combat.	31-Mar-2020	②	100%	19/20: On Target There have been 15 visits by Trading Standards to complainants in regards to rogue traders so far in 19/20, one jointly with the Police. There was also participation in the national 'Shut out Scammers' operation.
PLACE.P.16.2	Gather information to maintain a good level of intelligence logging on the Memex sharing database.	31-Mar-2020		100%	19/20 : On Target There have been 228 intelligence logs created in 2019/20. Intelligence logging remains strong and one of the highest in Scotland, but figures are dependent on justifiable intelligence.
PLACE.P.16.3	Conduct routine risk assessed primary inspections to traders.	31-Mar-2020		100%	19/20: On Target The number of inspections annually is dependent on the number of business premises risk assessed for inspection. This will vary to some degree year on year as some businesses cease trading, whilst others begin trading.
PLACE.P.16.4	Maintain a high resolution rate of consumer complaints.	31-Mar-2020	②	100%	19/20 : On Target The completion rate continues to be maintained, with complaints being resolved for consumers in a timely manner.
PLACE.P.16.5	Conduct a programme of inspections and test purchasing to businesses to enhance tobacco enforcement	31-Mar-2020		100%	19/20: On Target Routine inspection/advice visits are maintained, but no test purchasing has been organised due to resource issues. Due to the changing marketplace (a fall in tobacco sales and a rise in NVP sales), the number of registered sellers has reduced to around 142. NB. The target (set by the Scottish Government) for advice etc. visits to retailers is 20% of the local total. Midlothian's target will thus be about 30 and is likely to be met. The nationally set target for test purchase visits is 10% (therefore approx. 14 in number). This figure can only be approached if Test Purchasing is organised during the reporting year.

10. Midlothian is an attractive place to live, work and invest in

Code	Action	Due Date	Icon	Progress	Comment & Planned Improvement Action
CE.P.10.2	Draft a corporate climate change action plan.	31-Mar-2020		100%	19/20 : On Target Draft Strategy and Action Plan approved by CMT. Internal consultation currently being undertaken.

Code	Action	Due Date	Icon	Progress	Comment & Planned Improvement Action
CE.P.10.3	Investment and actions in town centre	31-Mar-2020		100%	19/20: On Target £3.13m has been secured towards the Penicuik Heritage Project. This comprises an award of £1.69m from the Heritage Lottery Fund, £0.98m from Historic Environment Scotland and a contribution from the Council of £0.46m. Environmental improvements and 5 high priority buildings, 14 medium priority buildings and 20 reserve buildings have been identified for improvement. The 5 year project has commenced with £0.4m being spend on public realm improvements. 2019/20 is year 2 of the project. The adoption of the MLDP 2017 advances planning policies to protect and enhance Midlothian's town centres. £0.45m has been spent on implementing the Gorebridge Connect project which delivered enhancement to the public realm in Hunter Square and developed a heritage trail through the town centre and linking Gorebridge's heritage assets.
CE.P.10.4	Manage the CO2 gas ingress to properties in Gorebridge	31-Mar-2020	⊘	100%	19/20: On Target The retrofitting of all Melville Housing properties in the Newbyres Avenue development with a system to reduce the ingress of CO2 gas is now complete. The installation was agreed by the IMT following an initial trial conducted by BRE. The outcome of the Melville Housing trial was shared with the private sector owners in a letter dated 20 September 2019, including details of the installation and all owners were invited to attend a follow-up meeting on 2 October 2019 to discuss. None of the private sector residents attended for the meeting. There have been no reports of CO2 received in Q4.
CE.P.10.5	Review and assess air quality in Midlothian to take into account of exposure in proximity to schools located near busy roads	31-Mar-2020		100%	19/20: On Target The review of the Council's network of NO2 diffusion tubes is complete and the revised locations implemented from February 2020. New locations include recommendations from Scottish Governments external air quality consultants, and proposals from members of the CAFS working Group. Monitoring of air quality for the 2019/20 period is complete. The data will be bias adjusted when the correction factor is available for the laboratory and final data compiled for inclusion in the Council's 2020 Air Quality Report.
CE.P.10.6	Protect communities by undertaking risk assessments of 'regulated' private water supplies in accordance with new legislative requirements and provide guidance and support to improve substandard water quality, taking action where necessary	31-Mar-2020	8	90%	19/20: Off Target Changes in legislation require Environmental Health to risk assess all 'regulated' private water supplies (previously referred to as Type A supplies) by 1 January 2022 and thereafter update all risk assessments every 5 years. There are currently 38 Regulated supplies in Midlothian, assessment has commenced on 21 supplies with 90% of the 19/20 planned work programme having been completed.
PLACE.P.17.9	Determine 80% of planning applications within target (2 months for a local application and 4 months for a major application).	31-Mar-2020		100%	19/20:On Target 83% of Local and Major planning applications have been determined within target.

11. Poverty Levels in Midlothian overall are below the Scottish average

Code	Action	Due Date	Icon	Progress	Comment & Planned Improvement Action
	Welfare Rights Team (WRT) will generate an additional benefit income maximization	31-Mar-2020		100%	19/20 : On Target Welfare Rights have generated £1,398,150.38 in Q4 taking the annual total to £4,411,105

Communities and Economy PI Report 2019/20



01. Delivering Excellence

PI Code	PI	2018/19	Q1 2019/20	Q2 2019/20	Q3 2019/20			201	9/20	Annual	Danahmark
Pi Code	PI	Value	Value	Value	Value	Value	Status	Short Trend	Note	Target 2019/20	Benchmark
	Conducting service reviews, prioritising resources to essential actions and ensuring financial discipline - number of reviews	3	3	3	3	3	②	_	19/20: On Target All reviews complete in Q2 19/20 although savings already substantially made	3	

02. Maximise economic development and business investment from the opening of the Borders Rail Line

DI Codo	PI Code PI		Q1 2019/20	Q2 2019/20	Q3 2019/20			201	9/20	Annual	Donohmork
Prode	FI	Value	Value	Value	Value	Value	Status	Short Trend	Note	Target 2019/20	Benchmark
	Number of new business start ups assisted in Midlothian area.	172	8	16	41	81		•	19/20 : Data Only		

PI Code PI		2018/19	Q1 2019/20	Q2 2019/20						Annual	Benchmark
Pi Code	PI	Value	Value	Value	Value	Value	Status	Short Trend	Note	Target 2019/20	Benchmark
CE.P.2.1b	Number of tourism businesses assisted in Midlothian area.	76	6	12	12	38		•	19/20: Data Only No new data available for Q4, information will be available at Q2 20/21.		
CE D 2 1c	Number of new businesses locating in Borders Rail Corridor (cumulative)	100	0	0	29	33		•	19/20 : Data Only		

03. Implement the Tyne Esk LEADER Programme 2014 / 20 in East Lothian and Midlothian eligible areas

PI Code	Pl	2018/19	Q1 2019/20	Q2 2019/20	Q3 2019/20		Annual Target	Panahmark			
PriCode	PI	Value	Value	Value	Value	Value	Status	Short Trend	Note	2019/20	Benchmark
	Number of LEADER projects funded (cumulative)	17	0	0	1	1		•	19/20: Data Only The Tyne-Esk Leader program is winding down and concentrating on releasing monies to projects.		
	Number of new jobs created through LEADER (cumulative)	3	0	0	13	13			19/20: Data Only Newbyres Nursery 10, Midlothian Sure Start 1, Newhall Wedding Venue 1, Crowdfund coaches 0.5, MBTAG 0.5.	3	
CE D 2 14	Number of training opportunities created through LEADER (cumulative)	0	0	0	9	9			19/20 : Data Only		

04. Promote and implement support for businesses in Midlothian

PI Code	PI	2018/19	Q1 2019/20	Q2 2019/20	Q3 2019/20			201	9/20	Annual	Danahmark
PI Code	PI	Value	Value	Value	Value	Value	Status	Short Trend	Note	Target 2019/20	Benchmark
E.P.4.1e	Continue to increase number of Modern Apprenticeships on SDS Contract, supported by LLE in particular increase Early Years and Childcare to meet 2020 National targets	46%	25%	50%	75%	100%	>	•	19/20 : On Target	100%	

05. Easter Bush Development Board

PI Code PI		2018/19	Q1 2019/20	Q2 2019/20	Q3 2019/20			201	9/20	Annual	Danahasadi
Pi Code	PI	Value	Value	Value	Value	Value	Status	Short Trend	Note	Target 2019/20	Benchmark
CE.P.5.1a	Number of Easter Bush Development Board meetings held per annum	3	0	0	2	2		•	19/20 : Data Only	2	

06. Fewer people are victims of crime, abuse or harm

PI Code PI	DI	2018/19	Q1 2019/20	Q2 2019/20	Q3 2019/20			Annual	Benchmark		
Pi Code	PI	Value	Value	Value	Value	Value	Status	Short Trend	Note	Target 2019/20	Бенсинак
CE D 6 10	% of food businesses deemed 'broadly compliant' with the food safety legislation	82%	82%	82%	84%	84%	②	•	19/20: On Target This is an anomalous result given that there are now 2 risk rating schemes in operation. Broad compliance is only measuring against a subset of premises. A suitable replacement measure has not been implemented.	84%	
CE.P.6.2a	% of residential sites licensed	100%	75%	75%	100%	100%			19/20 : Complete	100%	

07. There is a reduction in inequality in health outcomes

DI Codo	PI	2018/19	Q1 2019/20	Q2 2019/20	Q3 2019/20			201	9/20	Annual	Benchmark
PI Code	PI	Value	Value	Value	Value	Value	Status	Short Trend	Note	Target 2019/20	Denominark
CE.P.7.3a	Consult, Develop, Draft and finalise Midlothian Child Poverty Action Plan		100%	100%	100%	100%			19/20: Complete Midlothian Local Child Poverty Action Report has been completed and signed off by the CPP Board and NHS Lothian Strategic Planning Committee. The report has been submitted to Scottish Government and has been published on the Midlothian Council website. A Local Child Poverty Scorecard is currently under development to monitor and feedback progress through the Board.	100%	
CE.P.7.2a	Review and update contaminated land	100%	25%	75%	100%	100%	Ø	-	19/20 : Complete	100%	

DI Codo	PI	2018/19	Q1 2019/20	Q2 2019/20	Q3 2019/20			201	9/20	Annual	Danahmadi
PI Code	PI	Value	Value	Value	Value	Value	Status	Short Trend	Note	Target 2019/20	Benchmark
	procurement framework for the provision of peer review assessment of Environmental Reports – particular emphasis on quality and reporting times										
CE.P.7.1a	Convene a joint working group with relevant Council services including Development Management, Building Standards, Transportation, Environmental Health with a view to maintaining air quality thereby protecting human health	100%	25%	50%	100%	100%			19/20 : Complete	100%	

08. Building Standards

PI Code	PI	2018/19	Q1 2019/20	Q2 2019/20	Q3 2019/20			201	9/20	Annual	Benchmark
Pi Code	PI	Value	Value	Value	Value	Value	Status	Short Trend	Note	Target 2019/20	Denominark
CE.P.8.1b	Undertake annual focus group meetings with local architects	100%	Not measur	ed for Quar	ers	100%	>		19/20 : On Target	100%	
11 E P X 1C	Undertake annual one to one meetings with	100%	25%	50%	75%	100%		-	19/20 : On Target	100%	

DI Codo	PI	2018/19	Q1 2019/20	Q2 2019/20	Q3 2019/20			Annual	Benchmark		
PI Code	F1	Value	Value	Value	Value	Value	Status	Short Trend	Note	Target 2019/20	Denominark
	major developers currently constructing within Midlothian										

09. Trading Standards

PI Code	Pl	2018/19	Q1 2019/20	Q2 2019/20	Q3 2019/20			201	9/20	Annual	Benchmark
Pi Code	PI	Value	Value	Value	Value	Value	Status	Short Trend	Note	Target 2019/20	Bonominan
PLACE.P.16.4 a	Percentage of consumer complaints completed within 14 days.	90.1%	94.8%	95.5%	93.2%					90%	
PLACE.P.16.2 a	Number of intelligence logs made	274	63	138	183				Q4 2019/20 data not available	200	
PLACE.P.16.3	Number of primary inspections conducted.	193	28	63	87					100	
PLACE.P.16.5 a	Percentage of tobacco retailers visited annually.	36%	5%	9.3%	12.7%					10%	

10. Midlothian is an attractive place to live, work and invest in

DI Codo	PI	2018/19	Q1 2019/20	Q2 2019/20	Q3 2019/20			201	9/20	Annual	Benchmark
PI Code	PI	Value	Value	Value	Value	Value	Status	Short Trend	Note	Target 2019/20	Delicilliark
CE.P.10.5a	Consultation with SEPA and Scottish Government and completion of review		25%	40%	100%	100%		-	19/20 : Complete	100%	
CE.P.10.6a	Risk Assess 1/3 of regulated private water		25%	25%	54%	54%			19/20 : Off Target	100%	

PI Code	PI	2018/19	Q1 2019/20	Q2 2019/20	Q3 2019/20			9/20	Annual	Benchmark	
Pi Code	PI	Value	Value	Value	Value	Value	Status	Short Trend	Note	Target 2019/20	benchmark
	supplies (all regulated supplies to be risk assessed by 2022)								It is estimated that there are currently 38 Regulated supplies in Midlothian. The supplies missed for this year will be re-scheduled for 2020/21.		
CE.P.10.2a	Adoption of the Climate Change plan	25%	25%	50%	75%	100%		1	19/20 : On Target	100%	
CE.P.10.3a	Implementation of the 3 year Gorebridge Connect project to enhance the public realm, develop a heritage trail and renovate the former railway station building.		25%	50%	75%	100%	>	-	19/20 : On Target 2019/20 is year 2 of the 3 year project.	100%	
CE.P.10.4a	Implementation of the 5 year Penicuik Heritage Project following the submission of stage 2 Heritage Lottery Fund (HLF) and Historic Environment Scotland (HES) funding bid in March 2018.		25%	50%	75%	100%		_	19/20 : On Target 2019/20 is year 2 of the 5 year project	100%	
CE.P.10.4b	Full attention at all times to monitoring of gas levels, with any necessary action being taken timeously	Yes	Yes	Yes	Yes	Yes	>	-	19/20: On Target Regular updates continue to be provided to residents and to local members. Historical monitoring data is being reviewed to allow targeted gas monitoring work to be tendered.	Yes	

11. Poverty Levels in Midlothian overall are below the Scottish average

PI Code	PI	2018/19	Q1 2019/20	Q2 2019/20	Q3 2019/20			201	Annual	Benchmark	
FICOde	P1	Value	Value	Value	Value	Value	Status	Short Trend	Note	Target 2019/20	Denominark
CE.P.11.1a	£500k per quarter			£992,692. 58	£954,821. 55	£4,411,10 5.00		-	19/20: On Target Welfare Rights have generated £1,398,150.38 in Q4 taking the annual total to £4,411,105		

Communities and Economies Service Risks



Code & Title	Risk Identification	Risk Control Measure	Risk Evaluat ion	Related Action	Related action latest note	Current Risk Matrix	Risk Score
CE.RR.01-01 GENERIC - Failing to staff services with skilled and experienced staff	Threat of lowered performance and complaints/errors should the service not have the required skills and experience	01 - Structured approach to training 02 - Identification of sufficient opportunities and Resources.		Action plans from Staff survey to inform recruitment and training	18/19 : On Target Each Service within ECE has a staff survey action plan in place.	Impact	9
CE.RR.01-03 GENERIC - Health and safety of staff/members of the public	Officers across the service are regularly out of the office, working alone and can meet aggrieved / aggressive / threatening customers in commercial and residential settings. Council has a duty of care for staff.	teams use a variety of approaches - flagging of 'known' individuals / addresses on data management systems - 'buddy' roles if appropriate - whiteboards for staff movements and expected times - mobile phones & Phone contact systems - a corporate policy for dealing with 'Unacceptable Behaviour' is being developed		Staff Consultation	18/19: On Target Staff survey action plans in place for all Services.	Impact	12

Code & Title	Risk Identification	Risk Control Measure	Risk Evaluat ion	Related Action	Related action latest note	Current Risk Matrix	Risk Score
CE.RR.01-09 GENERIC - Effectively linking with the Community Planning process and weak governance in the Strategic Planning Group	Threat that the connections are weak	01 - Sound and regular contact with the community planning manager. 02 - P&D service management team to review regularly. 03 - Partnership Agreement 04 - Reporting line to Community Planning Working Group 05 - Subordinate groups report to the group 06 - Business calendar and timetable 07 - Agendas and minutes 08- Agreed outcomes and monitoring		Community planning board and Sub groups	18/19: Regular meetings with Community planning board and updates from each subgroup are reported.	Impact	10
CE.RR.01-12 GENERIC - Identifying, Managing and Realising Developer Contributions	Where developers develop land they must contribute to the direct consequences they are creating. For example, impacts on local schools. Threat that these aren't identified and controlled and, as a consequence result in developers not making essential contributions, with the shortfall having to be provided by the Council.	01 - Role of the developer contributions steering group. 02 - Lead Officer Planning Obligations 03 - Local Development Plan 04 - Legal Agreements with developers 05 - Supplementary Guide to Developer Contributions 06 - Software system in place to track payments against developer contribution agreements. 07 - Compliance Officer post to update system with details of developer completions and ensure that associated payment is allocated correctly against the correct infrastructure.		Review of Supplimentary guide to developer contributions CE.RR.01-12a	Q3 18/19: Draft guide prepared in advance of consultation/approval. 18/19: All actions have been reviewed in Q4 2018/19. S75 officer continues to report to Management on developments and will report six monthly to asset management board.	Impact	9

Code & Title	Risk Identification	Risk Control Measure	Risk Evaluat ion	Related Action	Related action latest note	Current Risk Matrix	Risk Score
CE.RR.01-23 ECONOMIC DEVELOPMENT - Challenging Midlothian job creation targets for 2020	The Midlothian Economic Development Framework (MEDF) highlighted the target of creating 10,000 new jobs in Midlothian by 2020. This equates to 800 new jobs per annum. This figure was temporarily revised downwards to 500 new jobs per annum by the Community Planning Partnership's MBO sub group to take account of the ongoing economic downturn. The figure is measured through Annual Business Inquiry (ABI) statistics produced in late December each year.7 economic sector action plans are in place each containing a series of priority actions for the Council and other partners. In addition, the MBO sub group is currently leading on the development of a Midlothian Economic Recovery Plan. This should be available in Spring 2013 and will link closely to the Single Midlothian Plan which is also under development.	01 - MBO Thematic Group members keep watching brief on new job creation targets. 02 - Thematic Group meetings generally held on a quarterly basis. 03 - Review/restructure of Economic Development 04 - New Economic Development Manager recruited and taking up post in February 2019.		Brexit planning	Q3 19/20: Community planning are working with Community partners and 3rd sector to constantly monitor and plan for Brexit. Regular updates are being sent to Cabinet and Council.	Impact	9

Code & Title	Risk Identification	Risk Control Measure	Risk Evaluat ion	Related Action	Related action latest note	Current Risk Matrix	Risk Score
CE.RR.01-28 PLANNING POLICY AND ENVIRONMENT - Failure to progress the sustainability agenda and Climate Change adaptation	Climate Change Act places public duties with respect to climate change adaptation and mitigation and sustainable development. Midlothian Council has signed Scotland's Climate Change Declaration.	01 - Climate Change Declaration signed by 32 Scottish Councils 02 - Senior Planning Officer leads 03 - Sustainable Development Framework in place with Action Plan to be replaced by a joint climate change and sustainability action plan agreed by CMT 04 - Divisional 'green' initiatives 06 - Biodiversity Plan and implementation of phase 1 of the Action Plan 08 - Climate Change and Sustainability Working Group		Climate Change and sustaibabilty adaptation	18/19: A joint report was sent to Cabinet in November detailling progress towards and timeline for meeting Climate Change Declaration.	Impact	9
CE.RR.03-08 Failure to engage with people from equalities groups	Equality groups have been given high priority in the consultation process and professional expertise has been sought from equality professionals. however a risk exists that the voices of minority groups could be missed in a neighbourhood plan consultation process.	01. Joint working with Equality Engagement Officer to target key groupings within Neighbourhood Planning communities 02. EQIA Approach				Impact	9

Communities and Economy Balanced Scorecard Indicators



		2017/18	2018/19	2019/20				Annual
PI Code	Performance Indicator	Value	Value	Value	Status	Short Trend	Note	Target 2019/20
BS.CE.01	Number of neighbourhood plans completed	15	15	15		-	19/20 : On target	15
BS.CE.10	% premises to have access to next generation broadband Target – 98% by Dec 2017	98.1%	98.4%	98.4%		-	19/20 : On Target	98%
BS.IOM.CE.1.1b	Midlothian Citizen Advice Bureaux (CABs) will generate an income maximization of £625k per quarter	£3,704,16 1	£3,352,38 0	£4,401,85 0		1	19/20 : On Target	£2,500,00 0

Published Local Government Benchmarking Framework - Communities and Economy



Economic Development and Planning

Code	Title	2010/ 11	2011/ 12		2013/ 14	2014/ 15			2017/ 18	۱	External Comparison
		Value	Value	Value	Value	Value	Value	Value	Value	Value	
ECON1	Percentage of Unemployed People Assisted into work from Council (LGBF)			8%	6.83%	12.33%	8.57%	16.44%	6.71%	25.47%	18/19 Rank 2 (TOP Quartile) 17/18 Rank 23 (Third Quartile). 16/17 Rank 9 (Second Quartile). 15/16 Rank 19 (Third Quartile). 14/15 Rank 15 (Second Quartile).

Code	Title	11	2011/	13	14	15	16	17	18	2018/	External Comparison
ECON2	Cost of Planning and Building Standards Services per planning application		£3,858.	£4,425.	£4,452. 83	£5,075.	£4,114.		£5,063.	£3,859.	18/19 Rank 12 (Second Quartile) 17/18 Rank 19 (Third Quartile). 16/17 Rank 23 (Third Quartile). 15/16 Rank 9 (Second Quartile). 14/15 Rank 19 (Third Quartile).
ECON3	Average time for Commercial planning application (LGBF)			26.3 weeks	54.9 weeks	9.9 weeks	7.9 weeks	8.4 weeks	7.3 weeks	8.5 weeks	18/19 Rank 19 (Third Quartile) 17/18 Rank 8 (TOP Quartile). 16/17 Rank 11 (Second Quartile). 15/16 Rank 9 (Second Quartile). 14/15 Rank 16 (Second Quartile).
ECON6	Cost of Economic Development & Tourism per 1,000 population (LGBF)	£67,685 .48	£83,841 .20	£61,443 .49	£42,007	£54,262 .85	£45,268 .34	£127,86 3.67	£43,534 .24	£65,502 .52	18/19 Rank 19 (Third Quartile) 17/18 Rank 6 (TOP Quartile). 16/17 Rank 26 (Bottom Quartile). 15/16 Rank 11 (Second Quartile). 14/15 Rank 15 (Second Quartile).
ECON7	Percentage earning less than the Living Wage (LGBF)			17.5%	17.8%	19.9%	23.3%	17.2%	13.8%	14.8%	18/19 Rank 2 (TOP Quartile) 17/18 Rank 1 (TOP Quartile). 16/17 Rank 3 (TOP Quartile). 15/16 Rank 17 (Third Quartile). 14/15 Rank 9 (Second Quartile).
ECON8	Proportion of properties receiving superfast broadband (LGBF)				57%	66%	76%	85%	91.18%	91.6%	18/19 Rank 19 (Third Quartile) 17/18 Rank 19 (Third Quartile). 16/17 Rank 19 (Third Quartile). 15/16 Rank 19 (Third Quartile). 14/15 Rank 19 (Third Quartile).
ECON10	Immediately available employment land as a percentage of total land allocated for employment purposes in the local development plan					57.14%	57.14%	57.14%	55.49%	43.08%	18/19 Rank 16 (Second Quartile) 17/18 Rank 9 (Second Quartile). 16/17 Rank 9 (Second Quartile). 15/16 Rank 9 (Second Quartile). 14/15 Rank 9 (Second Quartile).

Environmental Services

Code	Title	11	2011/	13	14	2014/	16	2016/ 17	18		External Comparison	
		Value	Value	Value	Value	Value	Value	Value	Value	Value		
ENV		Corporate Indicator - Cost of Trading Standards, Money Advice & Citizen Advice per 1000 population (LGBF)			£4,725. 00			£6,748. 00			£4,817. 00	18/19 Rank 13 (Second Quartile) 17/18 Rank 13 (Second Quartile). 16/17 Rank 16 (Second Quartile). 15/16 Rank 17 (Third Quartile). 14/15 Rank 28 (Bottom Quartile).
ENV	5b	Corporate Indicator - Cost of environmental health per 1,000 population. (LGBF)			£9,591. 64	1 '	£9,208.	£10,305	£10,559 .00		£8,474. 00	18/19 Rank 3 (TOP Quartile) 17/18 Rank 8 (TOP Quartile). 16/17 Rank 5 (TOP Quartile). 15/16 Rank 3 (TOP Quartile). 14/15 Rank 3 (TOP Quartile).